

Minutes

Thurrock Community Safety Partnership Strategic Board
22 September 2022
2pm to 5pm via Teams Meeting
Chair: Julie Rogers

1. Introductions and apologies

Statutory

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
Julie Rogers (JRo) – Chair	Director of Environment, Highways and Counter Fraud, Thurrock Council	Attended
Jenny Barnett (vice chair)	Essex Police CHSUPT	Attended
Cllr R Gledhill	Portfolio Holder	Attended
Cllr G Collins	Member for Police Fire Crime Panel	Attended
Cllr J Redsell (JRe)	Chair of Cleaner, Greener, Safer Overview and Scrutiny Committee	Attended
Mark Barber	District Commander	Attended
Russell Freeman	ECFRS	Attended
Ian Adams	ECFRS	Apologies
Cheryl Wells	Strategic Lead – Emergency Planning, Resilience and Community Safety	Attended
Martin Lucas	The Probation Service	Attended
Stephen Mayo	CCG	Attended

Non-statutory

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
Jo Broadbent	Director Public Health	Apologies
Ewelina Sorbjan	Assistant Director – Housing	Attended
Pete Doherty	Strategic Lead – Housing	Apologies
Bosa Osunde	Safeguarding Adults	Attended
Malcolm Taylor	Children's Services, TBC	Attended
Clare Moore	Strategic Lead, CSC	Attended
Phil Gregory	Public Health / Thurrock DAAT	Apologies
Howard Oldstein	Centre Director, Lakeside Shopping Centre	Attended
Sheila Coates	SERICC	Apologies
Greg Myddleton	OPFCC	Attended
Sandra Valentine	DWP	Apologies

Invited

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
Ceri Armstrong	Strategic Lead – Adult Social Care	Attended
Rita Thakira	Assistant Director – Public Health	Attended

Ex Officio

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
Michelle Cunningham	Thurrock Community Safety Partnership	Attended
Paige Simmonds	Thurrock Community Safety Partnership	Apologies

1.1	Attendees were reminded of confidentiality and disclosure agreement.
1.2	<p><u>Items for urgent AOB.</u></p> <ul style="list-style-type: none"> There were no items raised.
2.	<u>Minutes.</u>
2.1	<p><u>Minutes from 23/06/22.</u></p> <p>The minutes were approved as a true record and the Board agreed for them to be published.</p>
2.2	<p><u>Outstanding Actions.</u></p> <p>The action log was reviewed, and updates were recorded.</p> <ul style="list-style-type: none"> Ref 84 – This was discussed outside of the meeting and a full response provided. This action will now be closed. Ref 87 – An update was provided within the action log. This action will now be closed. Ref 96 – Michelle to chase an update from Sheila in regard to the SERICC data outside of the meeting and update the Board further. Ref 99 – The member session had to be re-scheduled as is now taking place on 5 October. This action will now be closed. Ref 105 – The Strategic Assessment on violent crime was due to be presented at the Board meeting however, due to the complex nature of the report it has taken longer than anticipated to produce. This action will remain on the action log. Ref 108 – Documentation has been received and Michelle is working on drafting a bid ready for future funding available in relation to Safer Streets. This action will remain on the action log. Ref 108 – This action will now be closed as Cheryl did follow up to say thank you for the response by police and Thurrock’s Legal team in regard to the recent protests. Ref 109 – This action will now be closed as all avenues have been explored to follow this up. Cllr Redsell was happy with that approach.

