

Thurrock Council spending on agency staff

Agency spending from April 2022 to March 2023

Business area	April to June	July to September	October to December	January to March	Total
Adults, Housing and Health	£154,927	£141,343			
Children's Services	£858,803	£989,811			
Human Resources, Organisational Development and Transformation	£31,402	£12,978			
Public Realm	£1,248,607	£1,127,805			
Resources and Place Delivery	£840,541	£809,065			
Strategy, Engagement and Growth	£55,137	£70,473			
Total spend on all agency staff, including social care	£3,189,417	£3,151,475			
Total spend on social care-qualified agency staff only – children's	£678,793	£801,057			

Within these amounts:

- the total spending on children's social care qualified agency roles is part of – not additional to – the total overall spending, and relates to Social Worker, Senior Practitioner, Practice Manager and Team Manager roles
- Resources and Place Delivery incorporates Commercial Services, Finance and Legal
- Strategy, Engagement and Growth incorporates Communications and Customer Services
- Public Realm spending includes Counter Fraud services, which generate significant income for the authority
- figures include spending on hours and expenses
- figures are rounded up to the nearest pound (£)
- figures do not include capital spending

Agency spending from April 2021 to March 2022

Business area	April to June	July to September	October to December	January to March	Total
Adults, Housing and Health	£252,698	£231,842	£238,992	£185,422	£908,954
Children's Services	£558,439	£735,984	£880,865	£756,231	£2,931,519
Human Resources, Organisational Development and Transformation	£735	£3,928	£6,834	£18,306	£29,803
Public Realm	£1,173,526	£995,376	£1,002,304	£1,047,504	£4,218,710
Resources and Place Delivery	£525,223	£502,107	£673,325	£755,291	£2,455,946
Strategy, Engagement and Growth	£55,050	£66,609	£100,314	£99,305	£321,278
Total spend on all agency staff, including social care	£2,565,671	£2,535,846	£2,902,634	£2,862,059	£10,866,210
Total spend on social care-qualified agency staff only – children's	£453,993	£589,361	£666,632	£631,148	£2,341,134

Within these amounts:

- the total spending on children's social care qualified agency roles is part of – not additional to – the total overall spending, and relates to Social Worker, Senior Practitioner, Practice Manager and Team Manager roles
- Resources and Place Delivery incorporates Commercial Services, Finance, Legal and Place Delivery
- Strategy, Engagement and Growth incorporates Communications, Customer Services and Economic Growth
- Public Realm spending includes Counter Fraud services, which generate significant income for the authority
- figures include spending on hours and expenses
- figures are rounded up to the nearest pound (£)
- figures do not include capital spending

Agency spending from April 2020 to March 2021

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£65,393	£51,057	£81,353	£186,724	£384,527
Children's Services	£618,697	£553,770	£554,093	£594,623	£2,321,183
Environment, Highways and Counter Fraud	£246,458	£420,092	£524,212	£879,401	£2,070,163
Finance, Governance and Property	£320,779	£303,855	£356,567	£362,443	£1,343,644
Housing	£120,713	£135,612	£104,871	£114,361	£475,557
Human Resources, Organisational Development and Transformation	£41,061	£27,391	£17,764	£8,413	£94,629
Place	£257,682	£288,409	£213,820	£160,431	£920,342
Strategy, Communications and Customer Services	£28,669	£15,011	£19,331	£45,795	£108,806
Total spend on all agency staff, including social care	£1,699,452	£1,795,197	£1,872,011	£2,352,191	£7,718,851
Total spend on social care-qualified agency staff only – children's	£537,372	£515,865	£520,031	£537,459	£2,110,727

Within these amounts:

- the total spend on children's social care qualified agency roles is part of – not additional to – the total overall spend, and relates to Social Worker, Senior Practitioner, Practice Manager and Team Manager roles
- Finance, Governance and Property figures incorporate Commercial Services, Finance, IT and Legal
- figures include spending on hours and expenses
- figures are rounded up to the nearest pound (£)
- figures do not include capital spending

Agency spending from April 2019 to March 2020

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£149,447	£117,881	£129,291	£97,849	£494,468
Children's Services	£847,185	£1,024,499	£1,022,800	£871,759	£3,766,243
Environment, Highways and Counter Fraud	£450,663	£500,988	£332,117	£234,234	£1,518,002
Finance, Governance and Property	£275,941	£313,113	£288,525	£359,242	£1,236,821
Housing	£90,067	£106,320	£113,286	£117,348	£427,021
Human Resources, Organisational Development and Transformation	£96,792	£84,321	£115,164	£75,870	£372,147
Place	£172,699	£228,307	£223,621	£271,221	£895,848
Strategy, Communications and Customer Services	£82,924	£55,181	£39,353	£57,017	£234,475
Total spend on all agency staff, including social care	£2,165,718	£2,430,610	£2,264,157	£2,084,540	£8,945,025
Total spend on social care-qualified agency staff only – children's	£616,118	£744,590	£809,862	£730,572	£2,901,142

