

Thurrock's Economic Participation Programme (EPP)

Guidance Notes for Applicants

February 2009



An Introduction to The Economic Participation Programme (EPP) in Thurrock

A programme of assistance to enhance skills, improve employability for the people of Thurrock, increase the capacity of the Third Sector and to develop the role of Social Enterprise. Funded by the East of England Development Agency (EEDA) and managed by Thurrock Council

The East of England Development Agency (EEDA)

The East of England Development Association (EEDA) is the driving force behind sustainable economic growth and regeneration in the East of England. EEDA's task is to improve the region's economic performance and ensure the East of England remains one of the UK's top performing regions. EEDA is one of nine English regional development agencies (RDAs) and has three key roles:

- **setting and shaping** the direction of economic development in the East of England
- **persuading and influencing** others to bring resources together to find innovative ways to solve challenging economic issues
- **investing in imaginative projects** that challenge the norm and will have a significant impact on economic development in the East of England.

Thurrock Council

Thurrock Council is a unitary authority in the southeast of England, with Greater London to the west and the River Thames to the south. The vision of the Council is that it will be the location of choice – a place where people thrive and prosper; where residents can access services that will make a difference; and where development is sustainable and supports our new and existing communities as they regenerate and grow. EEDA has commissioned Thurrock Council to manage the Thurrock Economic Participation Programme (EPP) on its behalf. The Sustainable Prosperity Unit (SPU) within Thurrock Council will be the responsible department for managing the programme.

Shaping Thurrock

Shaping Thurrock is the Local Strategic Partnership (LSP) for Thurrock comprising a range of partners from local public service bodies and sector representatives including Thurrock Council, Thurrock Thames Gateway Development Corporation; South West Essex Primary Care Trust, Essex Police, representatives from business and industry and from community and voluntary organisations. The aim of the LSP is to help local public service providers and other key organisations work together more effectively to meet the needs of local people.

About these Guidance Notes

These Guidance Notes are intended to provide interested parties with guidance and information to establish if and how they can apply for assistance from the Economic Participation Programme (EPP). The document specifies the objectives and scope of the EPP and provides answers to questions the applicant would be likely to ask, including details on the processes and terms for accessing grants.

It is divided into the following sections:

Section One:	An Overview of the Economic Participation Programme (EPP)
Section Two:	The Eligibility Criteria
Section Three:	The Application Process
Section Four:	The Evaluation Process
Section Five:	Grant Disbursement
Section Six:	Reporting Requirements
Section Seven:	Forecast Outputs for Economic Participation Programme

Contact Details for Economic Participation Programme

The Economic Participation Programme (EPP) Team is located in the Sustainable Prosperity Unit (SPU) and can be contacted at the following address:

The Economic Participation Programme Team
Sustainable Prosperity Unit
Thurrock Council
Civic Offices
New Road
Grays
RM17 6SL
Tel: 01375 652225 or 2252
Fax: 01375 652797
E-mail epp@thurrock.gov.uk

Section One: The Economic Participation Programme

What is the focus of the EPP?

The Thurrock Economic Participation Programme focuses on 3 main themes:

- **Enhancing skills levels to enable people to compete for job opportunities more effectively:** Initiatives will include improving participation and achievement for young people who are, or who are at risk of becoming NEETS and other disadvantaged groups
- **Improving employability by increasing employment rates especially for younger people and those living in disadvantaged areas:** The focus will be on enabling those most at disadvantage to gain employment.
- **Increasing the capacity of the third sector and social enterprise support mechanisms:** Efforts will be made to develop the role of social enterprises in Thurrock that generate sustainable forms of support for disadvantaged neighbourhoods.

Existing successful activities funded from the Investing in Communities (IiC) programmes will be considered for further funding based on evidence that they meet the objectives of the Thurrock EPP and where the needs of specific groups, such as young people, women and the disadvantaged are addressed. They will be required to submit a full application as outlined in these instructions.