	<ul style="list-style-type: none"> • Ref 111 – This action will be discussed outside of the meeting between Priscilla and Mark/ Jenny on how to progress the VAWG report linking in with analysts regarding data required.
3.	Performance and Incidents of Note.
3.1	<p><u>Essex Police Crime Performance Report</u> – report shared Restricted.</p> <p>Mark Barber presented the report to the board:</p> <ul style="list-style-type: none"> • ASB reduced by 54.2%, which is nearly 3000 less incidents of crime. • Violence against the person is down overall by 134 offences, which includes violence without injury, stalking, harassment, violence with injury, homicides, death or serious injury caused by unlawful driving. • Stalking and harassment has reduced by 13.1% specifically. • Overall, there has been an increase of 16 crimes (3.2%) in relation to sexual offences. Mark stated that from the work from Sheila at SERICC that sexual offences similar to Domestic Abuse and hate crimes are massively underreported and occur behind closed doors. A lot of work is taking place to address that. • Disappointingly, despite all of the work that has been undertaken within the district, robbery has increased by 11 offences (6.8%). • Burglaries have reduced by 29 offences (4.1%). • Vehicle crime continues to rise by 23.2%. Work is underway and hot spot areas have been identified. • Funding was received from the Home Office last year to deliver hot spot policing to ensure that officers were put in the right places. Since then, there has been an overall reduction in crimes that take place in the public domain, except robbery. Mark reported that funding has been received until March 2023 to continue to deliver hot spot policing. <p>Cllr Gledhill queried whether specific areas within Thurrock have seen an increase in robberies, and if there has been a massive reduction in reporting ASB related crimes. Mark stated that a Violence report is due to be created shortly which will specifically break down the crimes by areas, particularly around robberies. Mark stated further information would be provided once that report is available, but most robberies are seen to occur in and around Grays. In relation to the ASB question, Mark stated that people are feeling more confident in reporting matters to the police through the work being undertaken by the Community Safety Engagement Officers. Mark added that with the work in terms of launching the quad bikes later this month and the Task and Finish group that he feels confident that it is down to the work that has been undertaken rather than people being afraid.</p> <p>Cllr Redsell asked whether the stats match the real picture due to the people not known to us that do not report matters. Cllr Redsell added that the notifications that are received often state ‘Suspect Unknown’ and queried if that could be updated slightly as it doesn’t really mean anything. Mark stated that the notifications are automated from the police system but since he took over the district 18 months ago, the vast majority of engagement has taken place online. However, since coming out of the pandemic he has engaged with the Community Safety Engagement Officers to engage more regularly with the public. One factor has been to re-introduce coffee with cops and focus meets to make people feel more confident in coming forward. Mark added that social media is mainly being used for crime</p>

prevention rather than updates at present. Mark stated that they are also designing a new digital newsletter that will be available soon.

Cllr Collins asked whether Police Officers would be going into schools again. Mark stated the question is timely as he is currently reviewing the Children and Young People (CYP) officers and their engagement and productivity within schools to determine whether more could be done there. Jenny added that across Essex there are jointly funded Education Officers that work within schools, and as part of the review are keen to understand what and how many visits are taking place. Cllr Redsell asked if ward councillors could be informed when officers are going into schools as they might want to attend at the same time. Jenny stated that there is no reason why that cannot happen once a programme of activity has been drawn up. Jenny advised that there are not many CYPs or Education Officers so it is not about just going into schools but providing products and information so that the schools can educate children themselves working with Youth Services.

Cllr Collins queried whether there is a known percentage of crime that is caused by commuters into Thurrock. Mark advised that the data would not be known until the report is available as mentioned previously. Mark stated that he would not like to speculate at this stage, but it is something that is discussed within the force in relation to stop and search crime as Thurrock is on the edge of neighbouring boroughs to London. Clare added that in terms of Youth Offending the team have started to receive data from the police looking at custody records for Grays and from that they are going to analyse the number of young people coming into Thurrock from other boroughs who have been arrested due to crimes involving drugs and violence. Clare added that she is happy to bring that information back to the Board once it has been finalised.

