THURROCK BOROUGH COUNCIL



STATEMENT OF ACCOUNTS 2004/2005

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Further information about the accounts is available from:

The Chief Finance Officer P.O. Box 1 Civic Offices New Road Grays Thurrock Essex RM17 6LT

Telephone: (01375) 652412

REPORT OF THE CHIEF FINANCE OFFICER

STATEMENT OF ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2005

I am pleased to introduce the Council's Statement of Accounts for 2004/05. The publication includes all the financial statements and disclosure notes required by Accounting Code of Practice.

During 2004/05 the Council has been working hard to deliver services to the people of Thurrock to achieve its priorities of:

- Children at School
- A Clean and Safe Environment
- Supporting Vulnerable People

The Council's spending during the year has reflected these priorities.

Net expenditure on the Council's services charged to the General Fund was £160.3 million which was £0.9 million less than originally planned for. It has been possible to make a contribution to the General Fund Reserve as a result of measures taken during the year. Management ensured that spending was contained within budget and better financial discipline continued with a closer management of vacancies resulting in an improved financial position. Net expenditure increased by £3.7 million as compared with the previous financial year, an increase of 2.3%. This reflects ongoing priorities identified by the Council to support its services and to maintain services relating to children. Funding for both Social Services and Education Services has been maintained to at least FSS (Formula Spending Share) level as set out in the Medium Term Financial Strategy (MTFS). The provision of education continues to be the focus of Council expenditure. Over £69 million was provided for schools in 2004/05. Schools balances increased by £1.6 million, leaving the combined total sum of balances held by schools at £5.4 million.

The Housing Revenue Account (HRA), which deals with expenditure and income on the provision of Council housing, achieved a surplus of £0.818 million, thereby increasing its balance to £3.4 million. This means that the level of reserves is greater than the minimum level set out in the MTFS and this gives greater flexibility and security for the future.

The Council's Capital Programme for 2004/05 included a number of significant schemes. For example, the Transport programme included expenditure of £4.5 million on highway improvement schemes designed to bring relief to Thurrock's roads. In Education £9 million was spent on improvements to school and college buildings. The Housing programme included a sum of £2.7 million spent on window renewals and replacement central heating in the Council's housing stock. A further £1 million was spent on community safety schemes. Two other major community facilities were also included in the Capital Programme, one of which is a development in West Thurrock that combines a child care nursery, a doctors' surgery and church run community facilities, and the other was a substantial contribution towards a Resource Centre that enables many of Thurrock's voluntary services to be brought together under one roof.

The timetable for the closure and reporting of the Council's accounts must comply with the statutory timetable set out in Accounts and Audit Regulations 2003 and the CIPFA (Chartered Institute of Public Finance and Accountancy) Standard of Professional Practice on Financial Reporting. For 2004/05 the Council must approve its accounts by 31st July and publish by 31st October. For 2005/06 the date moves forward by a month. I am pleased to report that approval of the accounts for 2004/05 has been achieved by 30th June (one month earlier than statutorily required). This could not have been achieved without the dedication and professionalism of the finance staff. I thank all staff for their assistance in the preparation of these accounts.

Andrew Hardingham CPFA
Chief Finance Officer

STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS

The Authority's Responsibilities

The authority is required:

- to make arrangements for the proper administration of its financial affairs and to ensure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Chief Finance Officer.
- to manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.

The Chief Finance Officer's Responsibilities

The Chief Finance Officer is responsible for the preparation of the authority's statement of accounts which, in terms of the CIPFA/LASAAC Code of Practice on Local Authority Accounting in Great Britain ('the Code'), is required to present fairly the financial position of the authority at the accounting date and its income and expenditure for the year (ended 31st March 2005).

In preparing this statement of accounts the Chief Finance Officer has:

- selected suitable accounting policies and then applied them consistently;
- made judgments and estimates that were reasonable and prudent;
- complied with the Code.

The Chief Finance Officer has also

- kept proper accounting records which were up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

The Chief Finance Officer's Certificate

I certify that the statement of accounts set out on pages 5 to 49 present fairly the financial position of the Council at the accounting date and its income and expenditure for the year ended 31st March 2005.

Chief Finance Officer

Date: 19th October, 2005

The Chair's Responsibilities

Churchaan

In accordance with the requirements of S10 of the Accounts and Audit Regulations I confirm that the Statement of Accounts was approved by resolution of the full Council on 29th June 2005.

The Mayor

Date: 19th October, 2005

INDEPENDENT AUDITOR'S REPORT TO THURROCK COUNCIL

I have audited the statement of accounts on pages 9 to 48 which have been prepared in accordance with the accounting policies applicable to local authorities as set out on pages 9 to 12. This report is made solely to Thurrock Council in accordance with Part II of the Audit Commission Act 1998 and for no other purpose, as set out in paragraph 54 of the Statement of Responsibilities of Auditors and of Audited Bodies, prepared by the Audit Commission.

Respective Responsibilities of the Chief Finance Officer and Auditor

As described on page 2 the Chief Finance Officer is responsible for the preparation of the statement of accounts in accordance with the Statement of Recommended Practice on Local Authority Accounting in the United Kingdom 2004. My responsibilities, as independent auditor, are established by statute, the Code of Audit Practice issued by the Audit Commission and my profession's ethical guidance.

I report to you my opinion as to whether the statement of accounts present fairly the financial position of the Council and its income and expenditure for the year.

I review whether the statement on internal control on pages 13 to 19 reflects compliance with CIPFA's guidance 'The Statement on Internal Control in Local Government: Meeting the Requirements of the Accounts and Audit Regulations 2003' published on 2nd April 2004. I report if it does not comply with proper practices specified by CIPFA or if the statement is misleading or inconsistent with other information I am aware of from my audit of the financial statements. I am not required to consider whether the statement on internal control covers all risks and controls, or to form an opinion on the effectiveness of the Council's corporate governance procedures or its risk and control procedures. My review was not performed for any purpose connected with any specific transaction and should not be relied upon for any such purpose.

I read the other information published with the statement of accounts and consider the implications for my report if I become aware of any apparent misstatements or material inconsistencies with the statement of accounts.

Basis of audit opinion

I have conducted my audit in accordance with the Audit Commission Act 1998 and the Code of Audit Practice issued by the Audit Commission, which requires compliance with relevant auditing standards issued by the Auditing Practices Board.

An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Council's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the statement of accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming my opinion, I evaluated the overall adequacy of the presentation of the information in the financial statements.

Opinion

In my opinion the statement of accounts present fairly the financial position of Thurrock Council as at 31st March 2005 and its income and expenditure for the year then ended.

Certificate

I certify that I have completed the audit of the accounts in accordance with the requirements of the Audit Commission Act 1998 and the Code of Audit Practice issued by the Audit Commission.

Date: 21 October 2005

Paul King – District Auditor Audit Commission Sheffield House Lytton Way Stevenage. SG1 3HG

Note: The appointed auditor has certified the formal financial statements and this document is held by the CFO and can be reviewed upon request.



EXPLANATORY FOREWORD

1. Introduction

This foreword provides a brief explanation of the financial position of the Council's outturn and highlights the significant features of its financial position. The Council adopts the accounting practices recommended by the Chartered Institute of Public Finance and Accountancy (CIPFA).

The accounts are prepared in accordance with the Code of Practice on Local Authority Accounting, the Local Government SORP 2004 and the Accounts and Audit Regulations 2003.

2. The Accounts

The Council's accounts for the year 2004/05 are set out on the following pages. They consist of:

- (i) The Consolidated Revenue Account
 - This is the main revenue account of the Council which shows the expenditure and income of the various services for the year. Gross expenditure and income on the Council's General Fund and HRA is consolidated within the account.
- (ii) Housing Revenue Account

The Housing Revenue Account sets out the expenditure and income arising from the provision, management and maintenance of the Council's housing stock. The Local Government and Housing Act 1989 introduced changes designed to "ring fence" the account; that is, to make it self supporting. Income items to the account include rents while expenditure items include the costs of managing, maintaining and servicing the stock. The Council also bears the cost of negative housing subsidy following the transfer of rent rebates and related subsidies to the General Fund.

- (iii) The Collection Fund
 - The Collection Fund Income and Expenditure Statement shows the sources of income and the payments made by the Fund; principally precepts paid to Essex Police and Fire Authorities and the demand by Thurrock Borough Council. Income and expenditure to the Collection Fund are prescribed by the Local Government Finance Act 1988 and the relevant regulations, directions and specifications issued as statutory instruments under the Act.
- (iv) The Consolidated Balance Sheet

The Consolidated Balance Sheet sets out the Council's assets and liabilities as at 31st March 2005. Explanations and further information regarding many of the items listed are contained in the notes which follow the Balance Sheet.

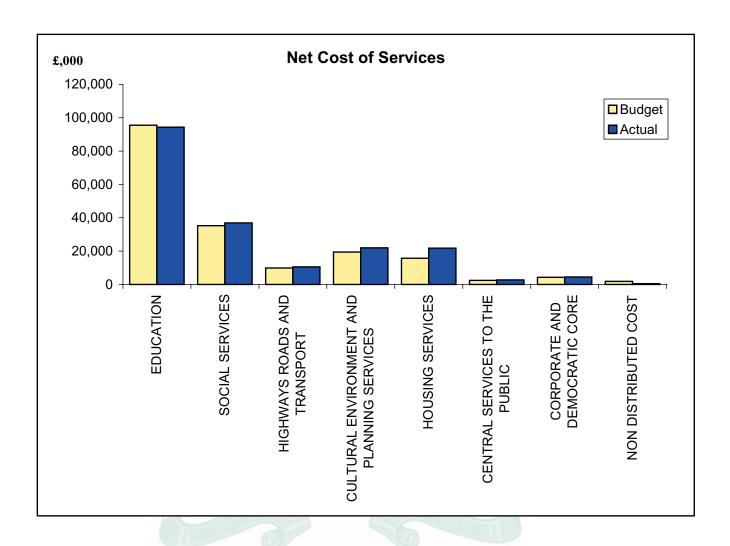
- (v) The Statement of Total Movements in Reserves
 - The Statement of Total Movements in Reserves brings together all recognised gains and losses of the Council during the period and identifies those which have and have not been recognised in the Consolidated Revenue Account. The statement separates the movements between revenue and capital.
- (vi) The Cash Flow Statement

This statement summarises the inflows and outflows of cash arising from both revenue and capital transactions with third parties.

3. Consolidated Revenue Account

The amount to be met from Government grants and local taxation (before the use of reserves) was £160.3 million for the year. After accounting for the movement in schools balances, this represents a decrease of £0.878 million as compared to the original estimate. As a consequence, the Council has been able to contribute an additional £0.197 million to its General Fund reserve. A full report on the 2004/05 General Fund and Housing Revenue Account outturn was considered by Cabinet on 22nd June 2005.

The graph below shows a comparison between budgeted and actual expenditure for the services provided by the Council as set out in the Consolidated Revenue Account.

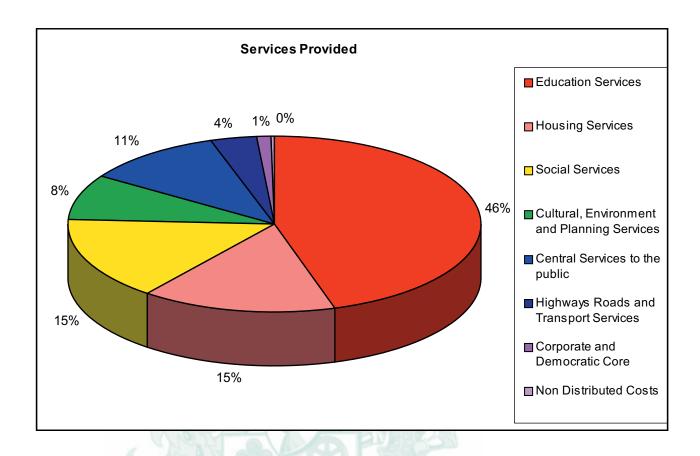


4. Housing Revenue Account

In 2004/05 the HRA recorded a surplus of £0.818 million. The HRA balance increased to £3.437 million as at 31st March 2005.

