

THURROCK SCHOOLS FORUM REPORT

DATE: 18 June 2026
SUBJECT: Hourly Rate Academic Year 2026-27
REPORT OF: David May / Tony Parfett
THE REPORT IS: For Decision

1. EXECUTIVE SUMMARY

- 1.1 Information was presented to the Schools Forum on 12 March 2026 and at the Headteachers meeting held on 30 April 2026 to consider the hourly rate to be implemented from September 2026.
- 1.2 Two options were presented for consideration:
 - Option 4 – A universal hourly rate of £11.75 to be applied
 - Option 5 – A varied hourly rate of £8.50 (0-10 Hours): £11.30 (10.5-19.5 Hours): and £14.00 (20+ Hours).
- 1.3 The intention from the School Forum Sub Group in proposing the implementation a varied hourly rate is to target funding to those most in need as part of a step change to implementing universal band values from September 2027.

2. RECOMMENDATIONS

- 2.1 The Schools Forum is asked to consider and approve the Hourly Rate to be applied from September 2026:
 - Option 4 – A universal hourly rate of £11.75 to be applied

Or

 - Option 5 – A varied hourly rate of £8.50 (0-10 Hours): £11.30 (10.5-19.5 Hours): and £14.00 (20+ Hours).

3. PURPOSE OF THE REPORT

- 3.1 To agree the hourly rate to be paid for EHCP top up funding for the Academic Year 2026/27, following consultation with Headteachers.

4. BACKGROUND

- 4.1 Information was presented to the Schools Forum on 12 March 2026 and at the Headteachers meeting held on 30 April 2026.
- 4.2 In Summary
- No Inflationary increase has been received in the Dedicated Schools Grant High Needs Block in 2026/27
 - Schools Forum agreed to increase Band Values and Commissioned Services by 2.11% in 2026/27. Consistent with the increase received within the Schools Block. This will be applied from Sept-26.
 - Further work to be undertaken by SFSG on the Hourly rate to be paid from September 2026.
 - Information to be discussed at Headteachers meetings 30-04-2026
 - Information passed to Primary and Secondary Headteacher groups for discussion in May 2026.
 - School Forum decision 18-06-2026.
- 4.3 The intention from the School Forum Sub Group in proposing the implementation a varied hourly rate is to target funding to those most in need as part of a step change to implementing universal band values from September 2027.
- 4.4 The options presented to Headteachers are shown in the table below: Options 4 and 5 were the two options prioritised for a decision for September 2026.

Table 1 – Options – Change to Hourly Rates – September 2026

Top Up Funding - Thurrock Academies	2026-27	2027-28
Option 0 - £11.60; £11.90; £12.20	£9,104,806	£9,858,266
Option 1 - £11.60; £11.60; £11.60	£9,104,806	£9,715,517
Option 2 - £8.50; £11.30; £12.50	£8,789,441	£9,182,195
Option 3 - £11.30; £11.30; £12.50	£9,207,522	£9,898,905
Option 4 - £11.75; £11.75; £11.75	£9,173,414	£9,850,427
Option 5 - £8.50; £11.30; £14.00	£9,253,816	£10,064,330
Option 6 - £8.50; £11.30; £13.50	£9,153,844	£9,892,950
Top Up Funding - Thurrock Academies	2026-27	2027-28
Option 4 - £11.75; £11.75; £11.75	£68,608	£134,910
Option 5 - £8.50; £11.30; £14.00	£149,010	£348,813

- 4.5 The following additional tables were presented at the Headteachers meeting, to provide additional information and context:

Table 2 - Options – Change to Hourly Rates – September 2026

Top Up Funding - Thurrock Academies Option 0 - Original £11.60; £11.90	Total Hours		Hourly Rate		Total Cost	
	2026-27	2027-28	2026-27	2027-28	2026-27	2027-28
Hourly Rate Sept 0 to 10	6,736	6,736	£11.60	£11.90	£2,937,233	£3,014,023
Hourly Rate Sept 10.5 to 19.5	3,374	3,374	£11.60	£11.90	£1,471,233	£1,509,696
Hourly Rate Sept 20+	9,020	9,020	£11.60	£11.90	£3,933,171	£4,035,999
Remove Treetops	(600)	(2,700)	£11.60	£11.90	(£154,280)	(£664,145)
Contingency 11%	2,104	2,336	£11.60	£11.90	£917,449	£1,962,692
Total Top up					£9,104,806	£9,858,266

