

Thurrock Council – salaries of £50,000 or more, April 2022

We list the annual salaries of all staff that earn over £50,000. Salary information is shown in £5,000 bands. The list:

- includes salaries of staff earning over £50,000 per year as at **1 April 2022**
- does not include consultants – their costs are published as payments to suppliers

No bonuses or 'benefits in kind' were received by staff whose job titles are listed.

This publication covers the period from 1 April 2022 to 31 March 2023. Our next report on salaries of £50,000 or more will include salaries as at 1 April 2023, and be published no later than 30 April 2024. The table below shows Thurrock Council's top 3 tiers ordered by salary.

Job title	Service area	Role responsibilities	Pay range lower end	Pay range upper end
Chief Executive – Lyn Carpenter	Thurrock Council	<ul style="list-style-type: none"> • Setting strategic direction and delivery of the council's vision and priorities • Working closely with members providing strategic policy advice and guidance • Leading and developing strong partnerships across the borough to support the local community • Overseeing the council's resources to ensure effective service delivery 	£185,001	£190,000
Corporate Director of Children's Services	Children's Services	<ul style="list-style-type: none"> • Adoption and Fostering • Education, Schools, and Admissions • Special Educational Needs and Disabilities (SEND) Services • Family Support • Delivery of the national and local skills agendas • Child protection and safeguarding • Looked After children • Youth Offender Services 	£140,001	£145,000

Job title	Service area	Role responsibilities	Pay range lower end	Pay range upper end
Corporate Director of Adults, Housing and Health	Adults, Housing and Health	<ul style="list-style-type: none"> • Adult Social Services • Housing and Homelessness • Closed-Circuit Television (CCTV) and Concierge • Anti-social Behaviour • Libraries and Community Hubs • Estate Services • Community Support • Public Health 	£135,001	£140,000
Corporate Director of Resources and Place Delivery	Resources and Place Delivery	<ul style="list-style-type: none"> • Corporate Finance • Audit • Business Development and Innovation • Legal Services • Electoral Administration • Housing Development and Regeneration • Procurement • Revenue and Benefits • Lower Thames Crossing • Risk and Insurance 	£135,001	£140,000
Director – Public Realm	Public Realm	<ul style="list-style-type: none"> • Building Control • Cemeteries and Burials • Planning – Development Management • Waste and Recycling • Environmental Protection and Performance • Food Safety • Fleet Management • Investigation and Fraud Management • Highways Maintenance • Parking Enforcement • Trading Services • Transport 	£125,001	£130,000

Job title	Service area	Role responsibilities	Pay range lower end	Pay range upper end
Director – Public Health	Adults, Housing and Health	<ul style="list-style-type: none"> Principal adviser on all public health matters to elected members and officers Leadership role covering public health, health improvement and health protection 	£115,001	£120,000
Director – Human Resources, Organisational Development and Transformation	Human Resources, Organisational Development and Transformation	<ul style="list-style-type: none"> People and Organisation Development Human Resources Workforce Planning Payroll and Operations Occupational Health Resourcing Information and Communication Technology Transformation Projects Information Management 	£110,001	£115,000
Director – Strategy Engagement and Growth	Strategy Engagement and Growth	<ul style="list-style-type: none"> Customer Services Corporate Performance Framework Performance Quality and Business Intelligence Communications – internal and external Economic Growth Arts, Heritage and Culture 	£110,001	£115,000
Assistant Director – Adult Social Care and Community Development	Adults, Housing and Health	<ul style="list-style-type: none"> Manage the development and delivery of adult social care and community development services 	£105,001	£110,000
Assistant Director – Education and Learning	Children's Services	<ul style="list-style-type: none"> Ensure every child and young person in Thurrock will attend a good or outstanding school or setting Ensure learners with additional needs are supported on a range of pathways to learning 	£100,001	£105,000

Job title	Service area	Role responsibilities	Pay range lower end	Pay range upper end
Assistant Director – Children's Social Care and Early Help	Children's Services	<ul style="list-style-type: none"> Practice leader for children's social care and early help 	£100,001	£105,000
Assistant Director – Planning, Transport and Public Protection	Public Realm	<ul style="list-style-type: none"> Manage the development and delivery of development management, strategic planning, strategic transport, and public protection services 	£100,001	£105,000
Assistant Director – Finance	Resources and Place Delivery	<ul style="list-style-type: none"> Support the Corporate Director of Resources and Place Delivery in their Section 151 duties Deputise as the Section 151 officer, where required 	£100,001	£105,000
Assistant Director – Consultant in Public Health	Adults, Housing and Health	<ul style="list-style-type: none"> Lead on Public Health Information and Intelligence, developing the intelligence function, including joint strategic needs assessments (JSNA) and other health needs assessments such as health equity audits 	£90,001	£95,000
Assistant Director – Consultant in Public Health	Adults, Housing and Health	<ul style="list-style-type: none"> Provide Public Health leadership, advice and support to Thurrock Council and Thurrock Clinical Commissioning Group (CCG) 	£90,001	£95,000
Assistant Director – Housing Management	Adults, Housing and Health	<ul style="list-style-type: none"> Ensure the council's housing stock is maintained to a high standard Ensure all revenue and capital assets are utilised effectively and in line with council priorities 	£90,001	£95,000
Assistant Director – Counter Fraud and Investigation	Public Realm	<ul style="list-style-type: none"> Lead the council's counter-fraud services Develop and deliver productive collaborations across the UK, with national government and law enforcement agencies to champion the reduction of loss on the public purse Manage the development and delivery of environment protection 	£90,001	£95,000
Assistant Director – Street Scene and Leisure	Public Realm	<ul style="list-style-type: none"> Manage the development and delivery of environment services relating to Waste, recreation, leisure, and clean and green services 	£90,001	£95,000

Job title	Service area	Role responsibilities	Pay range lower end	Pay range upper end
Assistant Director – Economic Growth and Partnerships	Strategy Engagement and Growth	<ul style="list-style-type: none"> • Lead the economic growth agenda through supporting businesses to be more productive and more competitive • Improve employability and ensuring people have the skills to access future employment opportunities • Attract investment and economic infrastructure to support growth across the following core functions: <ul style="list-style-type: none"> • Economic strategy and action planning • Business support and growth • Climate change agenda • Cultural Services 	£90,001	£95,000
Assistant Director – Customer Services	Strategy Engagement and Growth	<ul style="list-style-type: none"> • Develop the effective relationships with residents and ensure that the services provided reflect their needs 	£85,001	£90,000
Assistant Director – Transformation	Human Resources, Organisational Development and Transformation	<ul style="list-style-type: none"> • Lead the delivery of the council's corporate transformation programme 	£85,001	£90,000
Assistant Director – Highways, Fleet and Logistics	Public Realm	<ul style="list-style-type: none"> • Manage the development and delivery of environment and highway operational services relating to highways, fleet and logistic services 	£85,001	£90,000