5. Services Provided

The pie chart below shows the percentage of gross expenditure allocated to Council services as reflected in the Consolidated Revenue Account (clockwise from the top).



6. Capital Expenditure

Note 4 to the Consolidated Balance Sheet contains details of the Council's capital expenditure (e.g. land acquisition, construction and improvements of buildings, purchase of vehicles, plant and equipment) and shows how it was financed. Total capital expenditure in 2004/05 amounted to £31.798 million (compared with £33.329 million in 2003/04). £9.028 million (28%) was spent on Education, £4.529 million (14%) on Highways and Transportation and £8.519 million (27%) on Housing. Financing of the Council's capital expenditure was from a number of sources including £9.946 million from loans, £8.920 million from Government Grants, £0.490 million from Developers' Contributions and £2.743 million from Capital Receipts.

Capital Receipts generated from asset sales during the year totalled £6.566million. Some £2.743 million of receipts were used to finance capital expenditure, leaving a balance of £3.823 million which was paid into the Government Pool for redistribution nationally.

7. Borrowing Facilities

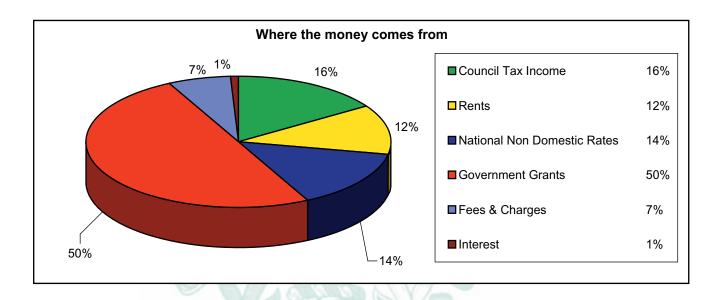
The Council can borrow for any purpose for which it is legally entitled to incur expenditure. Under Section 3(1) of the Local Government Act 2003 the Council may "determine and keep under review how much money it can afford to borrow". In practice the Council sets its own borrowing limits based upon a test of affordability. This is in accordance with the guidelines set out in the CIPFA Prudential Code for Capital Finance in Local Authorities. Full details of the Council's loan transactions are given in notes 11 and 13 to the Balance Sheet (page 36 to 37).

8. Summary

The following two pie charts show in broad terms where the Council's money comes from and what it is spent on.

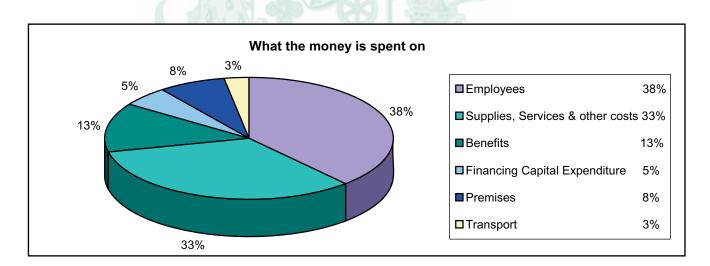
Where the money comes from

The largest single source was Government grants. This accounted for 50% (48% in 2003/04) of the Council's income. The grants include Housing Benefit and Subsidy.



What it is spent on

This pie chart shows an analysis of what the money is spent on, the largest single area being employee costs.



9. Further Information

Further information about the accounts is available from the Chief Finance Officer, P.O. Box 1, Civic Offices, New Road, Grays Thurrock, RM17 6LT (Telephone 01375 652412).

STATEMENT OF ACCOUNTING POLICIES

1. Introduction

The accounts have been prepared in accordance with the 2004 Code of Practice on Local Authority Accounting, issued by the Chartered Institute of Public Finance and Accountancy (CIPFA), and the guidance notes on those statements of standard accounting practice with the CIPFA guidance notes on accounting standards (SSAPs and FRSs) relevant to local authorities. They comply, therefore, with proper accounting practice under the terms of the Local Government and Housing Act 1989 and the Local Government Act 2003.

The general principles adopted in compiling the accounts are those recommended by CIPFA. All Financial Reporting Standards and Statements of Standard Accounting Practice which CIPFA has so far determined as being relevant to local authority accounts, and the Code of Practice on local authority accounting published by CIPFA, have been followed. The only exception to this is in relation to certain revenue transactions where the accruals concept has not been applied as the change from year to year is recurring in nature and the sums involved are not material compared with total expenditure and income.

2. Consolidation of Accounts

The consolidation of the accounts has been carried out in accordance with the Code of Practice. The Consolidated Balance Sheet is prepared by aggregating account balances for all the Council's services and funds, and by eliminating all inter-account/fund transactions. The Consolidated Revenue Account reflects all of the Council's revenue activities including both the General Fund and the Housing Revenue Account.

The authority has taken advantage of the transitional arrangements set out in the 2004 SORP and has not prepared group accounts. However, the authority considers that it has no interests in other entities which would have a material impact upon the accounts.

3. Fixed Assets

Fixed assets are categorised into classes as follows:

Operational assets Council dwellings
Other land and buildings
Vehicles, plant and equipment
Infrastructure assets
Community assets

Non-operational assets

All expenditure on the acquisition, creation or enhancement of fixed assets has been accounted for on an accruals basis. This includes assets acquired under finance leases which have been capitalised and included in the balance sheet on the basis of the outstanding obligation to make future rental payments.

Where assets are used in the pursuit of strategic or service objectives they are classed as operational assets. Infrastructure assets and community assets are included in the balance sheet at historical cost, net of depreciation, where appropriate. Council dwellings are included in the Balance Sheet at open market value in existing use. Other operational land and properties and other operational assets are included in the Balance Sheet at open market value, open market value in existing use, net of depreciation where appropriate or at depreciated replacement cost. Nonoperational land and properties and other non-operational assets, including investment properties and assets that are surplus to requirement, are included in the balance sheet at market value.

When an asset is included in the balance sheet at current value, it is formally revalued at intervals of not more than five years and the revised amount included in the Balance Sheet. The difference between the value and the amount at which the asset was included in the Balance Sheet immediately prior to the latest revaluation is credited or debited to a fixed asset restatement account. The Council has a rolling programme in place to revalue 25% of its property assets each year. The assets are valued either by the Council's Lands Officer or by external valuers commissioned to do the work.

The Council does not hold assets for investment purposes only, and as such no disclosure is required at present.

4. Depreciation

Provision for depreciation is made by allocating the cost (or revalued amount) less estimated residual value of the assets as fairly as possible over the periods expected to benefit from their use. Depreciation is provided on a straight line basis. Computers are on average depreciated over 4 years, vehicles, plant and equipment over 7 years and buildings over 30 years. This policy was reviewed in conjunction with the Council's valuer for the 2004/05 accounts. Although the valuer has estimated useful economic lives of buildings to range between 40 and over 60 years, the Chief Finance Officer has considered it more prudent to provide for depreciation over a 30 year period.

5. Capital Receipts

Capital receipts from the disposal of assets are held in the Capital Receipts Unapplied Account until such time as they are used to finance either capital expenditure or repay debt. Interest on the investment of these sums is credited to the General Fund and Housing Revenue Account. With effect from 1st April 2004 the Council must pay a proportion of specified housing related capital receipts into a Government Pool for redistribution. Prior to that date the Council was required to set aside a proportion of its housing capital receipts for debt repayment.

6. Capital Charges

The capital charges made to service revenue accounts and central support services equate to the sum of depreciation plus a notional interest charge based on the net amount at which the fixed asset is included in the Balance Sheet at 1st April 2005. The notional rates of interest used are 3.5% for all assets included in the Balance Sheet at current value and 4.8% for infrastructure assets and community assets which are included in the Balance Sheet at historical cost.

7. Intangible Assets - Deferred Charges

This encompasses expenditure which may properly be capitalised, but which does not result in, or remain matched with, tangible assets. Examples would include house renovation grants. The policy of the authority is to amortise the charge to service revenue accounts over a period consistent with the consumption of economic benefits controlled by the authority.

In most cases of such expenditure, the writing out will take place in the year of expenditure.

8. Deferred Capital Receipts

The Deferred Capital Receipts balance represents the amount receivable in future years from purchasers of Council houses financed by Council loans secured by way of a mortgage. The balance is reduced each year by the value of the annual principal repayment. The annual repayment is then treated as a Capital Receipt (see note 5).

9. Government Grants

Government grants are accounted for on an accruals basis and income has been credited, in the case of revenue grants, to the appropriate revenue account or, in the case of capital grants, to a Government Grants - Deferred Account. Amounts are released from the Government Grants - Deferred Account to offset any provision for depreciation charged to the revenue account in respect of assets to which the grants relate.

10. Leasing

Assets which have been acquired by means of a finance lease are reflected in the Balance Sheet. The financing costs associated with the lease are charged to the Consolidated Revenue Account.

In the case of operating leases, the lease payments are charged to the relevant service revenue account as they become payable.

For more information on the Council's leasing obligations, see note 7 to the Consolidated Revenue Account.

11. Investments

Investments are shown at cost or net realisable value, whichever is the lower.

12. Long Term Debtors

Long Term Debtors shown in the Consolidated Balance Sheet refer to the outstanding mortgages granted under the "Right to Buy" scheme relating to the purchase of Council houses and outstanding car loans due to be repaid over more than one year.

13. Current Assets

Stocks and stores are valued at the lower of cost and average price paid and not the net realisable value. This is not in accordance with SSAP.9 but the effect is not considered to be material.

14. Debtors and Creditors

In order to comply with the 'accruals' concept, the Council's revenue accounts are prepared on an income and expenditure basis, that is to say debtors - sums due to the Council - are accounted for when the sums become due and not when received, and creditors - sums owed by the Council - are raised at the year end for the cost of goods received and services rendered to the Council but not paid for by 31st March. However, wages and public utility payments do not strictly follow the "accruals" concept. In compiling the accounts, and in accordance with previous accounting practice, a full year's payments or receipts in respect of wages and public utilities has been accounted for without the raising of creditors and without apportioning payments and receipts on a strict time basis. This does not comply with the Code of Practice, but the effect is not considered to be material.

15. Provisions

Provisions are included in the accounts where the Council has a present obligation as a result of a past event that either binds the authority to transfer economic benefit as a result of statutory provisions or contractual terms, or arising from the Council's actions, creates a valid expectation amongst another party that the authority will transfer economic benefits as a result of it accepting certain responsibilities. Full details of the provisions held are included in note 17 to the Balance Sheet.

16. Reserves

The Council has agreed to set aside certain sums to meet the future costs of specific initiatives, service developments and general contingencies. They have been created from appropriations, surpluses (and deficits) arising in previous years. Capital reserves are not available for revenue purposes and are separately identified. Expenditure is not charged directly to reserves. Sums are appropriated from revenue reserves to meet relevant expenditure and are separately identified in the Consolidated Revenue Account (see also CRA note 5). Capital expenditure is shown before the use of reserves. Transfers from capital reserves are treated as financing items (see also Consolidated Balance Sheet note 3).

A full list of current reserves is shown in note 19 to the Consolidated Balance Sheet.

17. Overheads

These expenses are allocated over all services, corporate and democratic core or non-distributed costs in accordance with the principles recommended by CIPFA. The full costs of Support Services have been charged to services in the CRA in accordance with the Best Value Accounting Code of Practice. Charges have been made on a variety of bases appropriate to the relevant service. Immaterial balances which have not been allocated to services are charged to the Consolidated Revenue Account.

18. Value Added Tax

All transactions are shown net of any Value Added Tax. As in the case of all local authorities, the Council is able to recover a major part of Value Added Tax incurred from H.M. Customs and Excise. Any balance due to the Council is included in the debtors figure shown in the Consolidated Balance Sheet.

19. Pensions

Employees' and employer's contributions are paid into Essex County Council's Superannuation Fund, in accordance with the regulations relating to the Local Government Pension Scheme. The accounting treatment of pensions costs has been made in accordance with the provisions of FRS17 "accounting for retirement costs".

