

**Thurrock Community Safety Partnership**  
Thurrock Community Safety Partnership Board meeting minutes  
27 July 2023  
2pm to 4:30pm  
**Chair: Michael Dineen (Vice-chair)**

**Objectives and decisions:**

- to be updated on incidents of note and crime performance
- to receive presentation from Essex Violence and Vulnerability Unit (VU) in relation to serious violence duty and priority 3
- to receive update on priority 9: offending
- to be updated on plans to address anti-social behaviour in West Thurrock

**1. Attendees and apologies**

**Statutory**

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
Michael Dineen Acting Vice Chair	Acting Director, Counter Fraud, Community Safety and Resilience, Thurrock Council	Attended
Cheryl Wells	Strategic Lead – Community Safety, Emergency Planning and Resilience, Thurrock Council	Attended
Martin Lucas	The Probation Service	Attended
Cllr G Collins	Councillor representative, Police Crime Panel	Attended
Paul Austin	Chief Inspector, Essex Police	Attended
Anthony Atkin (TA)	District Commander, Essex Police	Apologies
Julie Rogers, Chair	Director of Public Realm, Thurrock Council	Apologies
Jenny Barnett	Chief Superintendent, Essex Police	Apologies
Stephen Mayo	Mid and South Essex Integrated Care Board (ICB)	Apologies
Margaret Allen	Mid and South Essex Integrated Care Board (ICB)	Apologies
Cllr Coxshall	Portfolio Holder, Thurrock Council	Apologies
Supt Tim Tubbs	Essex Police	Apologies

**Non-statutory**

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
Mark Tebbs	Thurrock CVS	Attended
Howard Oldstein	Savills	Attended
Shelia Coates	SERICC	Attended
Jane Namulindwa	Department for Work and Pensions (DWP)	Attended
Ewelina Sorbjan	Assistant Director – Housing Management, Thurrock Council	Attended
Malcom Taylor	Strategic Lead – Childrens Services, Thurrock Council	Attended
Clare Moore	Strategic Lead – Childrens Services, Thurrock Council	Attended

Paige Simmonds	Community Safety Partnership, Thurrock Council (minutes)	Attended
Michelle Cunningham	Community Safety Partnership Manager, Thurrock Council	Attended
Helen Forster	Strategic Lead – Public Health, Thurrock Council	Apologies
Simon Bell	Chair of Thurrock Association of Secondary Schools (TASS), education lead	Apologies
Philip Gregory	Senior Public Health Programme Manager, Thurrock Council	Apologies
Greg Myddelton	Police, Fire and Crime Commissioner (PFCC)	Apologies
Jo Broadbent	Director of Public Health, Thurrock Council	Apologies

### Non-statutory

<u>Name</u>	<u>Organisation</u>	<u>Attendance</u>
James Pearson	Team Manager, Violence and Vulnerability, Essex Police	Attended
Fiona Pallett	Gags and Child Criminal Exploitation (CCE) Case Coordinator, Essex Police	Attended
Priscilla Tsang	Violence Against Women and Girls (VAWG) coordinator, Thurrock Council	Attended
Levi Sinden	Inclusions	Attended

#### **1.1 Items for urgent AOB**

None raised.

#### **2. Minutes**

2.1 Minutes from 18 May 2023 were approved.

2.2 Outstanding Actions updated as per action log.

2.3 Matters Arising – as follows.

##### 2.3.1 Male survivors provision of support – Michelle Cunningham:

MC – This is a report that has been to the health and wellbeing board and was asked by the TCSP board to be shared. It breaks down and outlines on page 4 for all the support that is available for males. The only difference in support for females is the refuge spaces.

##### 2.3.2 Response to Overview and Scutiny on VAWG strategy and underspend concerns –Ewelina Sorbian:

ES – The report by PT and a lot of colleagues was excellent. The most criticism we received was in regard to the underspend.