Within these amounts:

- the total spend on children's social care qualified agency roles is part of – not additional to – the total overall spend, and relates to Social Worker, Senior Practitioner, Practice Manager and Team Manager roles
- Finance, Governance and Property incorporates Commercial Services, Finance and IT and Legal
- a full OFSTED inspection of Children's Services was undertaken in November 2019
- figures are rounded up to the nearest pound (£)

Agency spending from April 2018 to March 2019

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£197,216	£180,390	£269,026	£216,998	£863,630
Children's Services	£918,108	£959,758	£939,607	£857,938	£3,675,409
Commercial Services	£0	£0	£0	£0	£0
Environment and Highways	£464,717	£454,504	£373,080	£293,059	£1,585,360
Finance and IT	£66,697	£52,378	£46,771	£58,175	£224,021
Housing	£176,558	£182,719	£79,383	£69,319	£507,979
Human Resources, Organisational Development and Transformation	£49,683	£56,667	£44,955	£83,498	£234,804
Legal	£193,966	£139,739	£109,018	£106,760	£549,483
Place	£254,177	£226,503	£194,676	£262,880	£938,236
Strategy, Communications and Customer Services	£59,773	£85,992	£49,870	£76,026	£268,661
Total spend on all agency staff, including social care	£2,380,895	£2,338,649	£2,106,385	£2,024,653	£8,850,583
Total spend on social care-qualified agency staff only – children's	£630,253	£625,402	£657,589	£609,329	£2,522,573

Within these amounts:

- there was a decrease in spend across all quarters within the financial year 2018/19, and in comparison to the last financial year 2017/18
- the increase in spending on qualified children's social care staff from October to December was expected due to an Ofsted inspection
- the total spend on children's social care qualified agency roles is part of – not additional to – the total overall spend

Agency spending from April 2017 to March 2018

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£373,886	£357,698	£423,389	£360,043	£1,515,016
Children's Services	£1,014,872	£1,007,057	£912,122	£894,480	£3,828,531
Commercial Services	£43,009	£0	£0	£0	£43,009
Environment and Place	£584,123	£563,718	£425,381	£473,856	£2,047,078
Finance and IT	£87,508	£96,788	£83,925	£81,596	£349,817
Housing	£50,828	£72,979	£80,016	£89,420	£293,243
Human Resources, Organisational Development and Transformation	£39,270	£5,676	£12,602	£23,818	£81,366
Legal	£239,390	£273,329	£269,729	£256,720	£1,039,168
Strategy, Communications and Customer Services	£24,798	£2,543	£1,656	£7,275	£36,272
Total spend on all agency staff, including social care	£2,457,684	£2,379,788	£2,208,820	£2,187,208	£9,233,500
Total spend on social care-qualified agency staff only – children's	£786,315	£769,879	£621,834	£646,110	£2,824,138

Within these amounts:

- increased spend in April to June was due to the absorption of critical care staff roles as part of provider difficulties in adult social care, a need for additional staff due to revised IR35 legislation, and a need for additional staff to fulfil the council's 'clean it, cut it, fill it' initiative
- a trend of reduction from July onwards means total agency spend in 2017/18 is significantly lower than in the 2016/17 financial year
- the total spend on children's social care qualified agency roles is part of – not additional to – the total overall spend

Agency spending from April 2016 to March 2017

Business area	April to June	July to September	October to December	January to March	Total
Adult Social Care and Public Health	£140,714	£142,425	£175,059	£258,805	£717,003
Children's Services	£1,290,754	£1,246,946	£1,208,805	£1,053,712	£4,800,217
Commercial Services	£42,246	£58,449	£65,371	£45,881	£211,947
Environment, Planning, Growth, Transportation and Assets	£506,910	£537,243	£604,329	£558,347	£2,206,829
Finance and IT	£117,668	£63,840	£82,982	£63,419	£327,909
Housing	£83,064	£83,466	£119,116	£68,909	£354,555
Human Resources, Organisational Development and Transformation	£70,508	£86,483	£158,576	£140,859	£456,426
Legal	£168,911	£172,339	£220,431	£191,924	£753,605
Strategy, Communications and Customer Services					
Total spend on all agency staff, including social care	£2,420,775	£2,391,191	£2,634,669	£2,381,856	£9,828,491
Total spend on social care-qualified agency staff only	£817,155	£919,370	£937,464	£940,260	£3,614,249

Agency spending from April 2015 to March 2016

Business area	Total
Adult Social Care and Public Health	£549,640
Children's Services	£4,813,225
Commercial Services	£79,792
Environment, Planning, Growth, Transportation and Assets	£1,260,609
Finance and IT	£249,513
Housing	£830,841
Human Resources, Organisational Development and Transformation, including Strategy, Communications and Customer Services	£192,511
Legal	£374,525
Total spend on all agency staff, including social care	£8,350,656
Total spend on social care-qualified agency staff only	£3,850,988