The Thurrock EPP will seek to identify and develop new projects which help to deliver training and enterprise support to places and groups who have low employment and enterprise activities, and which develop and encourage community participation and action.

The SPU team will work alongside the Higher Education & Further Education sectors to strengthen the fit between the EPP and the work being led by [Thurrock's 14 to 19 Strategic Partnership](#).

What does the EPP seek to achieve?

The EPP is one of a number of EEDA programmes that have been identified as key delivery vehicles of the ambitions outlined in the [Sustainable Communities Strategy](#), the [Regional Economic Strategy](#) and [Thurrock's Economic Development Strategy](#).

The EPP seeks to achieve:

- An increase in participation rates in employment;
- A reduction in the proportion of working age adults without qualifications;
- A reduction in the number of those identified as NEET;
- A reduction in young people disengaged from learning;
- An increase in the number of those volunteering regularly in their communities;
- A reduction in the number of benefit claimants due to reducing barriers to employment by increasing skills levels, improving confidence levels and aspirations;
- An improvement in community cohesion as a result of the above;
- A diverse economic base, maintainin local involvement and increased access to employment;
- More people in the most deprived LSOA to enter training/skills development and employment;
- A culture of community and cooperative working will be further developed and new social enterprises will be established.

Low Carbon Agenda

Project activity which addresses the low carbon agenda will be particularly welcomed.

Low Carbon Agenda

To realise its opportunities, Thurrock must address a number of key economic weaknesses which derive in part from market failure. These include the fact that the borough has the highest carbon footprint in the region derived from its industrial past and heavy road transport movements.

Thurrock is a very high carbon producer and produced more than 1.7 million tonnes of carbon dioxide by end user in 2005 (DeFRA). Over 60% of these emissions come from industrial and commercial sources, giving Thurrock the highest carbon emissions for industry and commerce in the East of England. Over half of this derives from diesel vehicles and the majority from HGVs.

The scale of job creation and population growth in Thurrock will see emissions increase without targeted public sector intervention. Thurrock needs to create a *significant and critically local* initiative to counter balance these challenges.

Key objectives include:

- Develop effective business processes
- Ensure ongoing improvement of business spaces especially in the environmental technology sector
- Improve quality of the environment
- Develop effective innovation and knowledge transfer capacity
- Generate a strong skills base
- Improve the inward investment offer
- Develop an innovation & enterprise infrastructure with localized business support
- Ensure relevant physical infrastructure is in place
- Raise aspirations for growth locally
- Sustain & improve partnership working
- Tackle deprivation in communities

Section Two : Eligibility Criteria

Who can apply

Civil society organisations (Non Governmental Organisations, professional associations), Social Enterprises, Charities, Community and Voluntary Organisations, Development Trusts, and public sector bodies such as Connexions, Schools.

These organisations can apply for assistance from the EPP to implement initiatives that will directly or indirectly contribute to the achievement of the objectives set out above.

We encourage joint initiatives involving a number of organisations to develop proposals for consideration.

A key requirement is for applicants to demonstrate that the activities they plan to implement will directly or indirectly encourage the participation of those from the most disadvantaged areas of the Borough including those at risk of becoming NEETS (Not in Education, Employment or Training), and from marginalized groups such as black and minority ethnic communities; people with disabilities, and; women returnees to work

Definition of NEETS

NEET is an acronym for the government classification "Not currently engaged in Employment, Education or Training" and applies to people aged 16-18. The categorisation refers to individuals that are not employed or looking for a job, looking after children or family members, on unpaid holiday or travelling, sick or disabled, doing voluntary work or engaged in another, unspecified, activity.

In general, applicants will be required to demonstrate that they:

- ◆ are eligible to undertake the proposed activities;
- ◆ have the technical and managerial capacity to undertake the proposed activities;
- ◆ are able to manage assistance from the EPP in an efficient and transparent manner;
- ◆ share the values reflected in the key elements of the EPP above;
- ◆ can clearly measure and demonstrate the outputs and outcomes achieved by the initiative in line with the ambitions of the EPP;
- ◆ have secured matched funding required for the implementation of the entire project;
- ◆ have long term sustainability.

