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1.0 Introduction

1.1 Background

The responsible authorities¹ who form the Community Safety Partnership (CSP) in a local government area are required to work together in formulating and implementing strategies to tackle local crime and disorder in the area and to have in place a partnership plan for that area, setting out the CSP's priorities.

This plan has regard for the police and crime objectives set out in the Police, Fire and Crime Commissioners (PFCC) Police and Crime Plan and will be shared with the PFCC.

This delivery plan focuses on the priorities as identified in the strategic assessment for 2021.

The Partnership Plan helps develop and plan our activities and projects to address the priorities as outlined in the assessment whilst providing value for money, and an 'intelligence led' approach to community safety.

¹ Essex Police, Thurrock Council, The Probation Service, Clinical Commissioning Group, and Essex Fire and Rescue
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1.2 Legislative Changes

There are planned changes in legislation in 2022 impacting on community safety in relation to:

- Police, Crime, Sentencing & Courts Bill: prevent and reduce serious violence, includes:
 - Serious Violence Duty placed on specified Authorities;
 - Offensive Weapons Homicide Reviews;
 - Extend Offences in respect Sex Offences committed against children under 13;
 - Extend the scope of offences in the Sexual Offences Act 2003
 - Strengthening police powers to tackle unauthorised encampments
 - A smarter approach to sentencing, including Youth Justice

Factsheets on the Bill are [available here](#) It's in final stages with Royal Assent- awaiting results of amendments

- Perpetrator Strategy - The perpetrator strategy will form part of the government's wider domestic abuse strategy and is due to be published within 12 months of Royal Assent of the Domestic Abuse Act 2021.
- Modern Day Slavery Statement – currently advisory only
- Health and Care Bill -Transitioning to Integrated Care Systems (replacing the current Clinical Commissioning Group (CCG). Currently at report stage at the House of Lords
- Victims Law- consultation was launched in 2021 to consider reforms to better hear, serve and protect victims.
- Protect Duty – consultation now closed, government response document here <https://www.gov.uk/government/consultations/protect-duty/outcome/government-response-document>
- Nationality and Borders Bill- provision about nationality, asylum, and immigration; victims of slavery or human trafficking. Factsheets here <https://www.gov.uk/government/publications/the-nationality-and-borders-bill-factsheet/nationality-and-borders-bill-factsheet> in its final stages.
- Online Safety Bill- The Online Safety Bill is currently in draft stage. A joint committee of Lords and MPs has been appointed to consider the [government's draft](#) before it is put to parliament

2.0 Community Safety Partnership Vision and Priorities

2.1 Vision and aims

The focus for Thurrock's Health and Wellbeing Strategy 2022/26 is:

Levelling the playing field

The Community Safety Partnership has responsibility to deliver on Domain 6 of the strategy: '**Community Safety**'.

The aims and ambitions of Domain 6 are:

- **Thurrock is a place where people feel and are safe to live, socialise, work and visit.**
- **We will also ensure that victims/survivors of crime are able to access support to cope and recover from their experiences, should they need it.**

We want Thurrock to be a place where people feel and are safe, whether this is in the community, schools, workplaces or within homes. We want to prevent and safeguard the most vulnerable in our society from being victims of crime, abuse, and exploitation. In the tragic instances where this does occur, we want to ensure that victims/survivors are able to access appropriate support to cope and recover from their experiences.

Levelling the playing field for community safety will be achieved through:

- Preventing crimes, particularly abuse and exploitation, occurring in the first instance
- Consulting with the community to understand resident's concerns with regards to community safety and for residents to know what we are doing to address their concerns
- Strengthening approaches to safeguarding those who are vulnerable and face additional risk of experiencing abuse or exploitation
- Ensuring victims/survivors of abuse or exploitation are able to access appropriate services and support to cope and recover
- Ensuring the support and services available to victims/survivors of abuse or exploitation are holistic and trauma informed where appropriate.

This will Level the Playing Field by:

- Reducing the number of victims locally, and therefore preventing the physical and mental impacts they might experience
- Preventing those who already experience vulnerabilities from facing further inequalities
- Ensuring victims/survivors are supported to cope and recover from their experience and are able to live safe, happy, healthy, and fulfilling lives.

