

Thurrock Council – Senior management structure, April 2022

Job title	Pay band	Permanent / Temporary	Salary range		Salary ceiling
			From	To	
Chief Executive	CEX	Permanent	£185,001	£190,000	£199,000
• Corporate Director of Adults, Housing and Health	DIR4	Permanent	£135,001	£140,000	£144,000
• Director of Public Health	DIR2	Permanent	£115,001	£120,000	£118,000
• Assistant Director and Consultant in Public Health	AD3	Permanent	£90,001	£95,000	£98,000
• Consultant in Public Health	AD3	Permanent	£90,001	£95,000	£98,000
• Integrated Care Director	AD5	Vacant	£105,001	£110,000	£106,500
• Assistant Director of Adult Social Care and Community Development	AD5	Permanent	£105,001	£110,000	£106,500
• Assistant Director of Housing Management	AD3	Permanent	£90,001	£95,000	£98,000
• Corporate Director of Children's Services	DIR5	Permanent	£140,001	£145,000	£154,000
• Assistant Director of Children's Social Care and Early Help	AD5	Permanent	£100,001	£105,000	£106,500
• Assistant Director of Education and Learning	AD5	Permanent	£100,001	£105,000	£106,500
• Corporate Director of Resources and Place Delivery	DIR4	Permanent	£135,001	£140,000	£144,000
• Assistant Director of Finance	AD5	Permanent	£100,001	£105,000	£106,500
• Assistant Director of Legal	AD5	Vacant	£100,001	£105,000	£106,500
• Assistant Director of Property	AD3	Vacant	£90,001	£95,000	£98,000
• Assistant Director of Regeneration and Place Delivery	AD5	Temporary	£100,001	£105,000	£106,500
• Director of Public Realm	DIR3	Permanent	£125,001	£130,000	£131,000
• Assistant Director of Counter Fraud and Investigation	AD3	Permanent	£90,001	£95,000	£98,000
• Assistant Director of Highways, Fleet and Logistics	AD2	Permanent	£85,001	£90,001	£92,500

Job title	Pay band	Permanent / Temporary	Salary range		Salary ceiling
			From	To	
• Assistant Director of Planning, Transport and Public Protection	AD5	Permanent	£100,001	£105,000	£106,500
• Assistant Director of Street Scene and Leisure	AD3	Permanent	£90,001	£95,000	£98,000
• Director of Human Resources, Organisational Development and Transformation	DIR2	Permanent	£110,001	£115,000	£118,000
• Assistant Director of Transformation	AD2	Permanent	£85,001	£90,000	£92,500
• Director of Strategy, Engagement and Growth	DIR2	Permanent	£110,001	£115,000	£118,000
• Assistant Director of Customer Services	AD2	Permanent	£85,001	£90,000	£92,500
• Assistant Director of Economic Growth and Partnerships	AD3	Permanent	£90,001	£95,000	£98,000

All pay bands are in the 'SENMANAGE' range of bands.

Key:

- Salary range – the amount paid to the position within a £5,000 range
- Salary ceiling – the maximum salary for the grade

Abbreviations in role titles:

- HR – Human Resources
- OD – Organisational Development

All senior managers can be contacted by writing to:
Thurrock Council, Civic Offices, New Road, Grays, RM17 6SL

April 2022

Thurrock Council – Senior management structure overview, April 2022