3.2 Incidents of note Q2.

- Operation London Bridge – Following the passing of Queen Elizabeth II. Supporting colleagues in the Metropolitan Police in relation to the response. Mark added that he has been extremely proud that officers have still been able to deliver business as usual locally, even though there has been long working days and weeks for most people.
- A shooting the retail park outside of Sports Direct which took place on 13 September where both the victim and the suspect came from outside of the borough. No-one was hurt but a firearm was discharged. The victim was identified through good investigation work by the Serious Organised Crime team. The suspect was also identified and followed up and down the country where he was arrested and in custody this week.
- A 24 year-old woman from Thurrock went missing and the investigation hit national headlines. The investigation was taken over by Metropolitan Police who located her safe and well. It was a significant missing persons investigation with learnings being discussed across the forces.
- Just Stop Oil Protests – The protestors dug tunnels underneath the roads in West Thurrock. Following the incident, a recovery group was arranged to work in partnership to identify other hot spot areas within the borough. A patrol strategy has been implemented for the Community Policing Team to identify early warning signs

	<p>of anything similar occurring. To date there has not been anything to report. Julie added that all partners were well co-ordinated and worked together to ensure that the protestors were removed safely, especially Thurrock's lawyers who undertook speedy work to ensure that the Injunction could be sought. Julie passed on her thanks to all for the really excellent partnership working.</p>
3.3	<p><u>ECFRS Performance Report</u></p> <p>Russel Freeman presented the report to the Board:</p> <ul style="list-style-type: none"> • Last quarter there was an incident at Motherwell Way (Ambers Transfer Limited) with 19 pumps which lasted a couple of days. There was no determined cause of the incident because there was significant structural damage which made it difficult for the Fire Investigators to get into the premises. It was particularly difficult due to a number of explosions involved which gave a rapid spread of fire due to the cladding on the building. There was nothing else notable which took place in Thurrock. • Concern over a premise in Quarry Hill. A further visit will take place on the 19th October by the Protection Team, and if the improvements have not been carried out to a satisfactory standard, then more formal action will look to be taken against the occupiers. The notice also requires them to suggest a designated responsible person as currently there is not one. • Accidental dwelling fires within the Thurrock area are at 84 for the year to date, which is a little bit less than previous years. These involved 8 victims and the most popular time was early evening. Looking to combat that with an increase in home fire safety checks which anyone in the County can access by going onto the website or speaking to any member of staff/ crews. It is a free activity where an officer attends a property and look at clear signs of problems that may cause a fire and put up smoke detectors. • Overall, in the last quarter, incidents have been up by 10% but it is expected due to the busy summer that crews have had due to wildfires. This equates to an incident total of 474. The ward that has seen the greatest incidents is West Thurrock which has been consistent from previous years. • The biggest concern is deliberate fires and work has been done with the Council to address and reduce them. Approximately there have been 39% which is 80 in total which have been accidental. The deliberate fires which have been undetermined have been 37% which is 77 in total. The main problem with these fires is because of the hot summer that was experienced it has been difficult to determine the cause of the fire because of the sheer amount of destruction. • Chadwell St Mary and South Ockendon have had a disproportionately high number of deliberate fires due to ASB. Looking to challenge those fires with the Community Education Team within schools and targeted intervention, which is where officers effectively cold call on homes in the area to put their mind at rest and provide home safety advice. <p>Julie asked if there was anything further that the Environmental Team could consider in terms of their winter maintenance programme in preparation for potentially another hot summer next year. Russell stated that from a fire perspective where learning has occurred is around the wildfire tactical advice that are provided to crews on the ground because</p>