Ahead of the Serious Violence Duty in Thurrock we have recognised that a Public Health approach is required and have established a Violence and Vulnerability Board to coordinate the response by our 5 Boards (namely the Health and Wealth Being Board, Local Safeguarding Children's Partnership, Adult Safeguarding Board, Youth Crime Governance Board and Community Safety Partnership) to implement the recommendations from the Annual Public Health Report 2020 on Serious Youth Violence. This will recognise youth from 11- 24 and transition will be a focus of this Board as well as recognising that children as young as primary school age can be exploited and drawn into gangs.

Whilst hidden harms and exploitation are a key focus of our priorities and delivery plan we have recognised and included our communities' priorities in relation to tackling Anti-social Behaviour and increased opportunity for public engagement.

2.2 Role of the Community Safety Partnership

The Thurrock Community Safety Partnership (TCSP) has a statutory duty to reduce crime, disorder, antisocial behaviour, and other behaviour affecting the local environment, including the misuse of drugs and alcohol.

The TCSP has an integral role in delivering Thurrock's community strategy in relation to the priority "*Build pride, responsibility and respect*".

Our priorities will all support the Chief Constables vision with regards to a focus on the 4 V's, namely:

- ❖ Violence

- ❖ Vulnerability
- ❖ Visibility and
- ❖ Victims

2.3 Cross Cutting Plans and Priorities

Our priorities for 22/23 take into account the Police Fire and Crime Commissioner (PFCC) priorities which are laid out in the 2021/24 plan² :

1. Further investment in crime prevention
2. Reducing drug driven violence
3. Protecting vulnerable people and breaking the cycle of domestic abuse
4. Reducing violence against women and girls
5. Improving support for victims of crime
6. Protecting rural and isolated areas
7. Preventing dog theft
8. Preventing business crime, fraud, and cyber crime
9. Improving safety on our roads
10. Encouraging volunteers and community support
11. Supporting our officers and staff
12. Increasing collaboration

Within the Crime Prevention Strategy for Essex 2021/25 [Crime Prevention Strategy 2021-2025](#)

Essex Police have identified 14 thematic strands which not only pose the greatest potential threat, harm and risk to our people and communities, but also present the greatest opportunity for prevention. These are:

1. Knife Crime
2. Rape
3. Night-Time Economy
4. Child Abuse / Child Sexual Exploitation
5. Domestic Abuse
6. Drugs & Alcohol
7. Mental Health
8. County Lines / Exploitation
9. Serious Organised Crime
10. Cybercrime & Fraud
11. Places - targeting persistent problem places and people within a geographical area
12. Burglary / Robbery
13. Prevent (radicalisation)
14. Hate Crime

2.4 Community Safety Priorities 2022/23

A Strategic Assessment is a statutory requirement for Community Safety Partnerships (CSPs) to complete on an annual basis, as per the Crime and Disorder Act 1998. The aim and purpose of a strategic assessment is to assist the Community Safety Partnership (CSP) to determine the strategic priorities for the financial year of 2022-23.

To ensure that all partnership data is managed in a consistent way, and that the right priorities are identified, a Risk Matrix was completed prior to the Strategic Assessment being written.

² <https://www.essex.pfcc.police.uk/>

By collating data, information and intelligence, areas of risk and vulnerability are highlighted, priority issues are identified, and recommendations are made. These priorities [help to] identify what the CSP should collectively work towards over the following year.

These priorities are identified below and the Partnership's 2022/23 Action Plan, assists in the allocation of appropriate resources to tackle the issues identified.

The strategic assessment on which this delivery plan is based is published at:

www.thurrock.gov.uk/community-safety-partnership/thurrock-community-safety-partnership

Priorities for Thurrock's CSP 2022/23

1. **Tackling disproportionality in relation to Violence Against Women and Girls** – including sexual offences, stalking and rape, whilst recognising that men and boys can also be victims
2. **Breaking the cycle of Domestic Abuse:** in line with the Domestic Abuse Duty and needs assessment
3. **Violence and Vulnerability:** Tackling gang related activity and offensive weapons to reduce drug driven violence
4. **Counter Extremism and Terrorism:** Preventing Violent Extremism locally
5. **Reduce harm to and safeguard victims from Hate Crime** – including Sex/Gender based hate crime
6. **Tackling Community based Anti-social Behaviour and Safeguarding victims** - including off road motorbike nuisance
7. **Human Trafficking and Modern-Day Slavery and Organised Immigration Crime**
8. **Safer streets through increased visibility and community engagement**
9. **Tackling offending** – reducing high volume crimes e.g. burglary