Where will the activities be implemented?

Support from the EPP is available for utilisation throughout the borough of Thurrock and each of its composite wards.

How much funding can EPP provide?

Funding applications of 50% of the cost of the overall project or activity would be the norm. Evidence that matched funding (either in cash or in kind) has been secured from the outset is required. .

What kind of activities can be funded?

We will be looking for innovative and cost-effective methods of bringing about:

- An increase in participation rates in employment
- A reduction in the proportion of working age adults without qualifications.
- A reduction in the number of those identified as NEET.
- A reduction in young people disengaged from learning.
- An increase in the number of those volunteering regularly in their communities.
- A reduction in the number of benefit claimants due to reducing barriers to employment by increasing skills levels, improving confidence levels and aspirations.

- An improvement in community cohesion as a result of the above.
- A more diverse economic base, which maintains local involvement and increased access to employment.
- To enable more people in the most deprived LSOA to enter training/skills development and employment.
- A culture of community and cooperative working will be further developed and new social enterprises will be established.

What kind of activities cannot be funded by the EPP?

These include:

- ◆ Initiatives which consist primarily of capital expenditure: e.g. land, buildings, equipment and vehicles.
- ◆ Initiatives which discriminate between individuals or groups of people because of their sex, religious beliefs – or lack of religious beliefs.
- ◆ Groups that promote religious or political ideologies.

Section Three: The Application Process for Grant Assistance from the Economic Participation Programme in Thurrock

How to apply

Pre-Application Assessment

Applicants are invited to complete a short pre-application proforma to enable the EPP Team to undertake an initial, non-binding assessment of suitability prior to the completion of a full programme application.

This is not a compulsory requirement although it is recommended for initial requests for EPP grant funding support.

The pre-application pro-forma is annexed to these guidance notes (Appendix 1).

Full Project Application

Subject to the feedback received at pre-application assessment stage, applicants should complete the Application Form at Appendix 2 of these guidance notes and follow the guidelines provided in these notes. The form is a combined application and appraisal pro-forma. The application section of the form must be completed by all applicants seeking funding. All Applications should be accompanied by a copy of the organisation's organogram and a set of recent financial statements Applicants are encouraged to send their applications by e-mail (using Word 97) to [the EPP Team](#) using the address listed on page 3. Applicants who do not have e-mail access should send two hard copies of their application marked EPP to the address listed on page 3.

When to apply

Applications are being invited for funding for the 2009/10 Financial Year only. The deadline for subsequent years funding will be advised later in the year.

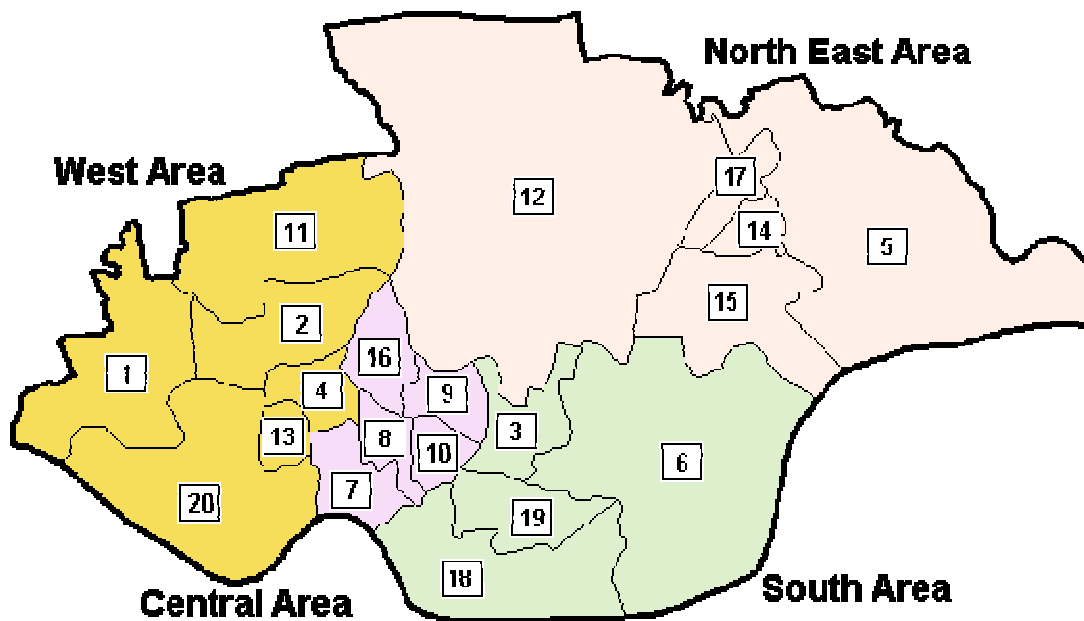
Step-by-Step Guide to Completing an Application