SC – some of the issue is around the DA Duty fund and the criteria of that fund. The complication and the spending is not just happening in Thurrock. I have attended a few meetings where colleagues have said the criteria is not quite right. Is it possible for Thurrock to write to the department for levelling up expressing concerns?

PT – Government have said they are going to publish how every local authority has spent the money from the returns we have just provided in

June and would be best to draft a formalised response following publication. CW –asked if we are publishing the VAWG strategy on the Council’s website?

ES – It is not on the website as of yet. We are looking to put the VAWG strategy onto the Council’s website.

Cllr Collins – asked if we had a case where we have a domestic and the wife accuses the husband of attacking her and then gets arrested but later on finds out the husband is innocent and it was her attacking him, does it still go on record that it was an assault by a male or does that get expunged?

PA – We will record the allegation. We then can cancel the crime down the line. It is called additional verifiable information. Where there is an investigation, we determined that the offence has not occurred we will then submit a crime cancellation through to a decision maker who sits within our crime statistics.

### **3. Priority 3: Violence and Vulnerability**

#### **3.1 Tackling gang related activity and offensive weapons to reduce drug driven violence – presentation on Strategic Needs Assessment in relation to the Serious Violence Duty – James Pearson.**

JP – The Violence and Vulnerability unit has been in place for 5 years. It started off as a partnership arrangement between PFCC and many organisations. It is funded from the home office. The Violence and Vulnerability partnership looks to address serious violence in the community and to make sure that we address it in public spaces. We also look to reduce hospital admissions for assaults with a knife or sharp object, reduce knife enabled serious violence and reduce non-domestic homicides. One of our key areas is to look at those who are involved in drug driven violence, particularly those who are under the age of 25. We try to aim for spaces, gaps, maximise and exploit all of those areas that we know we can add value to. The aim is to provide all of the funding for direct intervention led by our communities.

We have 5 key work streams that we work towards. One of strengths is our voice of communities (working with local organisations to deliver work in their community).

Targeted interventions are about high-risk cohort, people who we are aware that most risks are either causing harm to themselves or harm to others. It is about how we can help to support them but also for us to reduce the risk of violence and developing the workforce. We have eLearning modules, we also have worked hard to develop other areas, we are working with people who work in a frontline position, e.g. wardens or those working in reception desks who come into contact with members of the public who may be at risk. A key role for us is to raise awareness. We have finalised our end of year report. The benefits that we were able to produce is approximately 3 and a half times higher than the intervention cost. The social benefits are approximately three and a half times greater. We are making sure that we are delivering a great service to our citizens. We are working towards continuing to deliver across the whole of Essex. We are focusing on small



numbers of people who are hard to shift in their behaviours and need intensive and tailored programmes.

Then we look at secondary prevention which is our early signs of criminal activity. We often see social isolation and removal from social communities and how we can engage them back into positive behaviours.

Primary prevention is our largest cohort as no current involvement in violence but might be susceptible in the future. We look to educate, inform and help them make better decisions in risky situations.

We have worked closely with Essex police. They are key in delivering the Triple P pathways. It is about how we work together to support those who may be identified through the EVVU which is the knife crime and violence model.

We attend locality-based areas, offer funding, work with trusted partners who are able to get into their communities and able to deliver very strong messages but also have a really beneficial impact.

70% of our funding goes to our locality based partners to deliver interventions. Our primary prevention approach is to deliver youth work. We have a community grants programme. We have just run a knife, gun campaign. It has been one of the most effective campaigns. We have carried out some of our own research which was speaking to individuals who are now in prison, who have been convicted of knife crime, offences of serious harm offences. We look and understand if interventions could have made a difference to them. 92% of those individuals all identified, a strong conversation with a parent would have made a difference. We identified our last communications campaign was focused heavily on reaching out to parents using what we would call Second Age social media such as Facebook and WhatsApp which more older people use. They were able to identify and work with the messages. This was successful and has had over 300,000 views and over 150,000 engagements.