Top Up Funding - Thurrock Academies Option 4 - £11.75; £11.75	Total Hours		Hourly Rate		Total Cost	
	2026-27	2027-28	2026-27	2027-28	2026-27	2027-28
Hourly Rate Sept 0 to 10	6,736	6,736	£11.75	£11.75	£2,959,630	£3,007,624
Hourly Rate Sept 10.5 to 19.5	3,374	3,374	£11.75	£11.75	£1,482,451	£1,506,491
Hourly Rate Sept 20+	9,020	9,020	£11.75	£11.75	£3,963,163	£4,027,430
Remove Treetops	(600)	(2,700)	£11.75	£11.75	(£156,275)	(£658,588)
Contingency 11%	2,104	2,336	£11.75	£11.75	£924,445	£1,967,469
Total Top up					£9,173,414	£9,850,427

Top Up Funding - Thurrock Academies Option 5 - £8.50; £11.30; £14	Total Hours		Hourly Rate		Total Cost	
	2026-27	2027-28	2026-27	2027-28	2026-27	2027-28
Hourly Rate Sept 0 to 10	6,736	6,736	£8.50	£8.50	£2,474,357	£2,175,728
Hourly Rate Sept 10.5 to 19.5	3,374	3,374	£11.30	£11.30	£1,448,796	£1,448,796
Hourly Rate Sept 20+	9,020	9,020	£14.00	£14.00	£4,413,035	£4,798,640
Remove Treetops	(600)	(2,700)	£11.30	£11.30	(£150,290)	(£633,365)
Contingency 13%	2,487	2,810	£11.30	£11.30	£1,067,918	£2,274,532
Total Top up					£9,253,816	£10,064,330

- 4.6 Appendix 1 and 2 provide the school level detail that was discussed at the Headteachers meeting. This shows impact of change and the value of the inclusion grant that each school will receive in 2026/27.
- 4.7 Schools were asked to consider the options presented and discuss with representative groups.

5. REFERENCES TO OTHER KEY DOCUMENTS / PREVIOUS REPORTS

- School Forum meeting 12-03-2026 – DSG 2025-26

6. CONTACT DETAILS OF LEAD OFFICER / AUTHOR

If you have any queries or comments in advance of the Schools Forum meeting about this report, please contact.