In assessing liabilities for retirement benefits at 31st March 2004 for the 2003/04 Statement of Accounts, the actuary was required by the SORP to use a discount rate of 6.3%. For the 2004/05 Statement of Accounts a rate based upon the current rate of return on a high quality corporate bond of equivalent currency and term to scheme liabilities is to be used. The actuary has advised that a rate of 5.4% is appropriate. Application of this rate has resulted in an increase in liabilities measured at today's prices of £23.5 million adjusted by an increase in actuarial losses recognised for the year in the Statement of Movements on Reserves.

For full details of the impact of the FRS17 disclosure requirements on the accounts, please refer to the following notes:-

Consolidated Revenue Account notes 12 Consolidated Balance Sheet note 15 Statement of Total Movement in Reserves note 1 Housing Revenue Account note 8

20. Interest

External interest payable is debited to the Asset Management Revenue Account. External interest receivable is credited to the Consolidated Revenue Account. Interest is accounted for on an accruals basis.

21. Provision for Redemption of Debt and Interest Charges

The Local Government Act 2003 requires that a minimum revenue provision be charged to the Consolidated Revenue Account based on the authority's Capital Financing Requirement (CFR) as defined in the act. This Council applies the minimum revenue provision which is 4% of the CFR.

External debt and investments are managed centrally and interest paid and received is accounted for on an accruals basis. Premiums and discounts arising from the premature redemption of long term debt are applied to the revenue account over a period of years corresponding to the outstanding life of the relevant replacement debt. This is in line with CIPFA guidance and the exemptions set out in FRS4.

22. Deferred Purchase

Assets acquired under deferred purchase arrangements are reflected in the Consolidated Balance Sheet. The liability under the agreement is treated as long term borrowing. This is in accordance with FRS 5 "Reporting the substance of transactions". Interest payable under this agreement is charged to the Consolidated Revenue Account.

THURROCK COUNCIL STATEMENT ON INTERNAL CONTROL 2004/05

1. SCOPE OF RESPONSIBILITY

- 1.1 Thurrock Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. Thurrock Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 1.2 In discharging this overall responsibility, Thurrock Council is also responsible for ensuring that there is a sound system of internal control which facilitates the effective exercise of the Council's functions and which includes arrangements for the management of risk.

2. THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

- 2.1 The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Council's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.
- 2.2 The system of internal control has been in place at Thurrock Council for the year ended 31st March 2005 and up to the date of approval of the annual report and accounts.

3. THE INTERNAL CONTROL ENVIRONMENT

- 3.1 The key elements of the Council's internal control environment are as follows:
 - Council meetings are held monthly, aside from summer and winter recesses. When there are elections in May there is no April meeting. The responsibilities of the Council, as with other committees (including Cabinet and Scrutiny meetings) are set out in the Authority's constitution. This sets out how the Council operates, how decisions are made, and the procedures that are followed to ensure that these are efficient, transparent and accountable to local people. The Authority's budget and policy framework is considered at Council along with other functions reserved to it by legislation. Except for exempt items, the Council meets in public session that are advertised in advance of the meeting as are all Council committee events. All minutes are published once approved.
 - A range of member committees such as Overview and Scrutiny Committee and Performance Improvement Commission, regularly review specific policy areas. The Overview and Scrutiny Committee can call-in a decision of the Cabinet within five days of the publication of the minutes of the cabinet meeting.
 - The Standards Committee meets on a regular basis and its Terms of Reference include promoting and maintaining high standards of conduct, and monitoring the whistle blowing policy. The committee has two independent members who are the Chair and Vice-Chair.
 - Meetings are open to the public except where personal or confidential matters are being disclosed. In addition, senior officers of the council can make decisions under delegated authority. The Council publishes a Forward Plan which contains details of key decisions to be made by the Council, its committees and Chief Officers under their delegated powers.
 - The Council has in place systems for identifying and evaluating all significant risks, developed and maintained with the pro-active participation of all those associated with planning and delivering services. Risk management is built into the service planning process and all items for Corporate Management Team decision have to include risk issues. The Council approved a Risk Management Policy Statement and Strategy. This explains the methodology that provides the framework for the management of risk throughout the Council. A cross-departmental Risk Management Group has been established to develop a comprehensive performance framework for risk management and to embed risk management across the authority. A Risk Register is in place and appropriate staff have been trained in the assessment, management and monitoring of risks.

3.2 Procedures to ensure compliance with established policies, procedures, laws and regulations, include:

- Professionally qualified finance staff in key roles throughout the organisation.
- Regular reports by internal audit, which include the Head of Audit Services' independent opinion
 on the adequacy and effectiveness of the organisation's system of internal control, together with
 recommendations for improvement. Each audit includes an audit opinion on the internal control
 environment.
- Introduction of updated HR procedures, supporting terms and conditions of employment for staff and covering all aspects of good employment.
- The Council has designated the Head of Legal Services as Monitoring Officer as well as two deputy Heads of Legal Services who will be deputy Monitoring Officers. It is the function of the Monitoring Officer to ensure compliance with established policies, procedures, laws and regulations. After consulting with the Managing Director and Chief Finance Officer, the Monitoring Officer will report to the full Council if she considers that any proposal, decision or omission would give rise to unlawfulness or maladministration. Such a report will have the effect of stopping the proposal or decision being implemented until the report has been considered. A Monitoring Officer Protocol will be presented to Council on 30th March 2005 setting out how the statutory functions imposed by Section 5 of the Local Government and Housing Act 1989 will be discharged.
- Through reviews by external agencies, Internal Audit, its Corporate Development Improvement team and Best Value teams, the Council constantly seeks ways of ensuring the economical, effective and efficient use of resources, and for securing continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness as required by the Best Value duty.
- A cross-departmental Efficiency Review team reviewed corporate processes to identify and
 implement additional efficiencies and income generating opportunities. This has now been
 replaced by an embedded process in which managers have identified efficiencies and these were
 used in the collation of the submission of the Council's Efficiency Statement which has received
 national recognition for its high level of targeted savings.

3.3 Financial management of the authority

- The financial management of the authority is conducted in accordance with the Financial Procedural Rules as set out in the Constitution. The Council has designated the Chief Finance Officer as the Section 151 officer under the Local Government Act 1972. The Council has in place a three-year Financial Strategy, updated annually, to support the medium-term aims of the Corporate Plan.
- The Council approves: the budget, including the allocation of financial resources to different services and projects; contingency plans; the Council tax base; the setting of the Council tax; decisions relating to the Council's overall borrowing requirements; the control of capital expenditure; and the setting of virement limits. Throughout the year there are monthly financial management reports with onward monitoring reports to Members on a quarterly basis.
- The Council has over the last few years enhanced its budgetary control systems. It has moved from historical budgeting, through zero based budgeting, to the current system of giving managers cash envelopes within which they have to operate.
- Requests for funding are classified and compared to how they match the corporate objectives. Where bids for resources exceed budgets available, then schemes are prioritised. Revenue and Capital schemes are then fed into action plans and individual schemes. A Capital Performance Monitoring group review progress against the capital scheme plans. Expenditure reports are produced on a monthly basis to Service heads as well as financial reports to the Central Management Team. Any reports to management have financial implications built into them so that early decisions can be made taking account of the financial consequences.

- The Council maintains an internal audit function Audit Services, which operates to the standards set out in the CIPFA's 'Code of Practice for Internal Audit in Local Government 2003' as required under the Accounts and Audit Regulations 2003 and the Accounting Practices Board Guidance for Internal Auditors.
- The Council has an objective and professional relationship with external agencies.

3.4 Performance management

- Services are delivered by trained and experienced people. All posts have a detailed job
 description and person specification. Training needs are identified through the Employee
 Development Scheme as well as being addressed by a Developing Together Training Group.
 Communication routes are set up to advise staff on objectives, how they can contribute, and help
 identify any training needs they may have. This system is reviewed externally and the Council
 has been awarded the Investors in People (IIP) award.
- The Council has an effective performance management framework as detailed in the "Performance Management Toolkit". Further development is driven through the work of the Performance Improvement Group.
- The performance system is driven by the Best Value Performance Plan which focuses attention
 on corporate priorities. This is cascaded through departmental service plans and individual action
 plans. It is clearly laid out in the annual service planning and budget setting process.
- The Council's Performance Improvement Commission monitor and scrutinise progress against targets and performance in priority areas affecting relevant service areas, and consider and approve corrective action where necessary, on a quarterly basis.
- Regular reports are produced to the Corporate Management team and Cabinet of performance achievements as measured using local and national Performance Indicators and these are published in the Best Value Performance plan which supports the "ASPIRE" Community Strategy

4. REVIEW OF EFFECTIVENESS

- 4.1 Thurrock Council has responsibility for conducting, at least annually, a review of the system of internal control. The review of the effectiveness of internal control is informed by the work of the internal auditors and the Heads of Service within the authority who have responsibility for the development and maintenance of the internal control environment using a self assessment diagnosis checklists of their systems, and also by review agencies and inspectorates in their annual letter and other reports. The process that has been applied in maintaining and reviewing the effectiveness of the system of internal control includes:
 - Assigning responsibility to the Corporate Management Team for the development and maintenance of the internal control environment.
 - The Head of Legal Services (the 'Monitoring Officer') has a duty to monitor and review the operation of the Constitution to ensure its aims and principles are given full effect. The Council reviews the Constitution each year.
 - The Council has an Overview and Scrutiny Committee. They can "call-in" a decision that has been made but not yet implemented, to enable them to consider whether the decision is appropriate. They allow people to have a greater say in Council matters by holding public enquiries into matters of local concern.
 - The Council has a Performance Improvement Commission, whose duties include reviewing the adequacy of internal controls, monitoring the performance of internal audit and agreeing to the external audit plan. Audit Services also provide the Performance Improvement Commission with an independent opinion on the adequacy and effectiveness of the Council's internal control systems. The Head of Audit delivers an opinion of those systems reviewed with an assurance score between 1 and 4 (where a score of 3 or higher indicates that controls are operating effectively). For 2004/5 the average overall score was 2.9 indicating that some further improvement is required. The key financial systems were found to be operating correctly.

- Audit Services are responsible for monitoring the quality and effectiveness of systems of internal
 control. Regular meetings with Directors and Heads of Service are used to inform which of the
 potential auditable areas should go into the annual audit plan. This plan is approved by the
 Leader of the Council.
- The reporting process for Audit Services requires a report of each audit to be submitted to the relevant Director, Head of Service and S.151 Officer. The report includes recommendations for improvements that are included within an action plan and require agreement or rejection by service managers. The report includes an audit opinion of the system of Internal Control as well as specifically identifying if any areas of significance should be included in the Annual statement of Internal Control. The process includes follow up audits to ensure that recommendations are acted upon.
- The Council's external auditors review the work of Audit Services with a view to placing reliance on it. External audit in their annual audit letter comment on financial aspects of corporate governance, performance management and other reports.
- The Risk Management Group meets quarterly and provides six-monthly progress reports to the Corporate Management Team, bringing their attention to significant risks. Annual reports to the Performance Improvement Commission are produced. The Risk Management Group also reviews the strategic risk register and associated actions plans ensuring that the appropriate management action is taken to minimise or eliminate risk.
- The Corporate Management Team meets on a monthly basis and reviews progress on key risk areas and performance indicators. Under-performing services are identified and it is ensured that corrective action plans are in place.

5. SIGNIFICANT INTERNAL CONTROL ISSUES

5.1 Thurrock Council is a large and diverse organisation that faces many competing needs upon its services. It has many systems in place to identify the potential risks that may arise which could have an impact upon its systems of internal control. It is taking active steps on how to manage those risks as indicated in the table below, resulting from a review of risk undertaken by Corporate Management Team.

There were areas of further improvement identified as indicated in the table

ISSUE	ACTION TAKEN
Prioritisation is undermined by continuing patterns of overspending and reliance on balances and contingencies to support revenue budgets.	Reduction in spending to bring back to budget.
Lack of rigour to meet savings and efficiency targets	Efficiency Review team assisted in implementing measures to remain within budget
Need to continue embedding risk management across all services. Still weaknesses in some operational plans, identification of financial requirements and risk.	Risk assessments built into service planning and fed into the Corporate Risk Register. Reports to management to have risk assessment built in to template.
Recording of offers of hospitality and gifts not applied consistently which could have serious consequences for the Council	Code of conduct follows the model code with a review of the Hospitality policy underway. Procedures to review compliance with the code enhanced.
The Major potential risk is the ability to provide focussed attention to improving performance of front line services whilst the large scale building blocks of change fully embed themselves in the extensive partnership arrangements.	A detailed project plan was followed to manage all the steps of this complex process. Members and Staff are being involved and regularly updated. External professional expertise used when identified as necessary.