The following sections of these notes provide a step-by-step process to completing an application for support from the Economic Participation Programme in Thurrock:

General Information

This section of the form seeks to gather information to gain an understanding on how your project fits the overarching objectives of the Economic Participation Programme in Thurrock.

<i>Section 1 – project name</i>	Refers to the title that your project either is or will be known by throughout the period of EPP funding support.
<i>Section 2 – application date</i>	The date that you/your organisation have prepared and completed the application to EPP.
<i>Section 3 – applicant</i>	Details relevant to you/your organisation including the full postal address for contact relating to your application and ongoing monitoring; type of organisation (e.g. public sector/charitable); a named Project Manager including e-mail and telephone contact details, and the name of an approved contract signatory (including address if this differs from that previously shown).
<i>Section 4 – project details</i>	<p>Programme Theme - Please indicate which of the programme themes that your project addresses (e.g. Skills Enhancement; Improving Employability and/or Developing Social Enterprise).</p> <p>This section of the application also requests clarity on the total amount of EPP grant requested according to Revenue and Capital requirements; the total project cost; the EPP intervention rate (e.g. the amount of EPP requested divided by the total cost of the project), and the expected start and end date for the project (subject to the acquisition of EPP grant assistance).</p>
<i>Section 5 – location of project</i>	<p>The following ward map demonstrates the remits for each of the 20 wards located in Thurrock. For further information on the Lower Super Output Areas, please refer to the following weblink:</p> <p>http://www.thurrock.gov.uk/i-know/profile/pdf/dd_depriv_indicies_2007.pdf</p>



Thurrock Ward Map (2004)

Ward key:

1. Aveley and Uplands
2. Belhus
3. Chadwell St. Mary
4. Chafford and North Stifford
5. Corringham and Fobbing
6. East Tilbury
7. Grays Riverside
8. Grays Thurrock
9. Little Thurrock Blackshots
10. Little Thurrock Rectory
11. Ockendon
12. Orsett
13. South Chafford
14. Stanford-le-Hope East and Corringham Town
15. Stanford-le-Hope West
16. Stifford Clays
17. The Homesteads
18. Tilbury Riverside and Thurrock Park
19. Tilbury St. Chads
20. West Thurrock and South Stifford

If unable to determine the ward/s where the activities of your project will be concentrated, please provide a postcode for the primary project location (e.g. RM17 6SL).