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Awards by School - Change

Appendix 1

School	Option 0	Option 4	Option 5	Change 0 to 4	Change 0 to 5
Abbots Hall Primary Academy	£60,610	£61,394	£67,403	£784	£6,793
Arthur Bugler Primary School	£323,547	£327,731	£368,657	£4,184	£45,110
Aveley Primary School	£251,256	£254,505	£280,801	£3,249	£29,545
Belmont Castle Academy	£256,766	£260,086	£281,267	£3,320	£24,501
Benyon Primary School	£71,630	£72,556	£66,624	£926	(£5,007)
Bonnygate Primary School	£203,870	£206,506	£212,857	£2,636	£8,987
Bulphan CofE Primary School	£27,550	£27,906	£30,410	£356	£2,860
Chadwell St Mary Primary School	£50,692	£51,348	£40,603	£656	(£10,089)
Deneholm Primary School	£85,956	£87,068	£77,387	£1,112	(£8,569)
Dilkes Academy	£131,138	£132,834	£137,399	£1,696	£6,261
East Tilbury Primary School	£264,480	£267,900	£275,329	£3,420	£10,849
Giffards Primary School	£166,402	£168,554	£185,079	£2,152	£18,677
Graham James Primary Academy	£29,754	£30,139	£21,803	£385	(£7,952)
Harris Primary Academy Chafford Hundred	£209,380	£212,088	£233,396	£2,708	£24,016
Harris Primary Academy Mayflower	£432,425	£438,017	£486,970	£5,592	£54,545
Herringham Primary	£124,306	£125,913	£119,438	£1,607	(£4,868)
Holy Cross Catholic Primary School	£188,442	£190,879	£210,245	£2,437	£21,803
Horndon on the Hill CofE Primary	£26,448	£26,790	£19,380	£342	(£7,068)
Kenningtons Primary Academy	£111,302	£112,741	£121,990	£1,439	£10,688
Lansdowne Primary Academy	£271,312	£274,821	£281,557	£3,508	£10,245
Little Thurrock Primary School	£286,520	£290,225	£311,372	£3,705	£24,852
Mossbourne Herd Lane	£101,384	£102,695	£88,265	£1,311	(£13,120)
Orsett C of E Primary	£41,876	£42,418	£36,005	£542	(£5,871)
Purfleet Primary Academy	£106,894	£108,276	£81,786	£1,382	(£25,109)
Quarry Hill Academy	£245,746	£248,924	£263,179	£3,178	£17,433
Shaw Primary Academy	£154,831	£156,833	£141,175	£2,002	(£13,656)
Somers Heath Primary	£144,362	£146,229	£153,910	£1,867	£9,548
St Joseph's Catholic Primary School	£79,344	£80,370	£71,098	£1,026	(£8,246)
St Mary's Catholic Primary School	£53,998	£54,696	£45,610	£698	(£8,389)
St Thomas of Canterbury Catholic Primary	£163,096	£165,205	£147,478	£2,109	(£15,618)
Stanford Le Hope Primary	£353,742	£358,316	£400,976	£4,574	£47,234
Stifford Clays Primary School	£272,194	£275,714	£279,129	£3,520	£6,935
Thameside Primary School	£349,334	£353,851	£309,615	£4,517	(£39,720)
The Gateway Primary Free School	£107,996	£109,393	£111,701	£1,397	£3,705
Tilbury Pioneer Academy	£193,952	£196,460	£194,769	£2,508	£817
Tudor Court Primary	£186,238	£188,646	£209,618	£2,408	£23,380
Warren Primary School	£141,056	£142,880	£141,360	£1,824	£304
West Thurrock Academy	£273,076	£276,607	£306,176	£3,531	£33,100
Woodside Academy	£183,196	£185,565	£174,450	£2,369	(£8,747)
Grays Convent High School	£14,326	£14,511	£10,498	£185	(£3,829)
Harris Academy Chafford Hundred	£236,048	£239,101	£209,272	£3,052	(£26,777)
Harris Academy Ockendon	£202,548	£205,167	£178,518	£2,619	(£24,029)
Harris Academy Riverside	£123,424	£125,020	£103,797	£1,596	(£19,627)
Mossbourne Fobbing Academy	£78,242	£79,254	£57,333	£1,012	(£20,910)
Mossbourne Port Side Academy	£67,222	£68,091	£49,258	£869	(£17,965)
Ormiston Park Academy	£81,548	£82,603	£70,756	£1,055	(£10,792)
Orsett Heath Academy	£140,174	£141,987	£108,566	£1,813	(£31,608)
St Clere's School	£278,586	£282,188	£241,646	£3,602	(£36,940)
Thames Park Secondary School	£204,090	£206,730	£185,911	£2,639	(£18,179)
The Gateway Academy	£115,710	£117,206	£93,490	£1,496	(£22,221)
The Hathaway Academy	£67,222	£68,091	£55,034	£869	(£12,189)
William Edwards School	£97,196	£98,453	£72,818	£1,257	(£24,379)
Grand Total	£8,432,438	£8,541,478	£8,423,152	£109,040	(£9,285)

