Prohibited Employment for Children

No child of statutory school age may be employed:

- In a cinema, theatre, disco, dance hall or night club, except in connection with a performance.
- To sell or deliver alcohol, except in sealed containers.
- To deliver milk
- In a commercial kitchen
- To collect or sort refuse.
- To collect money or sell or canvass door to door (except under the supervision of an adult).
- In street trading, such as flower selling.
- In work involving harmful exposure to physical, biological or chemical agents.
- In a slaughterhouse or butchers.
- In telephone sales.
- In work involving exposure to adult material.

Many other occupations are prohibited by legislation. If you are unsure or require advice regarding the employment of children please call:-

FRANK HOLOHAN
01375 652568
fholohan@thurrock.gov.uk

Advice For Employers

- All children employed by you must have a valid Work Permit.

- You could fined up to £1,000 for every child found working without a valid Work Permit.

- The Permit must be applied for within one week of the child commencing employment.

- You must have employer’s liability insurance. Your insurers may query a claim if the child does not have a valid Work Permit.

- Even if a child has been sent a National Insurance number, it is illegal to employ them full time if they are still of compulsory school age.

Child Employment

General Advice & Guidelines
WORK PERMIT
BY THEM HAVE A VALID
ALL CHILDREN EMPLOYED
RESPECT TO ENSURE
IT IS THE EMPLOYER’S
Or pupils can pick them up from their schools.

children over 15 years of age may work
7.00am.

Sunday: No more than 2 hours between 7.00am & 9.00am.

Saturday & School Holidays: No more than 8 hours.

in the evening between the end of school & 9.00pm.
in the morning between 7.00am & 6.00am.

School Days: No more than a total of 2 hours in one day.

children aged 15+

children under 15 years of age may work
7.00am.

Sunday: No more than 2 hours between 7.00am & 9.00am.

Saturday & School Holidays: No more than 5 hours.

in the evening between the end of school & 9.00pm.
in the morning between 7.00am & 9.00am.

School Days: No more than a total of 2 hours in one day.

Children aged 13+

Permitted Hours

General Information