<p>Section 6 - description</p>	<p>The description will include a pen picture of the project, an outline of key objectives, high-level milestones and critical success factors to ensure effective implementation.</p> <p>(Detailed outcome and milestone information may be provided in later sections of the application pro-forma).</p> <p>Please be aware of the word limit imposed to contain the response provided.</p>
<p>Section 7 – need and benefit</p>	<p>This section of the form requires clarification on why the project is needed in the area referred in Section 5. It would be helpful to reference any earlier research or feasibility studies that demonstrate the rationale for targeted assistance. Please also highlight the groups that will benefit from the delivery of the project (e.g. young people that are Not in Education, Employment or Training (NEET)).</p> <p>Please also confirm whether you/your organisation is aware of any similar projects that exist either on a local (Thurrock), sub-regional (within Southend, Basildon, Castle Point or Rochford), regional (Essex, Cambridgeshire, Suffolk, Norfolk, Bedfordshire and Hertfordshire) or national level (UK-wide).</p>
<p>Section 8 – linkages</p>	<p>Please explain where your project will link into other economic programmes and/or EPP-supported projects operational in Thurrock.</p> <p>(Economic programmes may include the Thurrock Economic Development Strategy, January 2009 that can be found using the following web-link: http://www.thurrocktgdgc.org.uk/ourbusiness/reportsandstudies/index.asp?id=60&m=display</p> <p>Please also explain how this project will impact on the economic challenges faced in Thurrock (please refer to the Thurrock Economic Development Strategy, January 2009).</p>

Measuring Impact, Performance and Milestones

This section of the form gathers information relating to the key objectives, outcomes, quantifiable outputs and key milestones that will be used to measure the effective delivery of the project proposal in Thurrock.

Section 9 – objectives and outcomes	Please demonstrate the main objectives for the project proposal, the programme theme/s it meets, and the outcomes and quantifiable outputs it seeks to deliver, Please note: outcomes and quantifiable outputs will be referenced within EPP performance management software and the applicant monitored for delivery of the same as a component of a regular timetable of performance monitoring.
Section 10 – Milestones	Please highlight the key project milestones including the forecast dates for delivery. Please note: milestones and lead dates for delivery will be referenced within EPP performance management software and the applicant monitored for delivery of the same as a component of a regular timetable of performance monitoring.

Equality and Diversity

Section 11 of the form seeks to ensure that applicants demonstrate an understanding of equality and diversity and issues that either do or may affect intended project beneficiaries or negatively impact on the broader community.

Section 11 – equality and diversity	Please reference the policies and practices that your organisation actively promote and subscribes to tackle equality and diversity issues impacting the six equality strands e.g. race, gender, disability, sexuality, age, and religious belief. Please provide specific equality targets/indicators to quantify the involvement of different groups in the project (e.g. the proportion of women, over 50's or beneficiaries with disabilities). Please note: specified equality targets and indicators will be referenced within EPP performance management software and the applicant monitored for delivery of the same as a component of a regular timetable of performance monitoring.
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Options Analysis

Section 12 of the form seeks an analysis of the range of options that may be available to enable a project to proceed in either the current, or a slightly revised version with a short explanation on the resultant impact on delivery according to the format of the project.

Section 12 – options	Please provide a series of options to demonstrate the range of forms that may be adopted to enable the project to progress. Example forms may include reducing funding by 50%, scaling down the number of intended project beneficiaries and making allowances for reduced project take-up.
preferred option	Please indicate your preferred option and a rationale for selection.

Monitoring, Evaluation and Risk Management

Sections 13-14 of the form requires information pertinent to the monitoring and evaluation processes that your organisation will utilise upon receipt of EPP funding, and an analysis of financial and operational risks that may impact the delivery of your proposal.

Section 13 – implementation and monitoring	Please refer to the monitoring and evaluation mechanisms that will be used by you/your organisation to support the effective delivery of your project. Please refer to any bespoke programme or performance monitoring systems used.
Section 14 – risk analysis	Please identify risks that will impact the delivery of your proposal. Please refer to contingency plans that have been developed to mitigate risk and attach copies of the same.

Partners

Section 15 seeks to clarify the strategic partners involved with the development and delivery of your project proposal.

Section 15 - Partners	Please highlight the organisation name and location, lead contact name with telephone number and e-mail address, the status of their involvement with the project (e.g. match funder), and the date and nature of your most recent contact.
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Financial Profile

Sections 16 and 17 requires a breakdown on costs attributed to your project proposal, including other funders, their contact details and the status of their support (e.g. provisional, committed).