The Serious Violence Duty is a result of the rapid increase in knives and sharp objects that came about in 2014. The Government was encouraged to do something, and they brought in the Serious Violence Duty which has now been implemented into law. The implementation date for the strategy is January 2024.

We reviewed the evidence, which is looking across everything, making sure we do not duplicate work that already exists, bringing together the data, analysing the data and listening to young people and adults. We were able to identify risks and vulnerabilities in different areas. The key themes that stood out to us were ASB, arson and deprivation. 15 years old is the peak age for Serious Violence within Essex, it reduces at 21 but starts again at 23. We see a significant spike between ages 17-18.

Mental Health has an impact on the propensity of an area to increase the use of serious violence and hospital admission. Using the health data we were able to look at the prescription of antidepressant medication and other forms of medication that affect, impact and indicate on wellness.

43% of violent offenders have some connection to DV.

We are starting to see a current reduction in serious violence across the

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whole of Essex. We are tracking against the Glasgow model and how serious violence begins to reduce by taking the public health approach. We are going to have a joint strategic needs assessment and then we will provide a power BI tool.

Night-time economy only takes up 30% of all offences. There are 807 suspects. We started to break down some of the joint strategic needs assessment to understand where and how those have impacted. 30% were DA, 15% were DA victim, 30% had a child protection investigation or marker. 29% had a police mental health marker, 7% had an arrest or for possession within intent to supply class A and 17% were in possession of class A. We are looking at using the health data to understand where the ambulance and where the serious trauma is occurring so we can start picking up hotspot areas. 43% of all serious violence suspects come from areas which have a high propensity for DA. That means in the 5 years there have been elevated levels of DA in those areas.

Key themes summarised as:

- Culture of normalised violence – community / home
- Peak age 15 with a spike at transition age 17/18
- Mental health
- Domestic Abuse

Thurrock ranks 4th highest district across Essex.

SC – asked why SASP (Sexual Assault Strategic Partnership) was not on slide 2. How do we build a stronger relationship with the SASP? How do we get the SASP information that is relevant to the BVU? SC said that sexual violence is part of DA, and asked where does Sexual Violence fit?

JP – We do not want to duplicate work. Sexual violence is a serious part of reducing serious violence. It has its own definition under the SA. We work with the SASP to understand how we can share information and make sure we share that as much as possible. These are areas we need to continue to grow.

Cllr GC – said he was looking at the diagram where there was a circle of organisations and groups that you work with. It looks like you are trying to build an extended family for the people you are trying to look after. Is that a description of what you are doing?

JP – The goal is to not create a new service, our role is to be the support service, to work with existing partners, to work with community groups and to work with and to encourage other people to work together.

Cllr GC – asked what takes place regarding the enrichment prevention approach.

JP – One of the key goals for the violence and vulnerability is not to deliver and develop an overarching project when it comes to enrichment. We work with schools to deliver lesson plans. For example, we help to improve lessons plans, understand them, and also provide support to get workers into schools to see if they need any extra support.

MT – asked what work is being done to explore the concept around misogyny?

JP – When we work with community based organisations that is one of the key areas that we look to understand. This is why the listening project is so useful to us as it helps us to identify and work with organisations. We have funded Lads needs dads in areas of Essex which enables you to focus on those young men who need that support. We also work with and have sponsored a number of organisations with ties into the LGBTQ community. Tackling misogyny as a specific subject is a difficult way to approach when working with young people and young men. We work around helping individuals make better decisions and understanding themselves better. When I am working with young men we talk about the culture of understanding themselves better and we find that to be more effective. Misogyny as a title is one of our priorities in reducing violence.

ML – said the youth service in Essex is delivering a programme called the Good Man project which is targeted to misogyny. It is related to DA and abusive behaviours and attitudes starting to show themselves in boys. It is an early intervention project.

PT – confirmed Thurrock has access to this project.