	<p>weather like this has not been experienced for 30 years or so and crews have been exposed to really extreme conditions. Even with all of the maintenance and great fire breaks that have been put in place there is still significant fire development and spread because of the highly unusual conditions. Russel added that a strategic de-brief is due to take place within the service within the next month where learning outcomes will be identified and will report back the findings following that.</p> <p>Peter asked if there were any concerns around the High Rise buildings in Chadwell St Mary or any council housing that might need to be picked up. Russell stated that there have been a significant number of incidents with wildfires on open public land, as well as some ASB led fires whether people have been burning motorbikes and scooters. There has been an increase in those ASB type fires and work is ongoing with the Council and Police to identify target areas to achieve a reduction in those type of instances. Julie added that parks have also been a target and anything that can be done to educate children in that area would be hugely beneficial. Thousands of pounds have been spent as a local authority to improve parks and play equipment and they have been a big target for ASB and fires in particular.</p> <p>Cllr Redsell passed on her thanks to Russell and Fire Officers for all the work that they do especially over the summer months. Cllr Redsell added that she was concerned about crews not having the ‘all access’ key to gates within the borough, and in particular Hangman’s Woods. Russell stated that crews local to the area would have access to a universal key, but often locally people place other locks on gates and provide keys to the station. With the seasonal high demand that has been experienced crews might be deployed from other areas and they would not have access to the keys required. Crews try to minimise the damage caused as once they leave the location; they want to leave it in a secure condition to stop any unwanted access occurring.</p>
4.	Police, Fire and Crime Commissioner (PFCC) Update.
4.1	<p><u>PFCC Panel Update.</u></p> <p>Cllr Collins provided an update following the PFCC Panel meeting:</p> <ul style="list-style-type: none"> • A report was provided by the ECFRS about the performance of the service and the work undertaken during the drought experienced in the summer. Concerns were also raised about recruiting more personnel due to the aging workforce. There is a budget that has been made available for that which is good news as there was a recruitment freeze in place for some time. • There were queries in relation to monies that were given to various groups which were highlighted in the PFCC Decision Report, but it was discussed and noted. • A report was provided on the consultation to the Governments reform of the Police and Fire rescue services. • The Commissioner provided a verbal update on the ongoing issues regarding the Exploited into Essex Conference which was held on the 1st July 2022
4.2	<p><u>PFCC priority update</u></p> <p>There was no update to provide.</p>

5.	Delivery Plan Priority Updates
5.1	<p><u>Violence and Vulnerability: Tackling gang-related activity and offensive weapons to reduce drug-driven violence.</u></p> <p>Michelle updated on a report from the Violence and Vulnerability Board which is chaired by Jo Broadbent. The main point for the board is to agree the proposal around the revised governance. The Violence and Vulnerability Board sits under the Community Safety Board, and it is felt that there is some duplication in relation to work streams. The Board was originally set up to deliver on the 31 recommendations within the Serious Violence Annual Public Health report and most of those actions and recommendations have been delivered on and the ones that are outstanding it is very clear that they are progressing and are mainly around the data.</p> <p>Michelle added that it is being recommended that the overarching ownership of the action plan be revised and would come under either the Health and Wellbeing Board or the Community Safety Partnership Board, with the Violence and Vulnerability Board being disbanded. Jo Broadbent would remain as the lead for delivery of the overarching plan.</p> <p>Michelle ran through where each category would now fall under in terms of Board/ body and highlighted who the lead officers would be as indicated in the report.</p> <p><u>Risks/Issues/Threats:</u></p> <ul style="list-style-type: none"> • Inadequate reach of generic youth services to provide meaningful after-school activity for young people remains a gap with lack of offer for primary age and resource gap for CREW mentoring project. Red Balloon continue to be active in priority areas alongside Thurrock Youth services. • Cost of living increase is a risk to increased opportunity for young people to be exploited <p><u>Achievements to Date:</u></p> <ul style="list-style-type: none"> • Of the 31 recommendations within the Annual public Health Report 2019 16 remain in progress. • Parenting offer reviewed and from April 22 the new teams structure aims to create a much more cohesive offer to parents with the same team co-ordinating all aspects of improving parental skills and to avoid non-engagement through the current dispersed model • Through the 11-19 Strategy group Education providers share best practice on skills based learning between all schools with regular reports provided to the group and best practice shared from a range of education providers. • Olive Outreach programme is in place and being well received by Secondary schools who are referring • Contextual safeguarding reports are shared termly with school colleagues • The recruitment of a 'Young Persons Exploitation Worker' has allowed for more structured work to be delivered to our under 18 years cohort. The provides opportunity for a 12-week period of structured intervention to be delivered which specifically focuses on gangs and exploitation.

Next Steps:

- All secondary schools to be offered termly meetings to discuss those of concern and to host drop in sessions
- Walk online roadshows highlighting risks in relation to online exploitation, gangs and knife crime planned for years 5/6/7/8 in Nov 22 and March 23
- Strategic assessment in relation to youth violence is in development, with the delivery plan to be refreshed in line with findings
- To utilise police driven data to focus on identified geographical areas
- To apply for gang injunctions for members of the GTM gang.