ISSUE	ACTION TAKEN
Need to improve Capacity building for service delivery and improvement.	Strong approach to training and development. Restructuring to enhance strategic and operational capacity. Use of Strategic Partner to enhance capacity. Member development programmes further developed.
Under spend of capital programme. Insufficient support of the community plan, and the ability to deliver key aspects of this plan	Procedures strengthened. Use of temporary specialist staff to address vacancies
Debt recovery needs improvement on residential care.	Procedures strengthened.
Unrecoverable rent arrears debts are not being written off promptly.	Procedures to be improved.
The scrutiny function needed to be improved to deliver high quality feedback to Cabinet.	Introduce an improved scrutiny function based on the results of an independent review.
Procurement practices could be improved to deliver further savings	Further development in accordance with the Procurement Strategy and national guidelines. An action list of procurement milestones was produced. An officer Procurement Board was established to develop procurement provisions to meet the milestones.



THE COUNCIL ALSO NEEDS TO MANAGE POTENTIAL RISKS TO DELIVER CONTINUOUS IMPROVEMENT

RISK	ACTION TAKEN
Recruitment & Retention Key posts remain unfilled or take time to fill Local Council work not seen as an attractive career option especially compared to buoyant private sector	 Retention and recruitment packages Drive to become an Employer of Choice Investment in training, recognised in IIP award Pay and reward scheme being developed. Job Evaluation scheme to remove old anomalies Exploring the benefits of entering into a strategic partnership to access a large skills base and can offer benefits to transferring staff.
Successful service delivery is dependent upon effective Performance Management.	 Performance Improvement Group meets Performance toolkit given to staff Development of the In phase computer system which links Corporate objectives, through service planning to individual personal targets Service planning template changed in collaboration with I&dea to incorporate performance management and risk management. Personal appraisal system (PRIDE) being introduced to further develop the current Employee development scheme.
Potential loss of Council influence - Opportunity for the development of the Boroughs social infrastructure could be lost if UDC does not pick up on the communities agenda.	 Formal Links between the Council and UDC have been established. Detailed work on financial modeling will take place once UDC Master plan in place.
Rigours of Project Management not always adopted	 Project management training courses provided Performance management systems and setting personal targets being set up The Council has set up a Capital programme performance group to ensure that slippages do not occur in the support of the Community plan.
Area Governance- lack of buy in, not effective	 Long term planning improved through new Community strategy "Aspire". Following community concerns over the Fear of Crime, action taken place with a Safer Thurrock partnership to fund 17 Community Support Workers, 15 neighbourhood wardens. Development of consultation with community groups to assess user needs and perceived quality of service provided.

RISK	ACTION TAKEN
Failure to deliver continuous improvement. Lack of understanding of external inspection process leads to poor preparation and ineffective self review mechanisms	 Undertaken Pathfinder CPA assessment The Council has improved its procedures over the production of BVPI's by assigning resources to provide quality control. Council's proven capacity to improve has been strengthened by staff development programmes including the First Line Academy and the Transformational leadership programme.
Job Evaluation scheme outcomes causing employment relations issues	 Appointment of external consultant expertise to project manage. Consultation strategy formed to keep staff fully informed and involved in process Trade Unions part of team Fair felt panels set up to independently review results 2 stage Appeals process set up. Banding Criteria released to enable staff to compare Pay protection provided for existing post holders whose grade may go down.
Diversity - Representation at senior level unbalanced.	 Diversity issues being embedded into mainstream processes e.g. service planning, CMT/Cabinet items Equality strategy plan produced, and on target Corporate and Directorate Diversity teams set up. Diversity champions across all directorates Diversity training programmes set up. Diversity co-ordinator and assistant appointed with a corporate training budget All adverts to be placed in Minority group advertising media Equality Impact assessments and consultation with community groups conducted Council progressed to achieve the level 3 equality standard, with targets in place for the next stages.

We have been advised on the implications of the result of the review of the effectiveness of the system of internal control within the Authority through the Corporate Risk Management Group, Corporate Management Team and Performance Improvement Commission, and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Signatures of:

CONSOLIDATED REVENUE ACCOUNT

Notes		2003/04 Net Expenditure	2004/05 Gross Expenditure	2004/05 Gross Income	2004/05 Net Expenditure
		£'000	£'000	£'000	£'000
	Expenditure on Services	2000	2000	2000	2000
	Social Services	31,922	59,147	21,853	37,294
	Education Services	90,536	178,438	80,173	98,265
	Highways Roads and Transport Services	8,676	13,979	3,434	10,545
	Cultural, Environment & Planning Services	20,460	32,022	10,227	21,795
	Housing Services	19,628	61,239	37,490	23,749
	Central Services to the Public	2,719	41,612	38,845	2,767
	Corporate and Democratic Core	4,440	4,659	182	4,477
	Non Distributed Costs	470	933	434	499
	Net Cost of Services	178,851	392,029	192,638	199,391
(1)	Levies	5,759			544
(2)	Interest and Investment Income	(2,570)			(2,061)
(3)	Transfer from Asset Management				
	Revenue Account	(19,497)			(25,374)
(4)	Contribution of Housing Capital Receipts to	0			3,823
	Government Pool				
	Transferred Debt Payment	1,615			1,579
	Pensions interest cost and expected return				
	on pensions assets	2,448			2,220
	Net Operating Expenditure	166,606			180,122
	Appropriations:				
	HRA surplus/(deficit) transferred to				
	HRA balance	(2,308)			818
	(Reduced)/Increased provision for bad debts	(34)			153
(5)	Contributions from Earmarked Reserves	(2,424)			(3,485)
(4)	Transfer from Usable Capital Receipts equal				(, ,
	to the contribution to Housing Pooled Capital				
	Receipts	0			(3,823)
	Contributions from Capital Reserves:				(, ,
	Financing of Capital expenditure	2,494			1,119
(6)	Reconciling amount for provision for loan				,
	repayment	(4,261)			(8,022)
	Deferred Charges	(1,775)			(3,422)
(12)	Movement on pensions reserve	(1,734)			(3,183)
	Amount to be met from Government				
	Grants and Local Taxpayers	156,563			160,277
	Sources of Einenes				
	Sources of Finance:	(44.007)			(44.000)
	Demand on the Collection Fund	(44,297)			(44,286)
	Government Grants	(67,970)			(77,205)
	Non-Domestic Rate Income	(43,382)			(40,571)
	Not (Surplus)/Definit for the year	913			(4 705)
	Net (Surplus)/Deficit for the year				(1,785)
	Transfer to/(from) General Fund Reserve General Fund Balance brought forward	(444) (6.205)			197
	Ţ.	(6,305)			(5,837)
	General Fund Balance carried forward	(5,837)			(7,425)
	General Fund Balance attributable to schools	3,837			5,425
	General Fund Balance carried forward (net of Schools)	(2,000)			(2,000)

NOTES TO THE CONSOLIDATED REVENUE ACCOUNT

(1) Levies and Contributions to Joint Committees and Joint Bodies

		2003/04 £'000	2004/05 £'000
	Fire	4,425	0
	Coroners	108	110
	Essex Magistrates	165	176
	Kent & Essex Sea Fisheries	13	17
	Lee Valley Regional Park Flood Defence	130 918	136 105
	1 lood Defence		
		5,759	544
(2)	Interest and Investment Income		
		2003/04 £'000	2004/05 £'000
	Interest on Investments Less: Interest allocated to earmarked internal balances	(2,903) 333	(2,778) 717
		(2,570)	(2,061)
(3)	Asset Management Revenue Account		
` ,		2003/04	2004/05
		£'000	£'000
	Expenditure:		
	External Interest	4,283	4,597
	Interest on Finance Leases	14	15
	Interest on Deferred Purchase	45	48
	Depreciation	14,065	18,917
		18,407	23,577
	Less Income:		
	General Fund Capital Charges	(14,762)	(19,872)
	Housing Revenue Account Capital Charges	(22,322)	(27,960)
	Deferred Grant written down	(820)	(1,119)
	Balance on AMRA	(19,497)	(25,374)

(4) Housing Pooled Capital Receipts

2004/05 is the first year that the Council is required to pay a proportion of Housing Capital Receipts into a Government pool for redistribution. The SORP requires that the expenditure be declared below the net cost of services and the deficit made good by an appropriation from usable capital receipts.

(5) Contributions to/(from) Earmarked Reserves

Transfers to and from Reserves, comprising the following, have been made in accordance with the Cabinet report on 22nd June 2005.

	Conoral Fund	2003/04 £'000	2004/05 £'000
	General Fund Best Value Reserve Modernisation Reserve Single Status Organisational Development Reserve Electronic Government IT Reserve On Street Car Parking Reserve Building Control Reserve Museum Donations Reserve Depot Reserve Developers Contributions LGR SCA Reserve	(130) (488) 507 (54) 159 42 75 0 (308) (87) 374	(559) (283) (281) (75) (54) (37) 18 10 0 0 373
	HRA Consolidation Major Repairs Reserve	(2,514)	(2,597)
		(2,424)	(3,485)
(6)	Reconciling Amount for Provision for Loan Repayment		
		2003/04 £'000	2004/05 £'000
	Non-Housing amount - 4% of credit ceiling/ Capital Financing Requirement Housing amount - 2% of credit ceiling	1,256 76	1,785 0
	Minimum Revenue Provision Less: Amount charged as depreciation Amount provided to repay LGR SCA	1,332 (5,219) (374)	1,785 (9,433) (374)
	Appropriation from Capital Financing Account	(4,261)	(8,022)

Leasing of Assets The Tames In Quovis GENTIUM (7)

Finance Leases

The Council holds some capital assets, principally automatic public conveniences, acquired under finance lease. Finance lease rentals paid during the year amounted to £14,550.17. Rentals are not estimated to exceed this amount in future years.

Operating Leases

The Council has the use of capital assets under operating leases. Operating lease rentals paid during the year amounted to £956,117.56 (2003/04 £754,377.90). The annualised cash payments for 2005/06 under these leases are:

Expiring in 2005/06	£ 23,615
Expiring between 2006/07 and 2009/10	£2,960,212
Expiring after 2009/10	£ 126,997

(8) Publicity

Section 5 of the Local Government Act 1986 requires a record to be kept of expenditure on publicity.

	2003/04	2004/05
	£000	£000
Staff advertising	558	403

(9) **Building Control Trading Account**

The local authority Building Regulations require the disclosure of information regarding the setting of charges for the administration of the building control function. However, certain activities performed by the Building Control Unit cannot be charged for, such as providing general advice and liaising with other statutory authorities. The statement below shows the total cost of operating the building control unit divided between the chargeable and non-chargeable activities.

Building Regulations Charging Account 2004/05

		Non-	
	Chargeable 2004/05	Chargeable 2004/05	Total 2004/05
	£'000	£'000	£'000
	2000	2 000	2 000
Expenditure:			
Employees expenses	306	152	458
Transport	15	7	22
Supplies and Services	20	5	25
Central and Support Service Charges	102	52	154
3600 WWW.C.	443	216	659
Less: Income:			
Building Regulation Charges	460	0	460
Miscellaneous Income	0	41	41
Deficit/(Surplus) for year	(17)	175	158
- character from the contract of the contract		PL CE	
Comparatives for 2003/04			
Expenditure	336	249	585
Less Income	411	<u>47</u>	
Less income	411	41	<u>458</u>
	<u>(75)</u>	<u>202</u>	<u>127</u>
		Part of the last o	

(10) Section 137 Expenditure

Section 137 of the Local Government Act 1972 enables a local authority to spend up to £3.80 per head of population for the benefit of people in their area on activities or projects not specifically authorised by other powers. All expenditure previously incurred under Section 137 powers is now covered by other powers inherited as a consequence of becoming a unitary authority. The total amount that could be spent in 2004/05 using these powers was £552,041. However, this power was not required in 2004/05.