The following have been identified as Emerging Areas of Concern:

- E-scooters (member and resident concerns) data to be included in strategic assessment and reflected in safer streets work
- Drink spiking for monitoring

3.0 Delivery Plan by Priority³

3.1 Priority 1. Tackling disproportionality in relation to Violence Against Women and Girls (VAWG) – including sexual offences, stalking and rape, whilst recognising that men and boys can also be victims

Why is this a priority?

- Thurrock recognises that women are disproportionately affected by sexual violence and abuse. We also recognise and acknowledge that many of these types of crime remain unreported. Rooted in gender inequality VAWG is a systemic and pervasive human rights abuse stifling the lives and well-being of women and girls and preventing them from accessing opportunities.
- In our risk matrix sexual offences ranked number one, other sexual offences 4th and stalking and harassment 12th
- 451 females are currently accessing the specialist support services of SERICC and 49 males. There are more survivors who report to these services than Essex Police.
- We have seen an increase of 22.4% in relation to stalking and harassment in reports to Essex Police across 12 months. There has been a 23% increase in relation to Honour Based Abuse.

What do we aim to achieve?

- This is a crime that we continue to encourage reporting in and the more we raise awareness we expect to see an increase in reporting
- We will achieve this through our commitment to deliver on the 5 priority themes of Prevention, Partnership, Provision, Protection and Positive communities

How will we achieve this?

- Request for robust data in relation to sexual violence in a domestic setting to further driver activity
- With the increases seen in stalking and harassment a more detailed product is required by the VAWG board to ensure that we understand the issue and provide an appropriate response.
- Refresh the multi-agency VAWG strategy to drive effective partnership working
- Obtain A & E data to capture related offending which may not be reported otherwise to allow identification and safeguarding of potential victims
- Continue to promote Karma Nirvana to gather information on Honour Based Abuse (HBA) and raise awareness within the community
- Refresh frontline training to improve identification understanding and responses to HBA and Female Genital Mutilation (FGM).
- Ensure that victims/survivors are signposted to specialist safe spaces to be able to speak out
- Explore methods to engage survivor's voice across the VAWG agenda.
- Continue roll out of DA & stalking training for professionals and community and sexual violence and abuse awareness training. New sexual violence and abuse e learning product is expected in May 2022.
- Continue to recognise and respond to the public interest in VAWG and men's violence against women, promote reporting to safer streets and act on findings (Op Minerva)

³ All data cited in this section is taken from our strategic assessment 2021
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3.2 Priority 2. Breaking the cycle of Domestic Abuse: in line with the Domestic Abuse Duty and needs assessment

Why is this a priority?

- In our risk matrix Domestic Abuse overall ranked at number 4, with High risk being ranked 1st, medium risk 9th and standard risk 10th.
- Our strategy identified that over 50% of females accessing mental health services have experienced domestic violence / abuse and over 35% of abused women have experienced depression and anxiety orders.
- 34.6% of all reported violence against the person offences in Thurrock had a domestic abuse marker
- Thurrock is ranked as the 5th highest district in Essex in relation to Domestic Abuse offences

What we aim to achieve?

- Implementation of the recommendations within the Domestic Abuse needs assessment
- This is a crime that we continue to encourage reporting in and the more we raise awareness we expect to see an increase in reporting our aim is to Achieve a reduction in the number of repeat victims of domestic abuse
- Baselining and improved response by services validated through voice of survivors

How will we achieve this?