Section 16 – funding	Please clarify the name and full contact details for all other organisations that are supporting the delivery of your project proposal. Please highlight the status of their commitment and the total value of their input for the current fiscal year.
Section 17 – project costs	Please outline all project costs (both revenue and capital if applicable), incorporating in-kind support per fiscal year. Columns for future years are shaded to highlight their indicative status. Please complete all relevant columns where your proposal will extend beyond the current fiscal year. Please note that your funding request will only consider the current financial year. Additional applications will be required for future fiscal years.

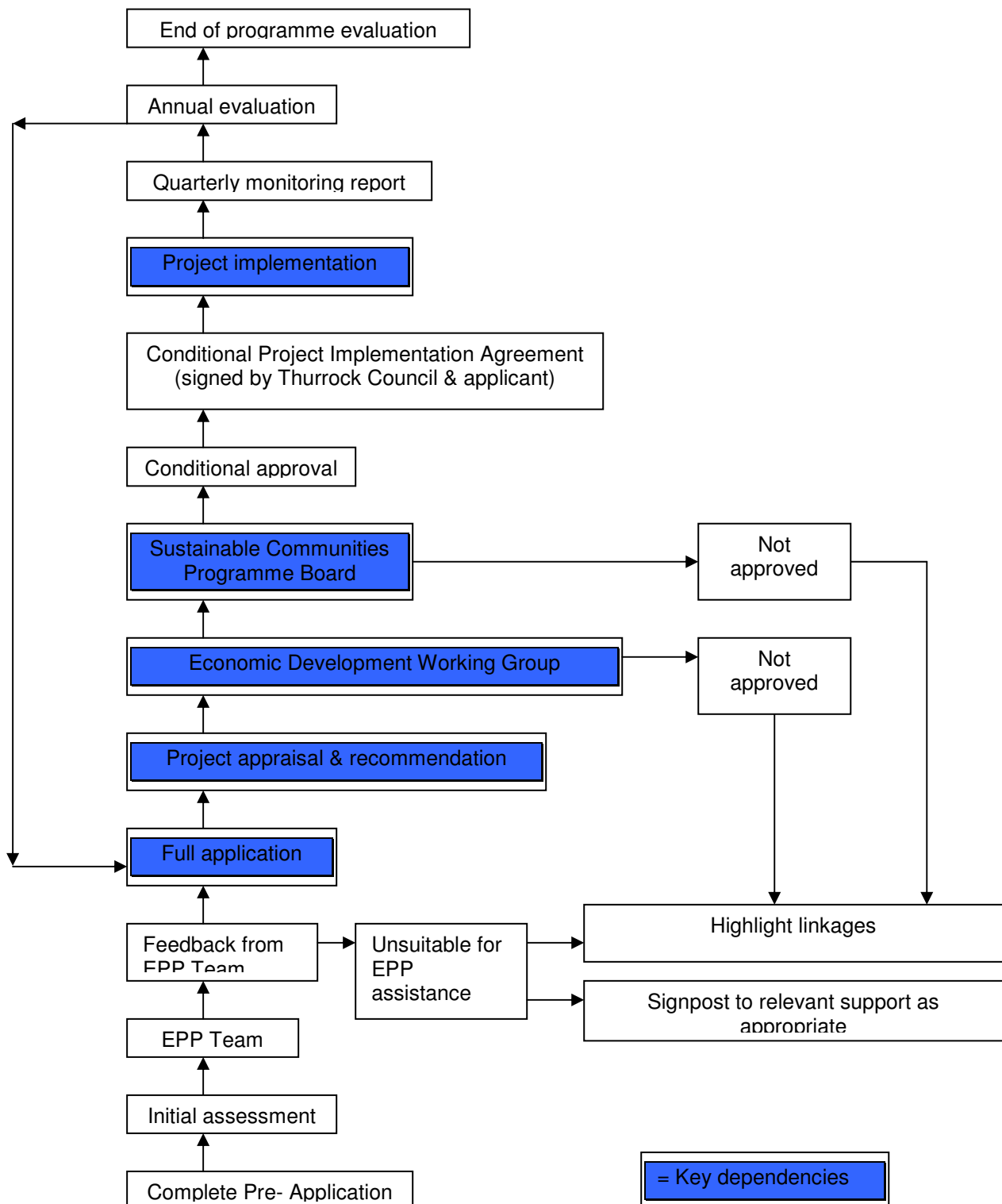
Forward Strategy

Section 18 requires information associated with the sustainability of your project proposal once EPP funding is no longer available.