(11) Local Authority (Goods & Services) Act 1970

The Council is empowered by this Act to provide goods and services to other public bodies. During 2004/05 the Council did not provide services of any significant value to such organisations.

(12) Retirement Pensions

As part of the terms and conditions of employment of its officers and its other employees, the Council offers retirement benefits. Although these benefits will not actually be payable until employees retire, the authority has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The Authority participates in the Local Government Pension Scheme administered by Essex County Council. This is a funded scheme, meaning that the Authority and employees pay contributions into a fund, calculated at a level intended to balance the pension liabilities with investment assets.

We recognise the cost of retirement benefits in the Net Cost of Services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against Council Tax is based upon the cash payable in the year, so the real cost of retirement benefits is reversed out of the Consolidated Revenue Account (CRA) after Net Operating Expenditure. The following transactions have been made in the CRA during the year.

	Local Government Pension	
	Scheme	
	2003/04	2004/05
	£'000	£'000
Net Cost of Services:		
Current service cost	5,642	8,009
Past service costs	421	245
Net Operating Expenditure:		
Interest cost	9,745	10,832
Expected return on assets in the scheme	(7,297)	(8,612)
Amounts to be met from Government grants and local taxation		, ,
Movement on pensions reserve	(1,734)	(3,183)
Actual amount charged against Council Tax for	a	
pensions in the year	6,777	7,291
Employers contributions payable to the scheme	6,777	7,291

Note 15 in the Consolidated Balance Sheet contains details of the assumptions made in estimating the figures included in this note. Note 1 to the Statement of Total Movements in Reserves details the costs that have arisen through the year and where estimates made in preparing figures for previous years have had to be revised (e.g. the expected return on investments).

(13) Teachers Pensions

In 2004/05 the Council paid £3.303 million (previous year £3.222 million) to the Department for Education and Skills in respect of teachers' pension costs. The contributions rate was 13.5%. In addition, the Council is responsible for all pension payments relating to added years' benefits it has awarded. These amounted to £141,917 in 2004/05 (previous year £79,965).

(14) Members Allowances and Related Party Transactions

The Council is required to disclose material transactions with related parties - bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Council.

Central Government has effective control over the general operations of the Council. It is responsible for providing the statutory framework within which the Council operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties (e.g. Housing Benefits). Details of transactions with Government Departments are set out in the Cash Flow statement.

The total Members' allowances paid in 2004/05 were £538,603 (£489,469 in 2003/04). There were no material transactions with related parties. However, many Council Members by virtue of their office have links with organisations throughout the Borough that are connected with the Council but have no pecuniary interest.

Assisted Organisations - The Council provided financial assistance to the following organisations which enables it to achieve a significant level of influence over their operations.

	£000
Impulse Leisure	115
Thameside Windows	1,503

Impulse Leisure are a charitable trust formed as a consequence of the transfer of former Council run Leisure services.

Thameside Windows carry out the manufacture and installation of uPVC windows. During 2004/05 the Council was the major customer of that company. The company is now in liquidation.

Following the creation of the Urban Development Corporation, four Council members were elected to that body. No transactions took place between the Council and the Corporation in 2004/05.

(15) Remuneration of Senior Staff

The numbers of staff whose remuneration fell within the following ranges were:

	2003/04	2004/05
£50,001 - £60,000	26	41
£60,001 - £70,000	8	15
£70,001 - £80,000	8	8
£80,001 - £90,000	JOVIS GENTIU	M 5
£90,001 - £100,000	3	1
£100,001 - £110,000	0	2
£110,001 - £120,000	0	1
£120,001 - £130,000	1	0
£130,001 +	0	1

(16) Audit Costs

In 2004/05 the Council incurred the following fees relating to external audit and inspection.

	£'000
Fees payable to the Audit Commission - with regard to external audit services carried out by the external auditor - in respect of statutory inspection - for the certification of grant claims and returns	214 106 135
Total	455

HOUSING REVENUE ACCOUNT

Notes		2003/04 Actual	2004/05 Actual
		£'000	£'000
	Income		
(1)	Dwelling Rents (Gross)	30,732	31,637
	Void Properties	(452)	(452)
	Dwelling Rents (Net)	30,280	31,185
	Non-dwelling Rents Charges for Services and Facilities	1,669 314	1,614 357
	Charges for Services and Facilities		
		32,263	33,156
(2)	Housing Revenue Account Subsidy	8,790	0
. ,	Other Government Grant	48	48
	Housing Benefit Transfers	47	0
	Total Income	41,148	33,204
	Expenditure		
	Repairs and Maintenance	11,284	10,936
	Supervision and Management	7,315	7,382
	Rent Rates Taxes and Other Charges	17	27
(3)	Rent Rebates	16,910	0
(2)	Negative Housing Subsidy	0	5,811
` '	Movement on Doubtful Debts	305	133
(4)	Capital Charges	13,477	18,260
(5)	Depreciation on Fixed Assets:		·
. ,	On dwellings	8,248	8,837
	On other assets	597	646
	Debt Repayment and Management Expenses	89	84
(6)	Sums Directed by the Secretary of State	0	1,936
	Total Expenditure	58,242	54,052
	Net Cost of Services	17,094	20,848
(7)	Net HRA income/expenditure on AMRA	(13,443)	(18,470)
(·)	Transfer from General Fund	(156)	(161)
	HRA Investment Income	(341)	(256)
	Amortised Premiums	10	` 43
	Net Operating Expenditure/(Income)	3,164	2,004
	Appropriations		,
	HRA Contribution to Minimum Revenue Provision	76	0
	Revenue Contributions to Capital	1,674	0
	Transfer from Major Repairs Reserve	(2,514)	(2,597)
(8)	HRA share of contributions from the	(2.2)	
	Pensions Reserve	(92)	(225)
	Deficit / (Surplus) in Year	2,308	(818)
	Fund Balance brought forward	(4,927)	(2,619)
	Fund Balance carried forward	(2,619)	(3,437)

NOTES TO THE HOUSING REVENUE ACCOUNT SUMMARY

Notes

(1) Gross Rent Income

Rent Arrears

The level of rent arrears is as follows:-

	<u>2003/04</u>	<u>2004/05</u>
Gross Current Arrears at 31st March	£1,201,360	£1,258,616
As a proportion of Gross Rent Income collectable in year	3.91%	3.98%
Former Tenant Arrears at 31st March	£648,659	£784,004

Amounts written off during the year amounted to £229,378

There is a provision in the sum of £748,606 for the potential write off of irrecoverable debts.

(2) HRA Subsidy

The calculation of HRA subsidy reflects the removal of rent rebates from the HRA (see also note 3). As a consequence, the Council no longer qualify for HRA subsidy and the negative subsidy calculated below is payable to the Secretary of State.

The amount for HRA subsidy included in the accounts is made up as follows:

	<u>2003/04</u>	<u>2004/05</u>
	£'000	£'000
Management Allowance	4,868	4,909
Maintenance Allowance	8,023	9,058
Major Repairs Allowance	6,332	6,887
Charges for Capital	1,146	1,065
Rent Rebates	15,355	0
Other Items of Reckonable Expenditure Less:	45	31
Notional Rent Income	(26,945)	(27,737)
Interest on Receipts	(34)	(24)
HRA Subsidy	8,790	(5,811)

(3) Rent Rebates

The cost of rent rebates have been removed from the HRA with effect from 1st April 2004 as required by the Local Government Act 2003. These costs are now included in the Council's General Fund, along with the related subsidy entitlement.

(4) Capital Charges

A capital charge of £18.260 million representing 3.5% of value of the HRA's assets and is included in the net cost of services.

(5) **Depreciation**

Depreciation of £9.483 million was charged to the HRA in relation to operational assets comprising dwellings and other land and buildings. There were no charges in respect of impairment.

	<u>2003/04</u>	<u>2004/05</u>
	£'000	£'000
Depreciation on:		
Dwellings	8,248	8,837
Other Land and Buildings	452	406
Non-operational Assets	145_	240
	8,845	9,483

(6) Sums Directed by the Secretary of State

The sum of £1.936 million has been recharged to the General Fund as follows:

	<u>2004/05</u>
	£'000
Subsidy Limitation	1,726
Transitional Payment	_ 210
	1,936

This payment arises as a consequence of the transfer of rent rebates to the General Fund (see note 3). The sum transferred to the General Fund represents the difference between rent rebate expenditure and the related government subsidy.

(7) Net HRA Income on Asset Management Revenue Account

The Capital Charge of £18.260 million (note 4 above) is an internal charge which does not impact upon the HRA balance. A capital asset charges accounting adjustment is required to be made in order to replace it with the HRA share of interest repayments due on outstanding debt.

	<u>2003/04</u> £'000	<u>2004/05</u> £'000
Reversal of Capital Charges Interest on Deferred Purchase Arrangement Interest on HRA Capital Financing Requirement	13,477 (44) 10	18,260 (48) 258
	13,443	18,470

(8) Pensions Reserve Movement

At present the code of practice does not include specific guidance on the application of FRS17 to the Housing Revenue Account. In order to comply with proper practices the current service costs of pensions have been included in the HRA. The impact has been reversed out through the pensions reserve leaving no overall impact upon the HRA.

(9) Housing Stock

The Council was responsible for managing on average 10,490 dwellings during 2004/05. The Council's actual housing stock as at 31st March 2005 was 10,457 made up as follows:-

Number and types of properties as at:	<u>2003/04</u>	<u>2004/05</u>
Number of Houses and Bungalows Number of Flats and Maisonettes Number of Aged Persons Dwellings	5,770 3,206 1,547	5,731 3,179 1,547
	10,523	10,457
The change in the stock can be summarised as follows:	<u>2003/04</u>	<u>2004/05</u>
Stock at 1st April Less Sales	10,687 (164)	10,523 (66)
Stock at 31st March	10,523	10,457

The Balance Sheet value of the land, houses and other property within the Authority's HRA is as follows:

	<u>2003/04</u> £'000	2004/05 £'000
Operational Assets Non-Operational Assets	436,741 19,714	572,791 19,473
Balance carried forward	456,455	592,264

The vacant possession value of dwellings within the HRA as at 1st April 2004 was £796.5 million. The vacant possession value and Balance Sheet value of dwellings show the economic cost to the Government of providing Council housing at less than open market rents.

(10) Major Repairs Reserve

	<u>2003/04</u> £'000	2004/05 £'000
Balance as at 1st April Depreciation Transfer to HRA Capital Expenditure	0 8,845 (2,514) (6,331)	0 9,483 (2,597) (6,153)
Balance as at 31st March	0	733

(11) Capital Expenditure

Capital Expenditure on land, houses and other property within the HRA in 2004/05 was financed as follows:

2003/04 £'000	<u>2004/05</u> £'000
1,674	0
796	0
350	524
6,331_	6,153
9,151	6,677
	£'000 1,674 796 350 6,331

(12) Capital Receipts

	<u>2003/04</u> £'000	2004/05 £'000
Sale of Dwellings Sale of Other Assets	10,718 	5,250 13
	11,125	5,263_

THE COLLECTION FUND INCOME AND EXPENDITURE ACCOUNT

Note		2003/04 £'000	20 £'000	04/05 £'000
Note	Income	2 000	£ 000	2 000
(2)	Council Tax Transfers from General Fund	42,913	45,571	
	- Council Tax Benefits	6,677	7,274	52,845
(3)	Income collectable from Business Ratepayers	71,913	_	71,819
		121,503		124,664
	Expenditure			
	Precepts and Demands:			
(4)	Essex Police Authority	4,493	4,863	
(4)	Essex Fire Authority Thurrock Borough Council	0 44,297	2,764 44,286	51,913
	acon 2010ag., Coamon			01,010
(3)	Business Rate			
` ,	- Payment to National Pool	71,674	71,574	=4.040
	- Costs of Collection	240	245	71,819
<i>(E</i>)	Provision for Bad Debts:	00	240	
(5)	Council Tax Council Tax write offs	93 461	340 233	573
		121,258		124,305
	Surplus for Year	245		359
	Fund Balance B/Fwd.	0		245
	Fund Balance C/Fwd.	245	_	604
	SECUNDUM TAMESIM QUOVI	S GENTIUM		

NOTES TO THE COLLECTION FUND ACCOUNTS

(1) General

This account represents the statutory requirement for billing authorities to maintain a separate Collection Fund. The account is consolidated with the Council's accounts.