MC – We hosted an online seminar with Jane Belcher on misogyny. Jane has raised concerns around misogyny and has completed a lot of work around it. She is working with the LSCP to set up regular training and briefings.

MC – asked what the next steps are and how we move forward. MC also asked what the timeline was around the Essex wide strategy that will be adopted for Thurrock.

JP – We were able to produce graphical representation that goes down to the local super output area across the whole of Essex. It identifies both risks and vulnerabilities in each area. The test worked successfully because it was in one area. As we have increased and spread the data, it has become more difficult to deliver. The date for the implementation January 2024 for the Essex wide strategy and for the Serious Violence Duty the goal is to get it to you by the beginning of October. The PowerBI graphical representation and data will all come out together.

### 3.2 Listening Project – James Pearson.

JP – We go across the whole of Essex to speak to young people. The Listening Project supports and asking people the same set of questions around when, where and how they feel. Within Thurrock a lot of young people said that they are worried about being exploited. Over 61% said no they are not worried about being exploited. 88% of young people said they feel safe when they are allowed out with their friends locally.

The report for Thurrock was shared with the Board representatives.

## 4. **Priority 5: Tackling anti-social behaviour (ASB), including car cruising**

### 4.1 ASB Hot Spot Area – Briefing on West Thurrock, including op Irish Lions – Paul Adams.

MD – There is a strategic meeting next Tuesday.

PA – The Government in the spring launched their ASB action plan. There are a number of points within the plan. One was around hotspot policing around the areas of ASB. Essex was chosen with 9 other forces to be a pathfinder force. There have been 11 zones set up around the force. Some districts have 2, some districts have 1 and other districts have 0. Thurrock has a single zone which is around the cruising problem at Lakeside. The hotspots have been calculated from a five-year data set. They have been taken from between the 01/04/2018 to this year. They are based on the premise of 250m x 250m grid squares. They are looking for peak time and day heat maps based on volume of calls. 70% of the calls are classed as nuisance. Peak times are Friday and Saturday late evenings to early hours. There was a peak in 2020. The area is covered by a PSPO. The government have provided dedicated funding for additional patrols.

MC – Our Environmental Enforcement officers have been giving funding which covers Chafford Hundred station. There was a lot of concerns from residents around the perception and fear of crime around the area. The officers do 2 nights a week for 2 hours. The results they are getting are 7 FPNs so far, 1 warning for ASB and 2 knives have been recovered. They also do different days to the police increasing visibility. They are also supporting Op Irish Lions.

Instead of the funding coming through the CSP allocation it is going through Op Dial. Which means we have put £5,000 back into our CSP pot.

We have also secured funding for the Civil Enforcement Officers. There are now double yellow lines around the area and our Civil Enforcement Officers support that with Police officers. PC Brand our Community Safety and Engagement Officer has 4 engagement events planned at Lakeside, Lakeside Retail and at the station.

MD – Today a DFT application for funding went in in relation to Transport Safety Officers within the transport network. That is a joint bid that was put in by Thurrock, Southend, and Essex.

## **5. Priority 9: Tackling offending**

### **5.1 The Probation Service – Martin Lucas.**

ML – we supervise people who have been made subject to community sentences by court or post release from custodial sentences for at least a year. We are looking at adults aged 18 and onwards. 708 adults from Thurrock are allocated to the probation service. 520 of them are in the community and just under 100 who are in prison. The majority of people on probation are male. Most of the people in the community have a multi requirements sentence. That means we are asked to do a number of different things with them such as, unpaid work. We work with local charities for people to complete unpaid work.

We are interested in people coming out of prison, particularly people subject to community sentences, being active in training and education which will support them into employment. This is because people on probation do not have any employment.

The biggest proportion of single offence types that we see across our

caseload is by an offender. That will go all the way to common assault up to murder. Some of that will contain DA. Supply of drugs is also a large proportion within our cohort. We target people through the integrated offender management scheme, working with the police and other agencies to tackle our high frequency acquisitive offending.