Section 18 – forward strategy	Please explain the plans for the end of the project or if it is to continue where the funding support will come from to sustain the project beyond the lifetime of the EPP grant intervention.
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Section Four: Evaluation Process

The following flowchart illustrates the application, evaluation and monitoring process that will be applied to the EPP.



Section Five: Grant Disbursement Process

Successful applicants will agree and sign a financing agreement and a disbursement schedule with Thurrock Council (an example is at Appendix 2 of these guidance notes). The agreement will specify the scope of work and the terms and conditions under which the grant has been approved, as well as disbursement schedules, termination process and reporting requirements.

Section Six: Reporting Requirements

Quarterly monitoring

Subject to the successful receipt of grant funding, you/your organisation will be expected to complete quarterly grant monitoring updates to the EPP Team.

This information will be verified by an EPP Monitoring Officer who will organise a meeting with the Lead Officer recorded in the grant application (or varied from time to time) before a consolidated programme report is returned to EEDA.

Quarterly reporting periods are as follows:

Quarter 1: 1 April 2009 - 30 June 2009
Quarter 2: 1 July 2009 – 30 September 2009
Quarter 3: 1 October 2009 – 31 December 2009
Quarter 4: 1 January 2010 – 31 March 2010

Deadlines for the return of quarterly project monitoring information to the EPP Team are as follows:

Quarter 1: Wednesday, 17 April 2009
Quarter 2: Friday, 16 October 2009
Quarter 3: Friday, 15 January 2010
Quarter 4: Friday, 16 April 2010

Format for End-of-Activity Report

The following format is to be used as a guide for preparing end-of-activity reports for projects supported by the Economic Participation Programme. It provides for narrative reporting only, which should then be accompanied by a separate financial report incorporating a detailed breakdown of costs. All projects will need to work to agreed financial reporting procedures and should be aware that all expenditure will need to be supported by invoices and receipts.

- ◆ *Title of Project*
- ◆ *Name of organisation/implementing agency*
- ◆ *Location of Project*
- ◆ *Background (i.e. details of past activity, if any, and the impact of such activity in the same sector/geographical area. Indicate if/how completed activity relates to such previous activity)*
- ◆ *Activity process (i.e. a description of how the activity was implemented, including who was involved, what was done and where and when it was done. Please include numbers of those involved in the activity (e.g. participants attending a workshop), the names of those directly responsible for implementation and resource persons (where applicable).*
- ◆ *Outcomes and impact
(i.e. the immediate and expected results of the activity)*
- ◆ *Learning Points (i.e. a description of the new knowledge acquired, insights gained and lessons learned as a result of the activity.)*
- ◆ *Recommendations for future action*
- ◆ *Planned follow up action*
- ◆ *Final Statement of Account with accompanying documentation*
- ◆ *Attachments (photographs, press cuttings, video tapes, etc.)*

Section Seven: Forecast Outputs for Economic Participation Programme

The table below highlights the anticipated aggregated outcomes and impact of the EPP in 2009/10

Programme Outcome	Output Type: EEDA (Core)	Output Type: Local	Forecast and Calculation	LAA Outcome
Improving employability by increasing employment rates especially for younger people and those living in disadvantaged areas	<u>Ref: 1. Job creation:</u> <i>Number of jobs created or safeguarded</i>	Number of jobs created or safeguarded	37	<ul style="list-style-type: none"> Reduce unemployment of those claiming out of work benefits in worst performing neighbourhoods
	<u>Ref: 1. Job creation:</u> <i>Number of jobs created or safeguarded</i>	Number of people entering self employment	7	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET NI 166 Diversifying jobs through the creation of social enterprises
	<u>Ref: 1. Job creation:</u> <i>Number of jobs created or safeguarded</i>	Unemployed people entering self employment	5	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET NI 166 Diversifying jobs through the creation of social enterprises Reduce unemployment of those claiming out of work benefits in worst performing neighbourhoods
	<u>Ref: 2. Employment Support:</u> <i>Number of people</i>	People trained obtaining jobs	65	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET

