

# Thurrock Council spending on agency staff

## Agency spending from April 2018 to March 2019

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£220,186	£174,822	£261,485		
Children's Services	£895,943	£915,495	£911,844		
Commercial Services	£0	£0	£0		
Environment and Highways	£451,624	£433,960	£365,965		
Finance and IT	£65,290	£51,992	£46,771		
Housing	£176,558	£181,819	£84,090		
Human Resources, Organisational Development and Transformation	£41,840	£60,342	£49,910		
Legal	£188,708	£137,381	£108,385		
Place	£236,295	£217,806	£193,011		
Strategy, Communications and Customer Services	£30,175	£85,992	£49,870		
<b>Total spend on all agency staff, including social care</b>	<b>£2,306,619</b>	<b>£2,259,609</b>	<b>£2,071,311</b>		
<b>Total spend on social care-qualified agency staff only – children's</b>	<b>£619,330</b>	<b>£637,339</b>	<b>£654,841</b>		

Within these amounts:

- spending decreased between October and December compared with both the first two quarters this year and the same period last year
- the increase in spending on qualified children's social care staff from July to December was expected due to an Ofsted inspection
- the total spend on children's social care qualified agency roles is part of – not additional to – the total overall spend

## Agency spending from April 2017 to March 2018

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£373,886	£357,698	£423,389	£360,043	£1,515,016
Children's Services	£1,014,872	£1,007,057	£912,122	£894,480	£3,828,531
Commercial Services	£43,009	£0	£0	£0	£43,009
Environment and Place	£584,123	£563,718	£425,381	£473,856	£2,047,078
Finance and IT	£87,508	£96,788	£83,925	£81,596	£349,817
Housing	£50,828	£72,979	£80,016	£89,420	£293,243
Human Resources, Organisational Development and Transformation	£39,270	£5,676	£12,602	£23,818	£81,366
Legal	£239,390	£273,329	£269,729	£256,720	£1,039,168
Strategy, Communications and Customer Services	£24,798	£2,543	£1,656	£7,275	£36,272
<b>Total spend on all agency staff, including social care</b>	<b>£2,457,684</b>	<b>£2,379,788</b>	<b>£2,208,820</b>	<b>£2,187,208</b>	<b>£9,233,500</b>
<b>Total spend on social care-qualified agency staff only – children's</b>	<b>£786,315</b>	<b>£769,879</b>	<b>£621,834</b>	<b>£646,110</b>	<b>£2,824,138</b>

Within these amounts:

- increased spend in April to June was due to the absorption of critical care staff roles as part of provider difficulties in adult social care, a need for additional staff due to revised IR35 legislation, and a need for additional staff to fulfil the council's 'clean it, cut it, fill it' initiative – [thurrock.gov.uk/cleancutfill](http://thurrock.gov.uk/cleancutfill)
- a trend of reduction from July onwards means total agency spend in 2017/18 is significantly lower than in the 2016/17 financial year
- the total spend on children's social care qualified agency roles is part of – not additional to – the total overall spend

## Agency spending from April 2016 to March 2017

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£140,714	£142,425	£175,059	£258,805	£717,003
Children's Services	£1,290,754	£1,246,946	£1,208,805	£1,053,712	£4,800,217
Commercial Services	£42,246	£58,449	£65,371	£45,881	£211,947
Environment, Planning, Growth, Transportation and Assets	£506,910	£537,243	£604,329	£558,347	£2,206,829
Finance and IT	£117,668	£63,840	£82,982	£63,419	£327,909
Housing	£83,064	£83,466	£119,116	£68,909	£354,555
Human Resources, Organisational Development and Transformation	£70,508	£86,483	£158,576	£140,859	£456,426
Legal	£168,911	£172,339	£220,431	£191,924	£753,605
Strategy, Communications and Customer Services					
<b>Total spend on all agency staff, including social care</b>	<b>£2,420,775</b>	<b>£2,391,191</b>	<b>£2,634,669</b>	<b>£2,381,856</b>	<b>£9,828,491</b>
<b>Total spend on social care-qualified agency staff only</b>	<b>£817,155</b>	<b>£919,370</b>	<b>£937,464</b>	<b>£940,260</b>	<b>£3,614,249</b>

## Agency spending from April 2015 to March 2016

Business area	Total
Adult Social Care and Public Health	£549,640
Children's Services	£4,813,225
Commercial Services	£79,792
Environment, Planning, Growth, Transportation and Assets	£1,260,609
Finance and IT	£249,513
Housing	£830,841
Human Resources, Organisational Development and Transformation, including Strategy, Communications and Customer Services	£192,511
Legal	£374,525
<b>Total spend on all agency staff, including social care</b>	<b>£8,350,656</b>
<b>Total spend on social care-qualified agency staff only</b>	<b>£3,850,988</b>

We are unable to provide quarterly totals from April 2015 to March 2016 due to a change in contract provider from December 2015.

In December 2015, more than 90 temporary agency workers entered the council's workforce when the long-term contract with Serco for strategic service provision was terminated.