(2) Council Tax

The Council's tax base, i.e. the number of chargeable dwellings in each valuation band (adjusted for dwellings where discounts apply) converted to an equivalent number of Band D dwellings, was calculated as follows:

<u>Band</u>	Estimated number of taxable properties after effect of discounts	<u>Ratio</u>	Band D Equivalent Dwellings
A*	11	6.9	7
Α	5,663	6:9	3,775
В	10,387	7:9	8,079
С	22,532	8:9	20,028
D	9,251	9:9	9,251
E	3,737	11:9	4,567
F	1,778	13:9	2,568
G	692	15:9	1,153
н	26	18:9	52
	54,077		49,480
Less adjustment fo the year for suc properties, demolities	495		
Council Tax Base			48,985

(3) Income from Business Ratepayers

Non-Domestic Rates are organised on a national basis. Local businesses pay rates calculated by multiplying their rateable value by an amount specified by the Government (45.6p in 2004/05). The Council is responsible for collecting rates due from the ratepayers in its area. The total amount, less certain reliefs and other deductions, is paid into a central pool (the NNDR Pool) administered by the Government. The Government redistributes the sums paid into the Pool back to local authorities on the basis of a fixed amount per head of population. The sum of £40.571 million was paid into the Council's General Fund (see page 20).

The total Non-Domestic rateable value at the 31st March 2005 was £188,208,627.

(4) Essex Fire Authority Precept

The Essex Fire Authority came into effect from April 2004 with the powers to raise a precept to fund its activities. Prior to that date the service was funded by a levy from the constituent authorities (including Thurrock), the cost of which was included in the consolidated revenue account.

(5) Bad Debts

Amounts written off during the year amounted to £233,247. There is a provision in the sum of £2.074 million for the potential write off of irrecoverable debts.

CONSOLIDATED BALANCE SHEET

Notes		2003/04 £'000	£'000	2004/05 £'000	£'000
(1) (2) to (6)	Fixed Assets Intangible Fixed Assets Tangible Fixed Assets	0		800	
(2) 10 (0)	Operational Assets Non-Operational Assets	707,369 <u>36,775</u> 744,143	858,850 40,234	899,084	
	Total Fixed Assets	744,143		099,004	899,884
(7)	Long Term Debtors Deferred Assets	423 1,019			397 2,674
	Long Term Assets	745,585			902,955
(8) (9) (10)	Current Assets Stocks and Work-in-Progress Debtors Investments Cash	267 18,293 45,171 589	269 26,265 49,351 874	76,759	
(11) (12)	Less: Current Liabilities Short Term Borrowing Creditors Bank Overdraft	(7,780) (22,804) (6,142)	(9,530) (26,404) (1,706)	(37,640)	
	Current Assets less Current Liabilities	27,595			39,119
(13) (14) (15) (16)	Long Term Liabilities Long Term Borrowing Deferred Liability Liability Relating to Defined Benefit Pension Deferred Purchase Arrangements	(41,094) (16,851) (48,076) (883)	(63,327) (16,177) (84,537) (737)		
(10)	Deletted Fulchase Arrangements	(003)	(131)	(164,778)	
(17)	Provisions	(1,209)		(970)	(165,748)
	Total Assets less Liabilities	665,067		=	776,326
	Financed By Fixed Asset Restatement Account Capital Financing Account Government Grants Deferred	529,105 118,876 30,536			673,425 111,951 39,059
(18)	Deferred Credits Deferred Discount Usable Capital Receipts Reserve Major Repairs Reserve	268 150 0 0		0 733	297 129
(15) (19) (20)	Pension Reserve Earmarked Reserves Fund Balances	(48,076) 25,507 8,701		(84,537) 23,804 11,465	(48,535)
(21)	Net Worth	665,067		-	776,326

NOTES TO THE CONSOLIDATED BALANCE SHEET

(1) Intangible Assets: Deferred Charges

	2003/04 £'000	2004/05 £'000
Balance brought forward	15	0
Expenditure - Improvement Grants	1,099	745
- Housing Association Grant	676	1,071
- Other	0	2,406
Amounts written off to Capital Finance Account	(15)	0
Amounts written off to Consolidated Revenue Account	(1,775)	(3,422)
Balance carried forward	0	800

(2) Fixed Assets

Movements of Fixed Assets 2004/05

	Operational Assets	Land Awaiting Development	Commercial Properties	Total
	£'000	£'000	£'000	£'000
Gross Value as at 1st April 2004	750,925	12,741	25,039	788,705
Additions	23,775	0	3,856	27,631
Disposals	(4,330)	0	(95)	(4,425)
Revaluations	138,016		0	138,016
Gross Book Value as at 31st March 2005	908,386	12,741	28,800	949,927
Depreciation as at 1st April 2004	(43,557)	0	(1,005)	(44,562)
Charge for Year	(5,979)	0	(302)	(6,281)
Depreciation as at 31st March 2005	(49,536)	0	(1,307)	(50,843)
Net Book Value 1st April 2004	707,368	12,741	24,034	744,143
Net Book Value 31st March 2005	858,850	12,741	27,493	899,084

Operational Assets are sub-analysed as shown below:

SECUNDUM T	Council Dwellings	Other Land & Buildings	Vehicles, Plant and Equipment	Community Assets	Infrastructure
	£'000	£'000	£'000	£'000	£'000
Gross Value as at 1st April 2004	454,026	251,364	2,935	8,722	33,878
Additions	6,752	11,390	423	597	4,613
Disposals	(3,175)	(1,051)	(104)	0	0
Revaluations	127,414	10,602	0	0	0
Gross Book Value at 31st March 2005	585,017	272,305	3,254	9,319	38,491
Depreciation as at 1st April 2004 Charge for Year	(23,650) 595	(15,763) (4,894)	(1,711) (319)	(961) (292)	(1,472) (1,069)
Depreciation as at 31st March 2005	(23,055)	(20,657)	(2,030)	(1,253)	(2,541)
Net Book Value 1st April 2004 Net Book Value 31st March 2005	430,376 561,962	235,601 251,648	1,224 1,224	7,761 8,066	32,406 35,950

The depreciation charge for the year includes a £12.6 million adjustment relating to the writing back of past year depreciation charges following the revaluation of the related assets.

(3) The Capital Financing Requirement

The Capital Financing Requirement (CFR) was introduced with effect from 1st April 2004 in accordance with the Prudential Code on Capital Accounting. As such, there is no comparative available for 2003/04.

	2004/05 £'000
Opening Capital Financing Requirement	65,626
Capital Investment Operational Assets Non-Operational Assets Deferred Charges	23,719 3,856 4,222
Sources of Finance Capital Receipts Government Grants and Contributions Revenue Provision (including MRP)	(2,743) (9,643) (11,249)
Closing Capital Financing Requirement	73,788
Explanation of movements in year:	
Increase in underlying need for borrowing (supported by Government financial assistance)	8,162
Increase in underlying need for borrowing (unsupported by Government financial assistance)	0
Increase in Capital Financing Requirement	8,162

(4) Capital Commitments

As at 31st March 2005 the Council had authorised expenditure in future years of £28.415 million. These commitments include the following significant schemes:

	Expenditure Approved for 2005/06 £'000
West Thurrock Primary School - Land Purchase	5,000
Chafford Hundred Extension	3,605
Reconstruction Stifford Rail Bridge	2,823
Gateway Community College	3,371
Tilbury Enterprise Workshops	1,114
Lansdowne Primary - 150 Pupil Places	698
St.Cleres' Changing Facilities	551
Additional Classbases at The Ockendon School	550
Refurbish Kitchens/Bathrooms	453

These schemes include contractual commitments as well as schemes for which Members have agreed a programme and it is prudent to provide for.

		£'000
Jackson Construction Ltd.	Chafford Hundred Extension`	2,422
William Verry	Tilbury Enterprise Workshops	1,051
W.A. Wills	Lansdowne Primary	699
Fitzpatrick Contractors Ltd.	Reconstruction Stifford Rail Bridge	2,100

(5) Statement of Physical Assets

The following assets were owned as at 31st March 2005:

LAND AND	3	Sports Centres	VEHICLES, PLANT	36	Vehicles - Finance lease
BUILDINGS	15	Village Halls	& EQUIPMENT	30	Vehicles - Other
	4	Community Halls	J 4211 111-111	8	Plant - Finance lease
	19	Offices/Depots, etc.		25	Plant - Other
	20	Car & Lorry Parks		1,070	Computer Equipment
	2,826	Garages			
	10	Automatic Toilets			
	1	Theatre	COMMUNITY	91	Parks
	62	Schools/Colleges		8	Burial Grounds
	24	Other Education Assets		34	Allotment Sites
	4	Residential Homes		10	War Memorials
	10	Other Social Services		1	Historic Building
		Assets		15	Highways Land
	6	Libraries			Infrastructure
	1	Magistrates Court			
	1	Registry Office			
	1	Golf course	7		
			NON-	66	Shops
			OPERATIONAL	8	Other Commercial
COUNCIL	5,731	Houses and Bungalows		17	Vacant Sites
DWELLINGS	3,179	Flats and Maisonettes	(0)		
	1,547	Aged Persons Dwellings			
	3	Gypsy Sites			
		0 10 10			

Included in the above table are vehicles and plant acquired through Finance leases. These leases are now in their secondary period at peppercorn rentals.

(6) Fixed Asset Valuation

The freehold and leasehold properties which comprise the Council's property portfolio have been valued as at 31st March 2005 by the Council's Lands Officer - P.J. McGreal, MRICS, in accordance with the Statements of Asset Valuation Practice and Guidance Notes of the Royal Institute of Chartered Surveyors.

Plant and machinery seen as an integral part of the buildings have been included in the valuations.

Council dwellings were valued on the basis of open market value for existing use.

Other properties regarded by the authority as operational were valued on the basis of open market value for existing use or, where this could not be assessed because there was no market for the asset, the depreciated replacement cost.

Properties regarded by the Council as non-operational have been valued on the basis of open market value.

Community Assets have been valued at historic cost and Vehicles, Plant and Equipment at open market value in existing use.

(7) Long Term Debtors

	2003/04 £'000	2004/05 £'000
Mortgages	339	257
Car Loans	41	9
Private Sector Renewal Loans	16	126
Other Loans	27	5
Net Long Term Debt	423	397

(8) Stocks and Work in Progress

	2003/04 £'000	2004/05 £'000
Stores Other	244 23	199 70
	267	269
(9) Debtors		
	2003/04 £'000	2004/05 £'000
H.M. Customs & Excise Local Authorities Government Departments Council Tax Payers Non-Domestic Ratepayers Housing Rents Car Loans to Employees Miscellaneous Loans Sundry Debtors	1,697 31 3,435 2,993 1,435 1,850 28 66 9,802	2,693 4 6,288 3,745 2,472 2,043 19 66 12,165
Sub-total	21,337	29,495
Less Provision for Bad Debts: Council Tax NNDR Housing Rents Sundry Debtors	(1,757) (151) (845) (292)	(2,096) (134) (749) (251)
	18,293	26,265

(10) Investments

The Council's fund balances and reserves in so far as they are not required in the short term, are invested with financial institutions, mainly banks and building societies and other local authorities. As at 31st March 2005, £37.5 million was invested in Gilts and Certificates of Deposit through cash management schemes operated by Investec and Invesco Asset Management.