Programme Outcome	Output Type: EEDA (Core)	Output Type: Local	Forecast and Calculation	LAA Outcome
	<i>assisted to get a job</i>			<ul style="list-style-type: none"> Reduce unemployment of those claiming out of work benefits in worst performing neighbourhoods
	<u>Ref: 2. Employment Support:</u> <i>Number of people assisted to get a job</i>	Unemployed people trained obtaining jobs	25	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET Reduce unemployment of those claiming out of work benefits in worst performing neighbourhoods
	<u>Ref: 2. Employment Support:</u> <i>Number of people assisted to get a job</i>	People from disadvantaged groups trained obtaining jobs	7	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET Reduce unemployment of those claiming out of work benefits in worst performing neighbourhoods
	<u>Ref: 2. Employment Support:</u> <i>Number of people assisted to get a job</i>	Residents accessing employment through training and careers advice		<ul style="list-style-type: none"> Reduce unemployment of those claiming out of work benefits in worst performing neighbourhoods
	<u>Ref: 5. Regeneration:</u> <i>Public and private</i>	EPP investment levered (£000's)	1000	

Programme Outcome	Output Type: EEDA (Core)	Output Type: Local	Forecast and Calculation	LAA Outcome
	regeneration infrastructure investment levered (£m/% private)			
	<u>Ref: 5. Regeneration:</u> Public and private regeneration infrastructure investment levered (£m/% private)	Public sector investment levered (£000's)	1000	
Enhancing skills levels to enable people to compete for job opportunities more effectively	<u>Ref: 6. Skills:</u> Number of people assisted in their skills development as a result of RDA programme	People receiving training	325	<ul style="list-style-type: none"> NI 117 – Reducing the number of 16-18 year olds who are NEET
	<u>Ref: 6. Skills:</u> Number of people assisted in their skills development as a result of RDA	People trained obtaining qualifications	65	<ul style="list-style-type: none"> NI 117 – Reducing the number of 16-18 year olds who are NEET

Programme Outcome	Output Type: EEDA (Core)	Output Type: Local	Forecast and Calculation	LAA Outcome
	<p>programme</p> <p><u>Ref: 6(b) Skills:</u> <i>Number of adults in the workforce who lack a full Level 2 or equivalent qualification who are supported in achieving at least a full Level 2 qualification or equivalent</i></p>			
	<p><u>Ref: 6. Skills:</u> <i>Number of people assisted in their skills development as a result of RDA programme</i></p>	Training weeks delivered	487	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET NI 163 Enhancing local skills levels to NVQ Level 2
	<p><u>Ref: 6(b) Skills:</u> <i>Number of adults in the workforce who lack a full Level 2 or equivalent qualification who are supported in achieving at least a full Level 2 qualification or equivalent</i></p>	People from disadvantaged groups trained obtaining qualifications	7	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET

Programme Outcome	Output Type: EEDA (Core)	Output Type: Local	Forecast and Calculation	LAA Outcome
Increasing the capacity of the third sector and support mechanisms for social enterprise		Young people benefitting from projects to promote personal and social development	1000	<ul style="list-style-type: none"> NI 117 Reducing the number of 16-18 year olds who are NEET NI 6 Increasing participation in regular volunteering
		Individuals involved in voluntary work	125	<ul style="list-style-type: none"> NI 6 Increasing participation in regular volunteering
		Community enterprise startups	4	<ul style="list-style-type: none"> NI 166 Diversifying jobs through the creation of social enterprises
		Number of inward investment enquiries directed to Lower Super Output Areas	5	<ul style="list-style-type: none"> Reduction in CO2 emissions by sector