- The needs assessment identified the following priority areas for victims who are resident within safe accommodation.
 - Support around financial inclusion for victims supporting access to education, training, and employment in preparation for moving on from the refuge.
 - Support to increase staff knowledge and working practices around victims with physical and learning disabilities and mental health issues.
 - Specialist drug and alcohol support for resident adults & children.
 - Support to expedite the process of moving on from refuge to independent accommodation when safe to do so and to ensure support is continued once victims are settled.
 - Implementation of trauma informed psychological support for resident adults and children.
 - Specialist sexual violence counselling support
 - Increase in capacity of the existing children's worker to support parenting work.
 - Tutoring for resident children who as a result of moving into refuge have additional identified learning needs.

In addition:

- Seek further funding opportunities to continue Perpetrator intervention.
- Training for businesses will be delivered following promotion of Alpha Vesta at Thurrock Enterprise Week
- Progress the DAHA accreditation
- Ensure method of hearing DA survivor voices is implemented as part of DA Act.
- Respond to recommendations from any Domestic Homicide or Safeguarding Adult Reviews as appropriate. Please note current DHR/SAR in Thurrock.
- In order to direct services, obtain a full year of data by ward to ensure services are aligned to need and the top 5 wards should be targeted for community engagement including wider services e.g., drug and alcohol

3.3 Priority 3. Violence and Vulnerability: Tackling gang related activity and offensive weapons to reduce drug driven violence

Why is this a priority?

- As part of the youth focused listening project Thurrock young people told us their no. 1 concern was knife crime/getting stabbed. 50% of respondents said they were worried about being exploited by gangs.
- Violent Crime ranked 4th on our risk matrix and is on an upward trajectory, although our crimes /1,000 residents remain lower than the average of our most similar family group.
- Possession of weapons ranked as our 11th highest risk and are seeing an increase of offenses against last year
- Of the 11 localities identified across Essex for action by the Violence and Vulnerability Unit 3 of them are in Thurrock
- We have an emerging gang in Thurrock with young people at risk of being exploited by them

What we aim to achieve?

We will Align to the Violence and Vulnerability Framework for Essex to achieve:

- Improved understanding and changing attitudes to violence
- Supporting communities to initiate change
- Delivering programmes which prevent and reduce serious violence

How will we achieve this?

- Preventative work should be focused in the Grays area including with schools
- Embed and develop the role of the CE and gangs lead and exploitation worker
- Focused campaign to raise awareness in relation to offensive weapons alongside knife bin launch campaign
- Review of schools' protocol in relation to offensive weapons to provide support to mitigate risk and reduce exclusions
- Implementation of any recommendations for the CSP following the thematic review led by the LSCP
- A deep dive of all non-domestic violent crime is produced for action by the drivers of violence task and finish group, chaired by the District Commander
- The self-assessment findings on drivers of violence and actions are followed up on and reported into the violence and vulnerability board
- Through the violence and vulnerability board the long-term public health approach to this issue should continue and the surveillance data start to be used to drive earlier preventative activity
- Support implementation of the Youth Justice Plan 21/24 to deliver an effective youth justice service in Thurrock
- The next Op Henderson, an operation focusing on addressing CSE and CCE in relation to transport hubs, should prioritise and focus on East Tilbury, Grays, and Chafford Hundred Stations

3.4 Priority 4. Counter Extremism and Terrorism: Preventing Violent Extremism locally

Why is this a priority?

The terror attacks over the last 12 months are clear reminders that this is an ever-present threat. No matter what the ideology that inspires the threat is, the aim is to inflict fear, harm, and damage on our communities.

By this remaining as a priority for the CSP it provides the framework for outlining how partners will continue to work with our communities to safeguard and support those vulnerable to radicalisation and to stop people becoming terrorists or supporting terrorism.

What do we aim to achieve?

1. Identify: We will promote, challenge, and develop communities' capacity to challenge extremism through increased multi-agency working
2. Safeguard: We will ensure that we safeguard our children and vulnerable adults from exposure to extremism
3. Manage Risk: Through our Channel Panel we will take a multi-agency approach to identify and provide support to individuals who are at risk of being drawn into terrorism

How will we achieve this?