(11) Short Term Borrowing

/ SECURDUM	TAMESIM		GENTIUM \		
	Balance 31/03/04 £'000	Loans Raised £'000	Loans Transferred £'000	Loans Repaid £'000	Balance 31/03/05 £'000
Short Term Borrowing Long Term Debt Maturing	750	65,080	0	56,330	9,500
within one year	7,030	0	5,806	12,806	30
	7,780	65,080	5,806	69,136	9,530

(12) Creditors

			2003/04 £'000	2004/05 £'000
Government Departments Inland Revenue Port of London Authority Tilbury Council Tax Payers Non-Domestic Ratepayers Rent Payers Sundry Creditors			3,173 0 472 399 568 622 17,570	2,449 0 498 387 761 566 21,743
			22,804	26,404
(13) Loans Outstanding				
	Balance 31/03/04 £'000	Loans Raised £'000	Loans Transferred £'000	Balance 31/03/05 £'000
PWLB Annuities Other Long Term Borrowing	17,341 4 23,750	18,038 0 10,000	(2,056) 0 (3,750)	33,323 4 30,000
Total Long Term Borrowing	41,095	28,038	(5,806)	63,327
Long Term External Borrowing by Maturit	y	6		£'000
Maturing in more than one year and long that Maturing in more than two years and Maturing in more than five years and Maturing in more than ten years	less than five year	s		0 0 1,000 62,327
			=	63,327

Loans Transferred also includes Long Term Debt maturing within one year (see Note 11).

(14) Deferred Liabilities

On becoming a Unitary Authority, the Council has assumed liability for payment of a proportion of Essex County Council's debt charges (£16.851 million at 1st April 2004, £16.177 million at 31st March 2005).

(15) Liabilities Relating to Defined Benefit Pension/Pension Reserve (FRS17 disclosure)

Note 12 of the Consolidated Revenue Account contains the details of the Authority's participation in providing staff with retirement benefits.

The underlying assets and liabilities for retirement benefits attributable to the authority at 31st March 2005 are as follows:

	Balance 2003/04 £'000	Balance 2004/05 £'000
Funded benefits under LGPS regulations Unfunded discretionary benefits awarded by means of	(164,314)	(216,908)
additional benefits under the LGPS regulations	(6,835)	(8,843)
Actuarial value of fund liabilities Market value of fund assets	(171,149) 123,073	(225,751) 141,214
Deficit in the fund	(48,076)	(84,537)

The liabilities show the underlying commitments that the authority has in the long run to pay retirement benefits. The total liability of £84.537 million has a substantial impact on the net worth of the authority as recorded in the balance sheet. However, statutory arrangements for funding the deficit mean that the financial position of the authority remains healthy. The deficit on the scheme will be made good by increased contributions over the remaining working life of employees as assessed by the scheme actuary.

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. The scheme liabilities have been assessed by Mercer Human Resource Consulting Limited, an independent firm of actuaries, estimates of the Fund being based upon the latest full valuation of the scheme as at 31st March 2004.

The effect of the change in the actuarial assumptions as at 1st April 2004 in accordance with CIPFA LAAP guidance has been to increase the value of future liabilities. The net change in the year arising from actuarial gains and losses amounts to £33.278 million.

The main financial assumptions used for the period are as follows:

	31/03/04	31/03/05
	%	%
Inflation	2.80	2.90
Discount rate (pre-retirement)	6.30	5.40
Discount rate (post-retirement)	6.30	5.40
Expected return on assets	6.89	6.88
Expected rate of salary increases	4.60	4.40
Rates of pension increases in payment	2.80	2.90
Rates of pension increases in deferment	2.80	2.90

The fair value of assets held by the pension scheme analysed by class is disclosed below, along with the expected rates of returns.

the expedica rates of retains.					
	200	03/04	200	1/05	
	Market Value Expected Rate of Return		Market Value	Expected Rate of Return	
	£'000	% p.a.	£'000	% p.a.	
Equities	84,920	7.50	97,296	7.50	
Government Bonds	10,707	4.70	15,534	4.70	
Other Bonds	11,692	5.50	8,332	5.40	
Property	13,292	6.50	16,098	6.50	
Cash/Liquidity	2,462	4.00	3,954	4.75	
Total	123,073	6.89	141,214	6.88	

The above figures have been provided by the actuaries to the Essex Pension Scheme using information provided by the scheme and assumptions determined by the actuary on behalf of the Council.

Actuarial calculations involve post balance sheet events and circumstances in the future, which mean that the results of actuarial valuations may be affected by uncertainties within a range of possible values.

Further information can be found in Essex County Council's Pension Fund Annual Report, which is available upon request from Essex County Council, Treasurer's Department, P.O. Box 4, County Hall, Chelmsford, Essex CM1 1JZ.

(16) **Deferred Purchase Arrangements**

Included in the details above, certain items of capital expenditure have been financed through a deferred purchase facility. These were:

	Balance 31/03/04 £'000	Repayr in Ye £'0	ear 31/	llance /03/05 £'000
Housing Improvements	883	1	46	737
	883	1	46	737
Provisions				
	Balance 31/03/04	Income in the Year	Expenses or Reduction in Year	Balance 31/03/05
	£'000	£'000	£'000	£'000
S117 Mental Health Act Insurance Provision	169 1,040	0 288	0 527	169 801
	1,209	288	527	970

The Insurance Provision represents a sum set aside towards meeting the value of insurance claims lodged but not paid at 31st March 2005. Should claims in excess of the provision be made, these will be met from the General Fund.

(18) Deferred Credits

(17)

Deferred Credits are amounts derived from the sale of dwellings which were financed by way of Council mortgage. As such, a capital receipt will be received over a period of time corresponding to the repayment of the loan.

The difference between Deferred Credits and the Mortgages (Note 7) (£40,000) represents (i) non-capital items included in the loan and taken to the Revenue Account in the year to which they relate and (ii) the recognition of Deferred Capital Receipts on a cash basis only.

(19) Earmarked Reserves

	Balance 31/03/04	Balance 31/03/05
	£'000	£'000
Revenue Reserves:		
General Fund Reserve	3,629	3,826
LGR/SCA Reserve	1,970	2,343
Single Status Reserve	2,094	1,813
Electronic Government IT Reserve	1,278	1,224
MMI Reserve	290	290
Modernisation Reserve	474	191
Building Control Reserve	76	94
Best Value Reserve	659	100
On Street Car Parking Reserve	118	81
Museum Donations	8	18
The Saltings	2	2
Organisational Development Reserve	75	0_
	10,673	9,982
Capital Reserves:		
Developers Contributions & Commuted Sums	5,256	8,350
Capital Expenditure Reserve	6,063	3,071
Grants	3,451	2,337
Historic Buildings Reserve	64	64
	14,834	13,822
Total Reserves	25,507	23,804

The balance held on the General Fund Reserve has been set aside to assist with future years' budgets.

The Electronic Government IT Reserve has been set up to fund projects to promote electronic government in accordance with the Government's agenda.

The Organisational Development Reserve (Council minute PR63 6.10.92), the Best Value Reserve (Council minute PR13 29.6.93) have been set up to meet organisational development costs and to provide a resource to finance the cost of work required to prepare the Council for the introduction of "Best Value" throughout the Council.

The MMI reserve was set up (Council minute PR136 2.3.94) to meet any levy or reductions in claims under the MMI Scheme of Arrangement drawn up by the Company to permit the orderly winding up of the company. The Council has approximately £1.275 million of outstanding claims.

The On Street Car Parking Reserve and the Building Control Reserve have both been established in accordance with legislation. The former, The Road Traffic Regulation Act 1984 (amended 1991) and the later The Building (Local Authority Charges) Regulations 1998. Any surpluses arising from revenue accounts are held to finance future operations.

The Single Status Reserve was set up at the Cabinet meeting of 25th July 2002 in order to meet the costs associated with implementing its commitment to single status and the associated job evaluation scheme.

The Modernisation Reserve was set up at the Cabinet meeting of 25th July 2002 in order to meet the costs associated with modernising council services.

The Saltings represents income earned set aside to finance future work at the site.

The Museum Donations Reserve represents funds set aside for specific purposes associated with the Thurrock Museum.

Commuted sums represent money received from developers earmarked to fund specific works.

The Capital Expenditure Reserve is used to supplement the resources available to finance future capital expenditure.

The Historic Buildings Reserve was established to meet the cost of purchasing any historic buildings within the Borough which are at risk due to lack of maintenance. (Council minute PR48 4.8.92).

(20) Fund Balances

	Balance 31/03/04 £'000	Income in Year £'000	Expenses in Year £'000	Balance 31/03/05 £'000
General Fund Working Balance HRA Balance	2,000 2,619	0 818	0	2,000 3,437
Schools Balances	3,837	1,588	0	5,425
Collection Fund	245	359	0	604
	8,701	2,765	0	11,466

(21) Net Assets Employed

	Balance 31/03/04 £'000	Balance 31/03/05 £'000
General Fund Housing Revenue Account	303,506 361,561	282,095 494,231
Total	665,067	776,326

(22) Trust Funds

The Council administers one Trust Fund which is not included in the Consolidated Balance Sheet:

	Balance	Income	Expenses	Balance
	31/03/04	in Year	in Year	31/03/05
	£	£	£	£
Miss Grover's Charity	16,519	413	0	16,932

(23) Environmental Trusts

Two environmental trusts invest funds with the Council, which are then used on a temporary basis in the running of the Council.

	£
Cory Environmental Trust	1,189,063
Cleanaway Mardyke Environmental Trust	629,888

(24) Receivership

The Council holds funds on behalf of individuals who are unable to manage their financial affairs and for whom the Court has identified that the Council should be named receiver or appointee to manage the individual's finances.

(25) Contingent Liability

The Council is a shareholder in Essex Careers and Business Partnership, a company which is in liquidation. The Council is currently considering legal advice with regard to the potential liability for the debts of the company which might fall upon the Council.

(26) Post Balance Sheet Event

On 1st April 2005 the Council entered into a major long term contract with Vertex, the customer management arm of United Utlities PLC for the provision of support services. The value of services transferred to Vertex are budgeted at £15 million in 2005/06.

THE STATEMENT OF TOTAL MOVEMENTS IN RESERVES

Notes		2003/04 £'000	2004/05 £'000
	Surplus/(deficit) for the year:		
(1)	General Fund	(913)	197
(2)	Housing Revenue Account	(2,309)	818
(3)	Add back movements on specific revenue reserves and balances	656	1,066
(4)	Appropriation from pensions reserve	(1,734)	(3,183)
(4)	Actuarial gains and (losses) relating to pensions	16,168	(33,278)
	Total increase/(decrease) in revenue resources	11,868	(34,380)
	Increase/(decrease) in usable capital receipts	0	0
(5)	Increase/(decrease) in unapplied capital grants and contributions	165	(279)
	Total increase/(decrease) in realised capital resources	165	(279)
(6)	Gains/(losses) on revaluation of fixed assets	155,826	148,745
	Impairment losses on fixed assets due to general changes in prices	0	0
	Total increase/(decrease) in unrealised value of fixed assets	155,826	148,745
(7)	Value of assets sold, disposed of or decommissioned	(1,943)	(4,425)
(8)	Capital receipts set aside	11,341	2,743
(9)	Revenue resources set aside	(3,866)	(9,668)
(10)	Movement on Government Grants deferred	7,959	8,523
	Total increase/(decrease) in amounts set aside to finance capital investment	15,434	1,598
	Total recognised gains and losses	181,350	111,259

