

Thurrock Council

Improvement & Recovery Board

Minutes – 1pm, Wednesday 12 February 2025

Attendees:

Gavin Jones (GJ) – Lead Commissioner (Chair)

Nicole Wood (NW) – Finance Commissioner

Cllr John Kent (JK) – Leader of the Council

Cllr Lynn Worrall (LW) – Deputy Leader of the Council

Cllr George Coxshall (GC) – Opposition Deputy Leader

Alex Powell (AP) – Assistant Chief Executive

Daniel Fenwick (DF) – Executive Director of Corporate Services and Monitoring Officer

Crissy Hall (CH) – Chief of Staff to the Commissioners

Amber Robinson (AR) – Executive Assistant, Chief Executive

Apologies:

Cllr Andrew Jefferies (AJ) – Opposition Group Leader

Dr Dave Smith (DS) – Managing Director Commissioner/Chief Executive

1. Welcome and Introductions

1.1. GJ welcomed a smaller group of board members to the meeting.

2. Lead Commissioner discussion – Member behaviour

2.1. GJ opened the conversation with board members regarding Member behaviour, explaining that this remains a concern to the Commissioners as they look towards their next report. GJ noted that this issue was described in the Best Value Inspection report and reflected that the Council still had further work to do in this space.

2.2. GJ challenged the group to consider their role as leaders and consider what more they could do to promote good behaviour and challenge unacceptable behaviour.

2.3. All members expressed their views and concerns, noting previous attempts to address poor behaviour and discussing some potential solutions, for example that more could be done to outline the corporate responsibility of being a councillor.

2.4. It was agreed that members and officers need to be accountable on this issue and work together on implementing an appropriate solution for Thurrock.

2.5. It was agreed that a meeting will be held with Group Leaders, Deputy Leaders and Whips to discuss how they will deal with member behaviour. GJ asked for a follow up meeting with this group to take place again next month to discuss the outcome of this meeting.

- **Action: Group Leaders, Deputy Leaders and Whips to meet to discuss plans to deal with member behaviour and to report this back to Commissioners.**

3. AOB

3.1. There being no other business, the meeting closed.

APPENDIX I: Full Meeting Actions

- **Action: Group Leaders, Deputy Leaders and Whips to meet to discuss plans to deal with member behaviour and to report this back to Commissioners.**