

# BUILDING A SAFE AND SECURE ESSEX

## ESSEX POLICE AND ESSEX COUNTY FIRE & RESCUE SERVICE PRECEPTS 2022/2023

**PFCC**  
POLICE, FIRE AND CRIME  
COMMISSIONER FOR ESSEX



200 more officers  
to tackle violence  
and prevent crime,  
making Essex Police  
the largest it has  
ever been



Essex County  
Fire & Rescue Service

Investment in  
fire protection  
and prevention,  
on-call recruitment  
and training



Our proposed investment in Essex Police will fund the recruitment of a further 200 officers by March 2023 and require an increase in the precept of £9.99 on a Band D Property or 4.79%. The increase in officers is on top of the 700 extra officers recruited since 2016 and will make Essex Police the strongest it has ever been.

We want to see less crime and anti-social behaviour in Essex and with your support we will ensure that Essex Police have the resources they need to get crime down, protect the vulnerable and support victims of crime.

As a result of the investment we have already made we have seen incidents of burglary, anti-social behaviour and theft fall in recent years, and drug driven violence is also starting to show a decline.

However, we know we need to do more and by investing in Essex Police, it will help us to prevent crime, have stronger neighbourhood policing and an even greater focus on tackling drug driven violence and gangs. It will also help us support the victims of crime and protect those most vulnerable from becoming victims.

Our investment in Essex County Fire and Rescue Service will improve their fire protection capacity and allow them to continue to invest in preventing harm, training our firefighters and the recruitment and retention of on-call firefighters. This investment will require an increase in the fire and rescue precept of £1.44 on a Band D property or 1.95%.

Both services have worked hard in recent years to improve the efficiency and effectiveness of their operations and have been independently assessed as providing good value for money to the public by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services.

Our proposed increase in the precept along with central government funding will make our county safer by providing Essex Police and Essex County Fire and Rescue Service with the resources to tackle crime, reduce the risk of being harmed and protect our communities.

You can read more about my plans at [www.essex.pfcc.police.uk](http://www.essex.pfcc.police.uk)

**Roger Hirst – Your Police, Fire  
and Crime Commissioner**



## ESSEX POLICE

**£352.2m**  
BUDGET

**£206.6m**  
FROM CENTRAL  
GOVERNMENT TAX

**£145.6m**  
FROM LOCAL  
TAXATION



Our proposed increase in the precept, along with government funding, means the Chief Constable will be able to recruit 200 more police officers, taking the force up to 3,755 officers by March 2023, the largest it has ever been. This is an overall growth of 900 police officers since 2016.

**78**

MORE OFFICERS CONCENTRATED ON CRIME PREVENTION WORK AND BEING VISIBLE IN COMMUNITIES INCLUDING BOOSTING TOWN CENTRE AND COMMUNITY POLICING TEAMS

**68**

MORE OFFICERS FOCUSED ON TACKLING VIOLENCE IN ALL FORMS INCLUDING VIOLENCE AGAINST WOMEN AND GIRLS, DOMESTIC ABUSE AND DRUG DRIVEN VIOLENCE

**44**

MORE OFFICERS FOCUSED ON INVESTIGATING CRIME AND BUILDING A MORE PROFESSIONAL FORCE

**10**

EXTRA OFFICERS SUPPORTING THE REGIONAL ORGANISED CRIME UNIT



**70**

MORE STAFF WORKING TO TACKLE VIOLENCE, PREVENT CRIME AND IMPROVE INVESTIGATIONS

## ESSEX COUNTY FIRE & RESCUE SERVICE

**£84.1m**  
BUDGET

**£32.8m**  
FROM CENTRAL  
GOVERNMENT TAX

**£51.3m**  
FROM LOCAL TAXATION  
& INTERNAL RESERVES

**The additional investment will allow Essex County Fire and Rescue Service to manage inflationary pressures and continue to invest in improving its service to the public, including:**

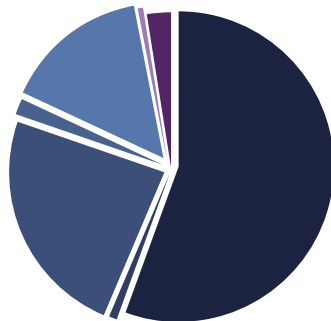
- Improved training provision and resources for firefighters

- Investing in prevention activity
- Improved fire protection capacity to provide an effective response to the increased risk identified through the Grenfell Tower Inquiry
- Recruiting and retaining on-call firefighters

# Expenditure Budgets 2021 - 2023 (£000s)

## ESSEX POLICE

	2021-22	2022-23
Police officer pay & allowance	196,956	215,313
PCSO pay & allowances	3,574	3,615
Police staff pay & allowances	86,435	92,185
Other employee expenses	7,900	6,642
Premises, transport, supplies & services	59,019	57,912
PFCC's office	1,702	1,809
Commissioning grants	6,476	9,224
Gross Police & Crime Expenditure	362,062	386,700
<i>Income</i>	<i>(31,350)</i>	<i>(35,006)</i>
<i>Contribution to /(from) reserves</i>	<i>(402)</i>	<i>(506)</i>
Net cost of service	330,310	352,200



## ESSEX COUNTY FIRE & RESCUE SERVICE



	2021-22	2022-23
Firefighter pay	41,420	43,600
Control & support staff	16,643	18,336
Enabling services	2,148	1,905
Premises & equipment	10,024	10,209
Capital financing charges	6,215	5,897
Other costs	6,705	5,606
Gross Fire & Rescue Expenditure	83,155	85,553
<i>Operational grants &amp; income</i>	<i>(975)</i>	<i>(1,414)</i>
Net cost of service	82,180	84,139