School Budget Information 2026/27								Appendix 2
School Name	2026/27 APT NOR	2026/27 Budget	No of EHCP's	Notional SEN Budget	No of Hours Awarded	Option 5	Change	Inclusion Grant
Total	28,338	£184,807,882	1,443	£27,091,152	19,130	£8,423,152	(£9,285)	£1,366,700
Abbots Hall Primary School	386	£2,079,965	9	£238,236	138	£67,403	£6,793	£15,200
Arthur Bugler Primary School	402	£2,214,466	34	£329,237	734	£368,657	£45,110	£20,500
Aveley Primary School	401	£2,344,181	32	£364,605	570	£280,801	£29,545	£21,100
Belmont Castle Academy	629	£3,479,910	37	£480,467	583	£281,267	£24,501	£28,500
Benyon Primary School	390	£2,276,218	13	£327,240	163	£66,624	(£5,007)	£19,100
Bonnygate Primary School	404	£2,411,337	30	£402,371	463	£212,857	£8,987	£22,100
Bulphan Church of England Academy	64	£536,994	4	£56,484	63	£30,410	£2,860	£5,100
Chadwell St Mary Primary School	204	£1,313,734	13	£209,226	115	£40,603	(£10,089)	£10,900
Deneholm Primary School	384	£2,122,078	20	£268,693	195	£77,387	(£8,569)	£18,200
Dilkes Academy	493	£2,806,234	22	£397,415	298	£137,399	£6,261	£24,400
East Tilbury Primary School	644	£3,681,364	41	£603,965	600	£275,329	£10,849	£30,000
Giffards Primary School	417	£2,332,546	21	£343,687	378	£185,079	£18,677	£20,000
Graham James Primary Academy	409	£2,204,469	9	£273,385	68	£21,803	(£7,952)	£19,100
Harris Primary Academy Chafford Hundred	631	£3,227,937	24	£331,387	475	£233,396	£24,016	£21,000
Harris Primary Academy Mayflower	1,050	£5,370,750	53	£572,556	981	£486,970	£54,545	£32,400
Herringham Primary Academy	382	£2,454,279	22	£482,250	282	£119,438	(£4,868)	£20,600
Holy Cross Catholic Primary School	204	£1,250,087	26	£175,194	428	£210,245	£21,803	£11,300
Horndon-On-the-Hill CofE Primary School	203	£1,147,415	7	£123,630	60	£19,380	(£7,068)	£11,400
Kenningtons Primary Academy	392	£2,204,434	15	£302,866	253	£121,990	£10,688	£19,400
Lansdowne Primary Academy	593	£3,845,309	42	£830,587	616	£281,557	£10,245	£32,200
Little Thurrock Primary School	599	£3,215,992	36	£412,628	650	£311,372	£24,852	£22,900
Mossbourne Herd Lane Academy	397	£2,176,659	23	£305,427	230	£88,265	(£13,120)	£18,700
Orsett Church of England Primary School	203	£1,107,810	8	£90,844	95	£36,005	(£5,871)	£9,900
Purfleet Primary Academy	581	£3,514,105	28	£628,435	243	£81,786	(£25,109)	£29,400
Quarry Hill Academy	427	£2,481,959	37	£358,977	558	£263,179	£17,433	£20,200
Shaw Primary Academy	392	£2,333,379	26	£369,316	351	£141,175	(£13,656)	£18,300
Somers Heath Primary School	399	£2,368,579	21	£380,175	328	£153,910	£9,548	£19,600
St Joseph's Catholic Primary School	194	£1,252,405	15	£208,269	180	£71,098	(£8,246)	£10,800
St Mary's Catholic Primary School	206	£1,305,734	13	£146,631	123	£45,610	(£8,389)	£9,500
St Thomas of Canterbury Primary School	533	£2,969,850	30	£406,465	370	£147,478	(£15,618)	£24,900
Stanford-Le-Hope Primary School	414	£2,322,581	41	£353,442	803	£400,976	£47,234	£21,900
Stifford Clays Primary School	545	£3,042,241	43	£483,126	618	£279,129	£6,935	£27,900
Thameside Primary School	797	£4,747,208	69	£864,226	793	£309,615	(£39,720)	£43,500
The Gateway Primary Free School	382	£2,429,034	16	£442,978	245	£111,701	£3,705	£19,400
Tilbury Pioneer Academy	395	£2,542,775	30	£486,405	440	£194,769	£817	£21,200
Tudor Court Primary School	612	£3,181,628	25	£364,502	423	£209,618	£23,380	£25,100
Warren Primary School	402	£2,112,325	23	£241,417	320	£141,360	£304	£19,200
West Thurrock Academy	415	£2,388,151	32	£364,479	620	£306,176	£33,100	£19,500
Woodside Academy	627	£3,460,740	33	£548,147	416	£174,450	(£8,747)	£30,700
Grays Convent High School	659	£5,018,136	4	£622,165	33	£10,498	(£3,829)	£28,300
Harris Academy Chafford Hundred	1,034	£7,456,270	51	£855,186	536	£209,272	(£26,777)	£45,100
Harris Academy Ockendon	1,195	£9,310,550	48	£1,321,586	460	£178,518	(£24,029)	£51,900
Harris Academy Riverside	990	£7,665,664	30	£1,103,385	280	£103,797	(£19,627)	£44,900
Mossbourne Fobbing Academy	853	£6,388,246	24	£832,716	178	£57,333	(£20,910)	£43,300
Mossbourne Port Side Academy	458	£3,819,655	19	£628,678	153	£49,258	(£17,965)	£27,300
Ormiston Park Academy	596	£4,865,021	20	£779,810	185	£70,756	(£10,792)	£31,700
Orsett Heath Academy	698	£5,237,051	37	£671,561	318	£108,566	(£31,608)	£26,300
St Clere's School	1,218	£9,302,760	61	£1,349,309	632	£241,646	(£36,940)	£66,200
Thames Park Secondary School	817	£6,395,853	44	£1,016,414	463	£185,911	(£18,179)	£45,200
The Gateway Academy	1,044	£8,788,934	30	£1,565,195	263	£93,490	(£22,221)	£58,800
The Hathaway Academy	585	£4,857,503	19	£779,958	153	£55,034	(£12,189)	£34,200
William Edwards School	989	£7,445,377	33	£995,822	221	£72,818	(£24,379)	£48,400