- Continue to promote actearly.uk to parents, friends, and family.
- Respond through action plan to current risks in relation to vulnerabilities due to mental health and those aged under 18
- Identify prevent champions across directorates in Local Authority partners and increase their knowledge in relation to prevent and identification of potential tensions
- Focus on young people and developing them as champions
- Strengthen communication locally through implementing a communication plan in line with the handbook, including work with NHS colleagues
- Continue to offer programme of training across partners
- Brief the Independent Advisory Group to Essex Police to maintain their knowledge
- Review and refresh Thurrock's Prevent strategy for 2023/26

3.5 Priority 5. Priority 5. Reduce harm to and safeguard victims from Hate Crime – including Sex/Gender based hate crime

Why is this a priority?

- In 2021 Thurrock saw a 33% increase in reported hate crime, which is higher than that seen across Essex.
- There were 1.8 crimes per 1,000 residents, which is higher than the average of our most similar family group
- This is a crime which often goes unreported, so we are unlikely to be looking at the full scale of the problem
- In response to the national interest and activity that is taking place around violence, abuse and intimidation against women and girls Essex Police have made a change in the recording of Hate Crime in Essex where the primary motivation of the perpetrator is directed toward the sex/gender of the victim and that gender-based hate crime will now be recorded by Essex Police and an investigation commenced. By prioritising this we will be better placed to understand the issues faced by women and girls in Thurrock

What we aim to achieve?

- Improve our understanding of hate crime in Thurrock and improve confidence across communities to report
- Increase the number of people trained to recognise and respond to hate crime

How will we achieve this?

- Host a coffee with cops on our traveller sites
- Promote and monitor the reporting of gender-based hate crime, where Essex Police now record Hate Crime where the primary motivation of the perpetrator is directed toward the sex/gender of the victim by delivering refresh training for our ambassadors
- Continue to encourage reporting, in particular of disability, homophobic, religious, and transgender
- Host pop up events at Sikh Temple and Grays Mosque
- Re-engage our Hate Incident Reporting centres and host a coffee with cops in all
- Utilise calendar of events to target all strands across the year
- Review the advice and information on our web site and include gender
- Offer a drop in coffee with cops in our care homes and sheltered housing schemes (make link to launch of no cold calling areas)
- Share our training and information with foster carers and taxi drivers.
- Promote reporting to young people with posters aimed at 9-11 (primary age) and secondary school pupils
- Share the safer streets e-learning with businesses which includes hate crime
- Improve the recording of self defined ethnicity of victims
- Monitor for any community tensions in relation to race

3.6 Priority 6. Tackling Community based Anti-social Behaviour and Safeguarding victims - including off road motorbike nuisance

Why is this a priority?

- Essex Police have seen a 5.7% year on year increase in reporting – however it should be noted that this data is impacted by inclusion of COVID breaches.
- Although an improvement on previous year's 28% of residents surveyed as part of the public perception survey still feel that crime and ASB have become more of a problem in the last year
- Members, businesses, and residents continue to report that this is a concern across the borough, and in particular in relation to off road motorbike nuisance

What we aim to achieve?

- Reduction in reported ASB to Essex Police
- Improvement in confidence through public perception survey
- Reduction in member enquiries in relation to motorbike nuisance

How will we achieve this?

- To continue to target off road motor vehicle nuisance through Op Caesar and expanding through drones, Police off road response, implementation of target hardening programme and consideration of a PSPO
- To continue through multi agency work and funding to target enforcement of the

- West Thurrock PSPO in relation to cruisers through Op Irish lions
- To consult on a PSPO in relation to dogs in cemeteries
- Op Uranium should continue to run in Ockendon to identify the nominals of concern there
- That the map of secondary fires is reviewed quarterly, and any areas of concern flagged to the CSP Executive for awareness and action
- To continue to use our Locality Action Groups to work in partnership to safeguard victims
- To promote ASB case reviews and respond accordingly to findings
- To implement the Action plan for Corringham including review of street lighting in the area and consultation on shop safe radio

3.7 Priority 7. Human Trafficking and Modern-Day Slavery and Organised Immigration Crime

Why is this a priority?

The full scale of modern-day slavery and human trafficking is unknown. Human trafficking is a crime against humanity, it is global, affects men and women, children and adults, UK nationals and migrants and as we know from Op Melrose in 2019 where 39 Vietnamese lost their lives this is happening in Thurrock

What we aim to achieve?