Funding:

- Bids made to VVU for £214,620 of funding
- £9,330 allocated by CSP to this priority

Opportunities:

- To expand projects which are having early benefits e.g. Olive Outreach work and young person's exploitation worker
- Reroute – expand Essex project to Thurrock to support young people Released Under Investigation (RUI)
- To access funding from VVU to target harden Koala Park

Jo passed on her thanks to Michelle for all her support and hard work in co-ordinating the complex agenda which touches on the different groups mentioned. Jo stated that she picked up chairing the meeting and could not have done it without Michelle. Jo added that it has been really positive to see the development over the past 18 months and that many of the recommendations have been delivered and others are in motion. Julie echoed Jo's comments and stated that as a consequence of the huge amount of work that has happened there has been success of the gang injunction within the High Street and pleased to see that a second tranche of injunctions are in motion.

Julie added that the parks work has been hugely beneficial with the targeted work taking place. Lastly, through the development of the Health and Wellbeing Strategy it is clear at CSP has played a big part in that and its important to recognise the strong links between health and wellbeing and ASB, and those other behaviours that the partnership are responding to on a regular and daily basis. The work is pulling together a number of strands that create preventative work as opposed to reactive work.

Julie stated that she welcomed this work and can see the benefit and linkage to the Community Safety Partnership Board and is supportive of the recommendation and approach. There were no objections by the board to implement the recommendation to include the plan within the CSP Board going forward.

Cllr Redsell queried how much of the good work is being communicated to the general public. Julie stated that it was a really good point and that as a local authority we need to be doing more to get the good news stories into the public domain. Action: Julie and Michelle to set up a meeting with Comms to determine what can be done to ensure that the good news stories are shared further.

6.	Delivering Safer Communities
6.1	<p><u>Community Drug Partnership</u></p> <p>Jo advised that as part of the Government’s 10-year drugs strategy, From Harm to Hope, The Government now require local areas to form Combating Drugs Partnerships (CDP). The partnership should comprise of individuals and organisations who represent and deliver on the goals contained within the national drugs strategy, and whose role it is to reduce drug harm in the local area.</p> <p>As noted in the letter from the Secretary of State for Crime, Policing and Probation, the geographic footprint of the local area and the governance arrangements around the Partnership are to be agreed by local authorities and fed back to Government by 1 August 2022. There is also a requirement to nominate a Senior Responsible Officer (SRO), expected to chair the Partnership, by this date. Jo apologised for the timeline on this but for some reason local authorities were not advised at the time, but the police very helpfully contacted us about the arrangements within Thurrock. The report sets out the proposal for setting up a Combating Drugs Partnership in Thurrock.</p> <p>Jo added that the focus of the Combating Drug Partnership is about breaking the drug supply lines and delivering world class treatment and recovery system and achieving a shift in the demand for drugs. Jo stated that the leadership is very much between a Public Health focus on treatment and also the enforcement focus with Police colleagues. Jo stated that she would be happy to be the SRO and would link in the Police and others as per the proposal within the Terms of Reference which were shared.</p> <p>Julie stated that she appreciated the quick turnaround on this and thanked Police colleagues for the heads up as the notification did not reach the local authority. Julie added that the good news is that the right people were around the table and have pulled together a very succinct report. Julie stated that it is really clear that there is an absolute connection to the Community Safety Partnership Board and has no objections to the report. The Board has no objections to the proposal or TOR.</p> <p>Julie queried what the frequency would be for updates to the provided to the Board. Jo advised that the Needs Assessment would be completed by November and following that a Strategy would be pulled together. Jo stated that a further update would be provided in 6 months’ time.</p>
7.	Delivery Plan Priority Updates
7.1	<p><u>Counter Terrorism and Extremism</u></p> <p>Cheryl provided an overview of the priority plan for Counter Terrorism and Extremism. The aims as highlighted in the report are in line with the National Strategy:</p> <ol style="list-style-type: none"> 1. Identify: We will promote, challenge, and develop communities’ capacity to challenge extremism through increased multi-agency working 2. Safeguard: We will ensure that we safeguard our children and vulnerable adults from exposure to extremism