NOTES TO THE STATEMENT OF TOTAL MOVEMENTS IN RESERVES

		Balance 2003/04	Surplus/ Deficit in Year	Appropriations to and from Revenue	Actuarial Gains and losses relating to pensions	Balance 2004/05
	Movements in Revenue Reserves	£'000	£'000	£'000	£'000	£'000
(1)	General Fund Reserve	3,629	197	0	0	3,826
(1) (2)	HRA Balance	2,619	818	0	0 0	3,437
(-)	The Colonia	6,248	1,015	0	<u>o</u>	7,263
	Specific Revenue Reserves and Fund Balances					1,200
	Electronic Government IT Reserve	1,279	0	(55)	0	1,224
	LGR/SCA Reserve	1,970	0	373 [°]	0	2,343
	Single Status	2,094	0	(281)	0	1,813
	Best Value Reserve	659	0	(559)	0	100
	Modernisation Reserve	474	0	(283)	0	191
	MMI Reserve	290	0	0	0	290
	Organisational Development	75	0	(75)	0	0
	Reserve					
	On Street Car Parking Reserve	118	0	(37)	0	81
	Building Control Reserve	76	0	18	0	94
	Museum Donations	8	0	10	0	18
	The Saltings	2	0	0	0	2
	Deferred Credits	268	29	0	0	297
	Deferred Discounts	150	(21)	0	0	129
	General Fund Working Balance	2,000	0	0	0	2,000
	Schools Balances	3,837	0	1,588	0	5,425
	HPA Balance	0	0	0	0	0
	Collection Fund	244	359	0	0	603
(3)	Total Specific Revenue Reserves and Fund Balances	13,544	367	699	0	14,610
(4)	Pensions Reserve	(48,076)	0	(3,183)	(33,278)	(84,537)
	Total	(28,283)	1,382	(2,484)	(33,278)	(62,663)
	SECUNDUM TA	MESIM O	Usable Capital Receipts	Capita	pplied al Grants tributions	
			£'000		'000	
(5)	Movements in Realised Capital Re	sources				
(-)	Amounts receivable in 2004/05		2,743	(9,922)	
	Amounts applied to finance new capi investment in 2004/05		(2,743)		9,643	
	Total increase/(decrease) in realised resources in 2004/05 Balance brought forward at 1st April 2	•	0	4	(279) 4,834	
				_		
	Balance carried forward at 31st Ma	arch 2005	0	1	4,555	

Realised capital resources represent sums which have been set aside to fund capital expenditure in future years

NOTES TO THE STATEMENT OF TOTAL MOVEMENTS IN RESERVES Continued

		Fixed Asset Restatement Account £'000
(6)	Movements in Unrealised Value of Fixed Assets Gains/Losses on revaluation of fixed assets in 2004/05 Impairment losses on fixed assets due to general	148,745
	changes in prices in 2004/05	0
	Total increase/(decrease) in unrealised capital resources in 2004/05	148,745
(7)	Value of Assets, Disposed of or Decommissioned Amounts written off fixed asset disposals in 2004/05	(4,425)
	Total movement in 2004/05	144,320
	Balance brought forward at 1st April 2004	529,105
	Balance carried forward at 31st March 2005	673,425

Notes 3 and 4 together reflect the movement on the Fixed Asset Restatement Account and represent an approximation of the value of the increase in the Authority's Asset portfolio.

		Capital Financing Account £'000	Government Grants Deferred £'000	Total £'000
(8)	Movement in Amounts Set Aside to Finance Capital Investment Capital receipts set aside in 2004/05			
	Reserve receipts	0		
	Usable capital receipts	2,743		0.740
	Total capital receipts set aside in 2004/05	2,743		2,743
	Revenue resources set aside in 2004/05			
	Capital expenditure financed from revenue Reconciling amount for provisions	(1,646)		
	for loan repayment	(8,022)		
(9)	Total revenue resources set aside in 2004/05	(9,668)		(9,668)
	Grants applied to capital investment in 2004/05	LUOVIS GEN	9,642	
	Amounts credited to asset management		(4.440)	
(10)	revenue account in 2004/05 Movement on Government Grants Deferred		(1,119)	0 522
(10)	Total increase/(decrease) in amounts set		8,523	8,523
	aside to finance capital investment			1,598
	Total movement in 2004/05	(6,925)	8,523	
	Balance brought forward at 1st April 2004	118,876	30,536	
	Balance carried forward at 31st March 2005	111,951	39,059	

The Capital Financing Account and Government Grants Deferred represent sums which have been set aside from capital and revenue to finance capital expenditure. As such, these reserves cannot be used to fund future spending programmes.

CASH FLOW STATEMENT

		2003	/04	2004	1/05
Notes		£'000	£'000	£'000	£'000
	Revenue Activities				
	Cash Outflows				
	Cash Paid to and on behalf of employees	(100,304)		(105,645)	
	Housing Benefit paid out	(10,562)		(10,515)	
	Precepts paid	(10,253)		`(8,171)	
	Non-Domestic Rates paid to National Pool	(71,913)		(72,064)	
	Payments to Capital Receipts Pool	Ó		(3,823)	
	Other operating cash payments	(121,784)	(314,816)	(119,921)	(320,139)
	Cash Inflows				
	Council Tax receipts	49,096		44,431	
	Rents (after rebate)	14,732		17,242	
	National Non-Domestic Rate Receipts from National Pool	70,652		70,442	
	Non-Domestic Rate receipts	43,382		40,571	
(4)	Revenue Support Grant	67,970		77,205	
(4)	Housing Benefit	15,127		35,740	
(4)	Housing Subsidy	9,219		(6,216)	
(4)	Other Government Grants	40,496		35,243	
` '	Cash received for goods and services	11,624		8,581	
	Other operating cash receipts	3,505		2,390	
			325,803		325,629
(1)	Net Cashflow from Revenue Activities	11/2	10,987		5,490
	Returns from Investment and				
	Servicing of Finance				
	Cash Outflows				
	Interest paid	(4,886)		(5,271)	
	Interest element of finance lease rentals	(14)		(14)	
		(4,900)	F84	(5,285)	
	Cash Inflows	(1,000)		(0,200)	
	Interest received	1,523	(3,377)	1,487	(3,798)
		1600			(-,,
	Capital Activities				
	Cash Outflows				
	Purchase of Fixed Assets	(33,329)		(31,797)	
	Purchase of Investments	0		(4,180)	
		(33,329)		(35,977)	
		(33,323)		(33,311)	
	Cash Inflows	44.044		0.500	
	Sale of fixed assets	11,341		6,566 5,604	
	Capital grants received	9,769		5,604	
	Sale of Investments	26,899		0	
	Other capital cash receipts	967		3,672	
		48,976	15,647	15,842	(20,135)
(2)	Net cash inflow before financing		23,257		(18,443)

CASH FLOW STATEMENT continued

		20	03/04	200	4/05
Notes	:	£'000	£'000	£'000	£'000
	Financing Cash Outflows Repayments of amounts borrowed Capital element of finance lease rentals	(967) (14)		(804) (14)	
	Cash Inflows	(981)		(818)	
	New loans raised New advances	0		28,038	
	Net Change in long term borrowing	(981)		27,220	
	Management Of Liquid Resources Cash Outflows Repayments of amounts borrowed	(77,879)		(69,136)	
	Cash Inflows New loans raised	56,870		65,080	
	Net increase(+)/decrease(-) in short term deposits	(21,009)		(4,056)	
	MOVEMENT IN NET DEBT		(21,990)	_	23,164
(3)	Increase/(Decrease) in Cash	的開	1,267		4,721
			4	_	

NOTES TO THE CASH FLOW STATEMENT

te		2003			
)	Reconciliation of Revenue Cash Flow	£'000	£'000	£'000	£'000
	Consolidated Revenue Account Surplus / (Deficit) Collection Fund Surplus / (Deficit)		(913) 244		1,785 359
		-	(669)	-	2,144
	Add Back:				
	Items not involving movement of funds Minimum Revenue Provision		1,332		1,786
	Claims settled from Insurance Reserve		(491)		(527)
	Transfers to and (from) Reserves: Revenue Contributions to capital HRA Balance House Purchases Account Major Repairs Allowance Interest credited on reserve balances DSO Depot Reserve Organisational Development Reserve LGR Reserve Insurance Reserve Electronic Government IT Reserve Car Parking Reserve Building Control Reserve Museum Donations Reserve Political Structure Single Status Developers Contributions Best Value Reserve Transfer from usable Capital Receipts equal to the contribution to Housing Pooled Capital Receipts Provision for ECC debt repayment	2,494 (2,308) (74) 6,331 192 (308) (53) 374 242 159 42 75 0 (489) 507 (87) (130)	6,967	0 818 0 6,886 361 0 (75) 373 289 (54) (37) 18 10 (283) (281) 0 (559)	4,316
	Add back: (Increase)/Decrease in Stocks (Increase)/Decrease in Revenue Debtors Increase /(Decrease) in Revenue Creditors	29 (2,221) 2,663	7,139	(3) (9,859) 3,835	7,719
			471		(6,027)
		-	7,610	-	1,692
	Financing Items shown below Revenue Activities External Interest Charged External Interest Received	4,900 (1,523)	, -	5,285 (1,487)	, .
			3,377		3,798
	Net Cash Flow from Revenue Activities	-	10,987		5,490
		=		=	

(2) Analysis of Changes in Debt

	<u>As at</u> 31/03/03 £000	<u>As at</u> 31/3/04 £000	Movement £000	<u>As at</u> 31/3/04 £000	<u>As at</u> 31/3/05 £000	Movement £000
Cash balance Bank balance	631 (7,451)	589 (6,142)	(42) 1,309	589 (6,142)	874 (1,706)	285 4,436
Debt due within 1 year Debt due after 1 year	(6,820) (21,770) (66,828)	(5,553) (7,780) (58,828)	1,267 13,990 8,000	(5,553) (7,780) (58,828)	(832) (9,530) (80,242)	4,721 (1,750) (21,414)
Net Cash Inflow before financing	(95,418)	(72,161)	23,257	(72,161)	(90,604)	(18,443)

(3) Reconciliation of Net Cashflow to Movement in Net Debt

(Increase)/Decrease in cash for period	(4,721)
Cash received from increase in debt	21,414
Cash used to decrease liquid resources	1,750
Change in debt	18,443
Net debt at 1st April 2004	72,161
Net debt at 1st April 2005	90,604

(4) Analysis of Government Grants

	2003/04		2004/05	
	£000	£000	£000	£000
Revenue Support Grant Housing Benefit Housing Subsidy	67,970 15,127 9,219		77,205 35,740 (6,216)	
		92,316		106,729
Social Services: Promoting Independence Asylum Seekers Childrens Social Services Education Standards Fund Supporting People Students Awards New Opportunities Fund Schools Standards Grant Transitional Support Grant Early Years Funding Teachers Performance Pay Schools Cluster Funding Other Grants	1,168 2,660 1,190 16,124 2,489 138 676 2,716 0 2,105 1,469 612 9,149	MULT	0 1,577 442 9,683 2,427 109 445 2,545 1,685 2,035 1,713 1,639 10,943	
	_	40,496		35,243
Total	_	132,812		141,972

(5) Liquid Resources

For the purposes of the Cashflow statement and the accompanying notes liquid resources refers to short term borrowing (i.e. sums falling due to be repaid within one year)

GLOSSARY OF TERMS

Balances

The working balances on specified funds brought forward at the year end.

Capital Receipts

The proceeds from the sale of surplus assets, e.g. land, buildings, etc.

Pooled Capital Receipts

The proportion of housing capital receipts paid over to Central Government.

Collection Fund

A statutory account which receives the Council Tax and related Government grants. A transfer is made from this fund to the Revenue Account to fund the cost of the services provided by the Council.

Consolidated Balance Sheet

A statement of all the assets, liabilities and balances of the Authority at the end of the accounting period.

Consolidated Revenue Account

The account reports the income and expenditure for all services provided by the Council.

Deferred Charges

Deferred charges arise where capital expenditure is incurred but does generate the creation of a tangible asset (e.g. improvement grants). The deferred charge is written off over the period in which the Council derives economic benefit (normally the year in which expenditure is incurred)

Housing Revenue Account (HRA)

A statutory account recording income and expenditure relating to the provision of Council housing.

Minimum Revenue Provision (MRP)

The amount that has to be charged to revenue to provide for the redemption of debt.

National Non-Domestic Rate (NNDR)

This is a charge payable on all business premises and is calculated by multiplying the rateable value of the property by a nationally set multiplier. Non-Domestic Rates are paid into a pool controlled by the Government. This money is then distributed to Local Authorities on the basis of adult population.

Precept

A demand made by another Authority for monies collected on its behalf by this Council. Essex County Council, Essex Fire and Police Authorities all have the power to raise precepts on the residents of Thurrock which are collected by Thurrock Council.

Provisions

These are set up to meet expenditure which is likely or certain to be incurred, but the date at which it will be spent is unknown.

Reserves

These are sums of money earmarked for specific purposes and to meet programmed expenditure.

Revenue Support Grant

The main grant paid by the Government to Local Authorities.

Statements of Standard Accounting Practice (SSAPs) and Financial Reporting Standards (FRSs)

Accounting practice recommended for adoption by the accountancy profession.



THURROCK COUNCIL