Most victims of sexual offending are women. There are a lot of women in our area who are subject to orders for failing to send their children to school. There is 13 in Thurrock. We would like to send a survey to look how we can address and adjust that.

We assess people through their sentence. We look at what are the areas which are most likely to impact on their offending behaviour. DA relationships are a high area of need in our cohort. We also see a high level of need in lifestyle and associates. That is where we are most likely to be assessing needs around gang activity.

Attitude, Thinking and Behaviour is high because we look at what are the thinking deficits and strengths when assessing people.

Drugs and alcohol will continue to be represented as needs in people that we work with in probation. We are mainly seeing drugs as a bigger issue in our cohort than alcohol.

The headline figure is 708. We have identified 36 people as gang members. We have 10 alcohol treatment requirements and 8 drug rehabilitation requirements. These are requirements where we co-work with Inclusions in Thurrock.

We had a success over the last couple of years in mental health treatment called St Andrews who provide primary care interventions around talking therapy.

The IOM scheme is co working with Placeholder partners where we look at high frequency acquisitive offenders and we have had 25 of those currently identified in Thurrock.

We have a statutory victim contact scheme. The victim of offence of the family of victims will be offered contact. We have 137 of those in Thurrock. We are keen to work with agencies across Thurrock. We commission the forward trust who do emotional wellbeing service. We have a particular provision around working with women where the advanced charity work for us. We also have the intervention alliance which is associated with SEETEC. They deliver two services called accommodation advice and education training employment. We also work with charity courts who help us with how we engage with people on probation.

MC – asked ML to circulate the PowerPoint.

SC – asked if it is possible to share the sex offender data. How many sex offenders go on to reoffend and do you capture the link between DA and SA?

ML – said he is happy to provide the data and suggested to take the data to the SASP meeting.

## 5.2 Youth Offending Service (YOS) – Clare Moore.

CM – There are 40 young people currently being managed by our YOS





team. 11 of those have received an out of court disposal. The main reason for those are assault, theft and possession of cannabis including cannabis edibles. We have had 2 young people that are in youth detention accommodation. They are on remand. We now only have 1 due to one reaching the age of 18.

We have 12 young people in receipt of statutory orders, 2 long term custodial sentences and our reoffending rate is approximately between 26% and 27%. The reason it fluctuates is because our numbers are so small. It averages out between 20% to 35%.

We have 13 young people who are on the turnaround programme. The programme is a part of the government's investment in the Youth Justice system. It is funding for youth offending teens to intervening early and preventing up to 17,000 children from entering the justice system. It started in January 2023; it is for us to engage in early intervention with children on the cusp of the justice system. The turnaround funding intends to positively impact local areas, aiming for lower levels of criminal activity, children engaged in positive activities and families receiving more support. We get the funding in biannual payments over 3 years, and it averages out to £2,900 per child. We have a target we must meet. In year 1 we had a target of 8 children and young people which we met. In year 2 we have a target of 24 young people and in year 3 we have a target 25 young people. Currently on the programme we have 13 for this year.

We have additional funding in relation to ASB. There is a funded evaluation where the MOJ are bringing in an organisation to evaluate the programme. It is designed to build on the success of the supportive family's programme which is the old Troubled Families programme. The criteria are for children aged 10-17 who fit one or more of the criteria. Those that are subjects with no further action decision which includes outcome 22. Outcome 22 is when there is already a support network of professionals around that young person. All of our young people that have come to the attention of the police are screened by our Essex Police Youth Justice Team to see whether or not they are eligible for the programme. We check to see if the case is open to children's social care or early help. Whilst we can work with those children subject to CIN, it is not within the criteria for those already receiving early help. We have a weekly turnaround panel that is chaired by myself. Stage 2 is the assessment. We have linked our early help assessment which is completed on our early help database.