3. Manage Risk: Through our Channel Panel we will take a multi-agency approach to identify and provide support to individuals who are at risk of being drawn into terrorism

Cheryl added that we are in the process of submitting a joint bid with Essex and potentially Southend to the Preventing Radicalisation Communities and Engagement Fund. This project will benefit young people aged 11 (from secondary school) – 25 years old who are known to either Southend, Essex or Thurrock social services due to being a Child in Need, on Child Protection, a Looked After Child or Leaving Care and for those under 18 their parents or carers.

The event aims to raise awareness of extremism and radicalisation with a series of workshops to equip them to:

- Raise awareness of extremist dialogue and enable them to recognise signs when they are at risk of being exploited/groomed, including online
- Provide a counter narrative to challenge extremist ideology
- Have mutual respect for other people’s perspective
- Feel confident to tell someone
- Recognise when their friends are at risk and know when and how to Act
- Be able to champion this message back in school community
- Opportunity to discuss myths in relation to race

Opportunities:

- The Hidden and Extreme Harms Committee have been offered for the Home Office to deliver a round table event with them to further support development of the resident engagement
- Application for funding as outlined
- Raising awareness at the Faith network event on 16/11/22
- To improve communication as outlined in communication strategy.

Cllr Collins added that he is looking forward to discussing this around the table at the Hidden and Extreme Harms Committee meeting, as it is what we have all been aiming for since the committee was formed. Cllr Collins stated that it feels like good progress is being made and appreciates everyone hard work on this particular matter.

8. Delivery Safer Communities.

8.1 Integrated Care Strategy

Ceri Armstrong delivered a presentation on the Better Care Together Thurrock – The Case for Further Changes. This was highlighted a few years ago when there was a case for change which started to describe how the service were going to re-design health and care to be focused on Place and be integrated initially in response to significant under doctoring in the area. It has significantly grown since then and it has been identified the need to redesign the whole health and care system.

Ceri added that a lot of work has been undertaken over the past 10 years which has led the service to this current point following learning, reflection and experimentation to produce a

strategy that will reflect on what the new system will look like and what needs to be done to implement it.

Ceri stated that people are complex, and they require services to work together and develop flexible solutions which not only focuses on needs and deficits but also how life can be very different for them. In order to do that we need a different form of public management and operating model. This will not be easy to achieve because it means picking a lot of what we do and reviewing it to determine what needs to be done differently and how it needs to be done.

Ceri added that there is a transformation change that needs to be developed and shifts that need to be made in how we currently operate as a system across different organisations and services in Thurrock.

Rita Thakira provided an updated on the 12 Transformation Principles which are:

1. An equal relationship with residents
2. Bespoke by design
3. A strengths and asset approach
4. Prevention
5. Empower our workforce
6. Integrated solutions to complex problems
7. Learning is the key to strategic action
8. Flexibility
9. Bureaucracy light
10. Whole system approach
11. Subsidiarity
12. Addressing health inequalities

Rita added that the current system is very chaotic and complicated with the health service being designed for treating very simple straightforward issues such as Polio. You would go in, have your treatment and go home again. In essence everything around the individual was not considered or explored and therefore the design of the service is not reflective of that, nor is it reflective of how people live and the connections between health and care. Rita stated that Thurrock is ahead of the curve having explored and worked through this approach and in a position to address the whole health inequalities and levelling up the playing field.

Rita stated that the whole strategy is based around unpicking and unlocking the complexity with the aim and ambition to remove silo working and boundaries and think more radically about blended roles and teams that are joined up in decision making. This was based on speaking to communities, having done the research and exploring human learning systems to apply that approach.