- Empowered communities
- Increased awareness of MDS, Human Trafficking and Exploitation
- Strengthened partnerships including with businesses
- Increase support and protection for people at risk or being exploited
- Improved detection, disruption, and prosecution

How will we achieve this?

- **Cooperating with Thurrock's Hidden & Extreme Harms Committee on MDS initiatives**
- Offer training to partners on MDS
- Develop Thurrock MDS pathway
- Complete an awareness raising toolkit for MDS
- Develop communications and a consistent message across all sectors and for the public.
- Updated information on Modern Slavery on the partners websites
- Ensure strategic oversight and joint leadership through the CSP/TSAB and TSCP
- Encourage partners and local businesses to adopt a MDS statement
- Undertake & promote appropriate, targeted MDS campaigns (Make reporting channels easy to use and well known by promoting local and national helplines and services)

3.8 Priority 8. Safer streets through increased visibility and community engagement

Why is this a priority?

The Government is clear that everyone in this country should have the security and confidence that comes from having a safe street and a safe home, and this is central to the mission of levelling up. The Government's strategic approach to cutting crime and anti-social behaviour (ASB), reducing the number of victims of crime, and making the country safer is set out in the Beating Crime Plan. This priority sets out how Thurrock will focus our efforts on 'hotspot' areas where crimes are disproportionately concentrated.

The public perception survey highlighted that only around a third of Thurrock residents (34%) feel well-informed about what police are doing in their area, down from 43% - joint second lowest District

What we aim to achieve?

- Target areas where people tell us they do not feel safe and improve the environment
- Young people overwhelmingly tell the violence and vulnerability unit that to feel safe they need to see more visible police or trusted adult presence and improved street lighting. We need to focus on making these improvements.
- Improve our public perception survey response to people feeling well informed

How will we achieve this?

- Enable people to report confidently where they do not feel safe through Promotion of **safer streets** www.essex.police.uk/notices/street-safe/street-safe
- To implement measures to improve people's safety in areas recognised within the street safe project (Op Minerva)
- Apply for funding for round 4 of safer streets to tackle ASB and VAWG
- Host regularly Coffee with cops across the borough
- Host monthly partnership street pop ups in areas of concern
- Sustain the surgeries being held monthly in Grays as part of safer streets legacy
- That Grays remains a focus area for prevention activity with regards fire

3.9 Priority 9. Tackling offending

Why is this a priority?

Community Safety Partnerships (CSPs) have a statutory duty to assist with reducing reoffending.

Partners must therefore work together to prevent offenders from re-entering the criminal justice system and creating potentially more victims, as well as ensure that offenders are given the opportunity to engage within the Restorative Justice process where appropriate.⁴ We have started to see an increase in our reoffending rates of the cohort managed by our Youth Offending Service.

⁴ SET Reducing reoffending strategy 2021

What we aim to achieve?

- Reduction in high volume crimes of
 - Burglary 3.671 crimes / 1,000 population⁵
 - Vehicle offences 9.499 crimes / 1,000 population
- Maintain our re-offending rates within YOS at 32.3%⁶

How will we achieve this?

- The Thurrock re-offending action plan in line with the SET strategy 22/24 is implemented
- Public Health are commissioning a detailed needs assessment in relation to drugs and alcohol. Once completed the re-offending plan for Thurrock should be reviewed to address any identified gaps.
- Wider partner involvement in monthly IOM meetings as per refreshed terms of reference
- Data required against each of the 9 pathways to shape services locally and to know what success looks like
- That concerns around disproportionality in relation to BAME cohort are shared and actions identified within re-offending plan
- Continue to promote the use of Essex Restorative Justice Mediation Services in particular in relation to ASB, neighbour disputes and hate crime.

3.10 Emerging Priorities

Why is this a priority?

E-scooter: Members and residents tell us that this is a problem, both regards road safety and usage in pedestrian areas. The use of e-scooters in Thurrock is illegal.

Drink Spiking: Although in the 12 months to end of October only 2 incidents were reported in Thurrock, we are aware that nationally this is an area of concern.

What we aim to achieve?

E-scooter: Increase awareness of the dangers and address this emerging issue before it causes death or serious injury on our roads

Drink Spiking: We want Thurrock residents, regardless of where they socialise, to be aware of the risks that a person's drink can be spiked to make them more vulnerable for a variety of motives, including theft or sexual assault and that drink spiking can happen to any type of drink, whether alcoholic or non-alcoholic.