There has been a development of a plan including contingency planning. We have been given funding for additional resources and a member of staff. We have also got some funding towards our performance intelligence team that have done the work around getting what we need onto the system.

Stage 3 is around interventions so they can be delivered by the YOS or other agencies involved in the support. It is about system change, engagement, coordination, support, multi-agency working and target support where it is needed the most. The first funding we received in January was about mobilising that funding to support recruitment and to develop the data linkage. We have recruited someone that will take up that role. We have also

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done the assessment framework on our system. We have engaged with Active Essex Foundation who will be providing support interventions, monitoring and sport activities to our young people on the turnaround programme.

## **6. Performance and incidents of note**

### **6.1 Essex Police Crime Performance Report June – Paul Adams.**

- Thurrock is seeing a small increase for all crimes. In comparison the force is seeing a reduction of around 3.8%. There are 107 extra offences.
- Solved outcomes continue to increase. There are 166 extra crimes solved compared to last year.
- ASB continues to decline. 717 incidents down. 28.1% difference from last year.
- Violence against a person has decreased by 8% which is around 521 offences. This includes violence with injury, violence without injury, stalking /harassment.
- Most categories of Sexual Offending are reducing.
- Reduction of DA offending of around 4.6% There have been 128 offences in Thurrock.
- Robbery reduction of around 6%. There have been 10 offences.
- Vehicle offences have increased by 25% which is 503 offences. There has been a rise in TFMV and TOMV. We have in place Op Alien and Op Sculptor.
- There is a rise in Burglary Dwelling (46 offences)
- There is a rise in other theft categories (23 additional offences not including shoplifting or theft from person.)

### **6.2 Incidents of note Q1 – Paul Adams.**

PA – We had multiple burglary charges in SLH and Corringham. We had a stolen vehicle which was stolen from SLH. 6 suspects were arrested. Most of the suspects are from Basildon, Pitsea and Laindon. They were charged for 17 offences in total. We are confident that we might see additional charges. 13th September last year there was an incident regarding a firearm. 3 men drove to the retail park at Lakeside near the Flannels. They discharged a firearm into the path of another 2 people. No one was injured. A few people are waiting sentence now in relation to that incident. It seemed to be gang related issues in East London.

### **6.3 ECFRS Performance report.**

RF to provide an update at the next meeting.

## **7. Delivering Safer Communities**

### **7.1 Community Safety Partnership – Overview of Responsibilities and self-assessment.**

MC – I shared a PowerPoint on CSP that Essex pulled together. It is a refresher for the statutory duties we have to provide. I would appreciate any comments or concerns from people if they see areas that they think we are

not fulfilling. I think we need to do more around community engagement. Greater Essex have sent out a community safety partnership consultation survey. This survey will be at ward level. The requirement around engagement is to host an annual public meeting. For us I use the PFCC one the police attend as well as the fire service and Council rep.

7.2 Terms of Reference – attached for sign off Michelle Cunningham.

MC – The main updates are in relation to our priorities. I have included the oversight of the Essex Community Drug Partnership in relation to Thurrock. I have formalised that the ICB sit on the membership and updated the governance structure of the boards. I removed the violence and vulnerability board and added the OP GRV group reporting into the exec. I also included the task and finish groups in relation to cruisers. Julie Rogers asked to put another meeting in for this year. Fitting 5 meetings in a year has been difficult due to holidays. MC asked partners if they feel we need 5 meetings a year or can manage with 4 meetings a year.

MD – said he is comfortable with 4 meetings a year.

7.3 Operation Minerva, Michelle Cunningham.

MC – we have produced 3 areas from the 10 which are Aveley, Corringham and an area in Purfleet. We have selected to put in a bid around Corringham which went in on Monday. I have now got the data for Purfleet. PT is going to pick up with SC to see if there is more softer data around it because the area that has come up has a number of indicators that would highlight it could be a risk for VAWG. The data for Aveley was low.