Ceri stated that in Thurrock there are 4 broad localities with the next step of the journey focusing on experiments to test the approach, focusing on:

- Debt
- Frequent attendances – Hospital and GP

	<ul style="list-style-type: none"> • Life Transition points (Children’s and Adults) • Housing, Homelessness and Mental Health • Marginalised young people – focus on those excluded from school <p>Julie thanked Rita and Ceri for the presentation and stated that she is a real advocate of preventative work.</p> <p>Michelle stated that there are a lot of linkages and opportunities to be had going forward to align the work that is being undertaken, especially in relation to Domestic Abuse and the new Violence Against Women and Girls Strategy.</p> <p>Julie advised that if anyone had any further questions in relation to this item to discuss outside of the meeting with Rita and Ceri.</p>
<p>9.</p>	<p>Agency Updates.</p>
<p>9.1</p>	<p><u>Thurrock Youth Inspection Report</u></p> <p>Clare provided an updated on the inspection of Thurrock’s Youth Offending Service by the HMIP which took place between the 16th and 20th May 2022. Clare added that it is really pleasing that the service was rated as Good overall. The inspectors found that the service has outstanding leadership and does excellent work in assessing what intervention is required to help prevent young people from re-offending. Clare added that the inspection as a whole has 13 judgements, of which 6 were rated outstanding, 4 as good and 3 that require improvement. Details of which can be found in the full report which was circulated with the meeting papers and was formally published on 23 August 2022.</p> <p>The report found that the service has firmly embedded a child first culture at a strategic and operational level, not detracting from its focus of keeping other people safe. It had also highlighted the active and cohesive partnerships and commitment to learning. Using an evidence-based approach means that the service has an effective strategy to deal with gangs and the young people that they exploit and does a great job in supporting children to stop them re-offending.</p> <p>The inspection highlighted that our children have good access to support for education, training, employment, emotional and mental health, speech, language and communication.</p> <p>Clare added that the 5-day on-site inspection was very intense and thoroughly tested the practice of the service and partnership for the most vulnerable young people. The outcome of the inspection is evidence that the hard work and commitment of all of those that are striving to ensure children involved within the Youth Offending Service receive good services within the Council and from partners.</p> <p>Within the report there were recommendations made to consider the 9 characteristics protected by the Equality Act 2010 to strengthen the service provision and to take steps to understand and address the overrepresentation of children known to Children’s Social Care that are referred to our out of court disposal panel. Strengthen its understanding of the impact of the out of hours court disposals on first time entrance rates by scrutinising</p>

	<p>disposal decisions made by the Police, involving children and their parents or carers in strategic and operational development work. Provide a child friendly appropriate environment for children to meet with case managers and youth specialists, and to make sure contingency planning supports an effective partnership.</p> <p>Clare advised that the recommendations were all taken forward to the Youth Crime Governance Board last week and an action plan has been developed which needs to be sent to the HMIP which has been agreed and signed off. Clare provided reassurance and stated that the majority of the recommendations were all within one area of domain which was around the out of court disposal.</p> <p>Julie passed on her congratulations to the service for a good result. We have always been really pleased with the Youth Offending Service and how they positively engage with younger people. With any review its always about the learning and what improvements can be made going forward and it is clear that the service is embracing that with the action plan and taking the recommendations forward.</p>
10.	Future Agenda Items
	<p>The agenda items for the December meeting are included below for information.</p> <p>Julie queried whether Board members would prefer the meetings to be held on a Bi-Monthly basis for a shorter length of time. That approach will put in another two meetings a year which will allow members to focus on the important items and topics. The Board agreed to hold two extra meetings to allow for the time period to be reduced and to make the agendas more succinct.</p>
11.	Any other business.
	There was no other business raised.
	Meeting closed at 4:47pm.

Meeting Dates	Items for Discussion
2pm to 4:30pm	
8 December 2022 In person Guest: Nick Alston, High Sheriff	1. Reduce harm to and safeguard victims from Hate Crime 2. Tackling Community based Anti-social Behaviour and Safeguarding victims 8. Safer streets through increased visibility and community engagement Priorities 23/24 draft agreement
March 2023	1. Human Trafficking and Modern-Day Slavery and Organised Immigration Crime 8. Tackling Offending VAWG / DA Strategy 2023/6 – sign-off Prevent Strategy 2023/26 – sign-off Strategic assessment – sign-off Delivery plan – sign-off