How will we achieve this?

E-scooter: raise awareness in high footfall areas and through schools that this is illegal and advise of the potential consequences.

Drink Spiking: Promote the Essex wide Safe Night Out Campaign with a focus on our

⁵ 12 months to end January 2022

⁶ Youth Justice Board Quarterly tracked Oct 18 – Sept 19 cohort published in draft on the 8th Sept 21

colleges and sexual health services

4.0 Performance Management and Governance

4.1 Performance Management

An annual report is provided on each priority to the CSP Board through themed quarterly meetings

The Cleaner Greener Safer Overview and Scrutiny Committee receives a report annually from the CSP and on other priorities as requested

The performance reporting, emerging risks and monitoring of funding is reviewed bimonthly by the CSP executive

4.2 Governance to deliver

The Statutory partners meet quarterly through the CSP Strategic Board which is chaired by the Director of Public Realm, Thurrock Council and the Vice Chair is the Chief Superintendent Essex Police

Reporting directly to the CSP Board are:

- CSP Executive – chaired by District Commander
- Prevent Strategic board – chaired by Asst Director for Adult Social Care
- Violence Against Women and Girls Strategic Partnerships – chaired by the Asst Director for Housing
- Violence and Vulnerability Board – Chaired by the Director of Public Health

Reporting into the CSP Executive are the:

- Multi agency locality action groups dealing with cases in relation to ASB and hate crime
- Integrated Offender Management
- Task and Finish groups in relation to off road motorbike nuisance and car cruisers

5.0 Equality Impact Assessment

The CSP is committed to providing services and support to address the needs of all members of the community. Essex Police in 2020 launched their Equality, Diversity, and Inclusion Strategy and Thurrock Council published their Collaborative Community Framework around the themes of 1) Engagement 2) Empowerment and 3) Equality. The TCSP recognises the need to reflect these themes in our approach to delivery of our priorities.

Our Equality Impact Assessment (EqIA) remains as identified through last year's strategic assessment and reflects the need to:

- Consider issues relating to age, disability, sex, race, religion & belief and sexual orientation, gender reassignment
- Obtain a clearer understanding of how different groups may be affected
- Develop responses to address the issues and identify good practice

In addition, the issue of women's safety has become a focus following a number of high-profile deaths and we seek to understand this issue better through the launch of safer streets and recording of gender-based hate crime

In summary the Community Safety EqIA continues to highlight:

1. There is a need to focus on the vulnerable within our communities as they are at greater risk of serious harm

2. Older people are at greater risk of distraction burglary and rogue traders
3. Young people are at greater risk of exploitation – including sexual and trafficking, cyber bullying, radicalisation & gang related violence.
4. Hate crime within the disabled, transgender, and sexual orientation communities continues to have low rates of reporting.
5. Learning disabled are at risk of mate crime and being “cuckooed” in relation to gang violence
6. Females are more likely to be a victim of domestic and sexual violence/abuse and that a gendered approach is required to tackle safety on our streets

6.0 Related Strategies

Our plan will support delivery of the **Vision and Priorities for Thurrock** agreed in January 2018.

Vision: "An ambitious and collaborative community which is proud of its heritage and excited by its diverse opportunities and future."

Through the priorities of:

People – a borough where people of all ages are proud to work and play, live, and stay.

This means:

- high quality, consistent and accessible public services which are right first time
- build on our partnerships with statutory, community, voluntary and faith groups to work together to improve health and wellbeing
- communities are empowered to make choices and be safer and stronger together

Place – a heritage-rich borough which is ambitious for its future.

This means:

- roads, houses, and public spaces that connect people and places
- clean environments that everyone has reason to take pride in
- fewer public buildings with better services

Prosperity – a borough which enables everyone to achieve their aspirations.