**8. Agency Updates – items by exception**

8.1 Greater Essex Drug & Alcohol Partnership – update provided by Phil Gregory via email.

Not met since last meeting – next meeting is 3/8. Cabinet agreed to proceed with procurement of an all-age Substance Misuse service contract and to delegate authority to the Director of Public Health, in conjunction with the Portfolio Holder and Section 151 Officer, to award the contract following completion of the procurement process. The tender process will go live in September.

**9. Police, Fire Crime Commissioner Update**

9.1 PFCC Panel update – Cllr GC.

Cllr GC – There was a meeting on 15 June with the Police, Fire and Crime Commissioner. It was the first meeting we had after the elections. The Minutes were agreed from 21 March 2023. John Guinea was re-elected as Chairman of the panel. Braintree DC has appointed Mary Cunningham to replace Councillor Frankie Ricky. Simon Burwood has been appointed to fill the vacancy. We received reports on the balanced objective report and that was agreed and signed off. I am now on the ethics and integrity panel. We have had a subcommittee regarding Essex police and fire grand plan for individuals who are part of the panel's complaints subcommittee.

We have the police and crime performance measures. We went through it, and we have received the noted report. We had a budget setting process which has just begun. The panel agreed additional 2 items including a workshop providing an overview of SETDAB.

9.2 PFCC Update.

GM to provide an update at the next meeting.

**10. Future Agenda Items** – see below.

MC proposed to bring forward items from December to September meeting as Prevent strategy refresh is waiting on Home Office review of National strategy.

This was agreed.

**11. Any other business**

No items raised and meeting closed.

<b>Meeting Dates 2pm to 4:30pm</b>	<b>Priorities for Discussion</b>
23 March 2023	Strategic assessment – sign off Delivery plan – sign off C/F to May meeting
18 May 2023	Presentation from ICB in relation to community safety links P1 and P2: VAWG / DA update and Strategy 2023/6 Sign off P7: Human Trafficking and Modern-Day Slavery and Organised Immigration Crime update
20 July 2023	P9: Tackling Offending update P3: Serious Violence Duty Data presentation and strategy discussion Review CSP terms of reference
21 September 2023	P4: Update report on Prevent P5: Hate Crime
7 December 2023	P6: ASB and update on Cruisers P8: Safer Streets and community engagement Review of Priorities for 2024/5

**Forward plan**

<b>Priority</b>	<b>Meeting</b>	<b>Lead</b>
1. Tackling disproportionality in relation to Violence Against Women and Girls	May 23	Ewelina, Jo, Sheila, Michelle
2. Breaking the cycle of Domestic Abuse:	May 23	Ewelina, Jo, Sheila Michelle
3. Violence and Vulnerability: Serious Violence Duty	July 23	Jo and Clare, Mike (SVD) EVVU to be invited to

		present data
4. Counter Extremism and Terrorism:	Sept 23	Cheryl
5. Reduce harm to and safeguard victims from Hate Crime	Sept 23	Terry
6. Tackling Community based Anti-social Behaviour and Safeguarding victims -	Dec 23	Terry, Ewelina, Michelle
7. Human Trafficking and Modern Day Slavery and Organised Immigration Crime	May 23	Bosa
8. Safer streets through increased visibility and community engagement	Dec 23	Terry and Michelle
9. Tackling Offending	July 23	Martin & Clare (YOS)
<b>In addition:</b>		
Information sharing Annual Review	June 24	Michelle
Review of Terms of Reference	July 23	Michelle
Priorities draft agreement	Dec 23	Michelle
Strategic assessment – sign off	March 24	Michelle
Delivery plan – sign off	May 23	Michelle
ICB Presentation	May 23	Yvonne Anarfi
Serious Violence Needs Assessment	July 23	James Pearson
<b>Community Drug Partnerships (CDP):</b> • Draft delivery plan • Report to Board	TBC Greater Essex CDP	Jo Broadbent