This means:

- attractive opportunities for businesses and investors to enhance the local economy
- vocational and academic education, skills, and job opportunities for all
- commercial, entrepreneurial, and connected public services

Thurrock CSP strategic assessment 2021 was developed with input from partners and informs the CSP about the scale and scope of crime and community safety issues in Thurrock and has determined our priorities for the forthcoming year

The CSP must pay due regard to the The Police Fire and Crime Commissioner (PFCC) priorities. Our priorities for 22/23 take into account the new priorities as laid out in The **Police and Crime Plan 2021/24 plan**⁷ which are:

1. Further investment in crime prevention
2. Reducing drug driven violence
3. Protecting vulnerable people and breaking the cycle of domestic abuse
4. Reducing violence against women and girls
5. Improving support for victims of crime
6. Protecting rural and isolated areas
7. Preventing dog theft
8. Preventing business crime, fraud, and cyber crime

⁷ <https://www.essex.pfcc.police.uk/>

9. Improving safety on our roads
10. Encouraging volunteers and community support
11. Supporting our officers and staff
12. Increasing collaboration

Within the **Crime Prevention Strategy for Essex 2021/25** [Crime Prevention Strategy 2021-2025](#)

Essex Police have identified 14 thematic strands which not only pose the greatest potential threat, harm and risk to our people and communities, but also present the greatest opportunity for prevention. These are:

1. Knife Crime
2. Rape
3. Night-Time Economy
4. Child Abuse / Child Sexual Exploitation
5. Domestic Abuse
6. Drugs & Alcohol
7. Mental Health
8. County Lines / Exploitation
9. Serious Organised Crime
10. Cybercrime & Fraud
11. Places
12. Burglary / Robbery
13. Prevent (radicalisation)
14. Hate Crime

The **PREVENT Strategy and action plan** for Thurrock takes a partnership approach to prevent extremism in all its forms

Youth Justice Plan 21/24

[Safer Essex Violence and Vulnerability Framework - Essex Police, Fire & Crime Commissioner \(pfcc.police.uk\)](#)

The focus of the Partnership is to tackle serious violence and drug driven harm linked to gangs and County Lines, particularly for those under 25 years of age (based on the evidence of those most likely to be involved).

Violence Against Women and Girls Strategy 2020/23 outlines Thurrock's commitment to this agenda

Thurrock's Health and Well-Being Strategy 2021/26 will reflect a number of related and interlinked priorities

Thurrock's draft Housing Strategy 22-27 including providing safe accommodation for those fleeing domestic and sexual abuse

Essex Hate Crime Prevention Strategy 2018/21 our local hate crime action plan supports the objectives within this strategy.

Thurrock's Annual Public Health Report on Serious Youth Violence 2020

The Sexual Abuse Joint Strategic Needs Assessment 2019

[Thurrock Council - Collaborative Communities Framework](#)

7.0 Delivery by Priority in 2021/22

7.1 Priority 1: Violence Against Women and Girls – encompassing: sexual violence, abuse, and exploitation; stalking; sexual harassment; modern day slavery and human trafficking; domestic abuse; female genital mutilation (FGM); forced marriage and so called “Honour” based abuse of all genders

Vision: Making Violence Against Women and Girls Everyone’s Business - Protecting residents by working in partnership to prevent and respond to Violence Against Women and Girls crimes.

What we said we would do	What we did: <i>including impact of COVID</i>	Outcomes for residents
<ol style="list-style-type: none"> 1. Lead on the implementation of local authority duties under the Domestic Abuse Act 2021. 2. Refresh Thurrock VAWG action plan to reflect emerging trends or issues. 3. Update the VAWG Strategy to reflect local authority duties within the Domestic Abuse Act 2021 4. Raise awareness of domestic abuse through training communities and professionals 5. Raise awareness of Domestic Abuse with Businesses. 6. Raise awareness of sexual violence and abuse through Challenging Myths: Changing Attitudes training 7. Work in partnership alongside Public Health to develop and implement the recommendations from the Sexual Violence & Abuse Joint Strategic Needs Assessment 8. Contribute towards the task and finish group leading on the recommendations within the 	<p><i>Impact of COVID 19-The methods of seeking and providing support were constantly changing due to government restrictions.</i></p> <ol style="list-style-type: none"> 1. The terms of reference for the strategic VAWG board were updated to reflect the duties of DA Act. The VAWG strategic board is the local domestic abuse partnership board for Thurrock council. 2. VAWG Strategy and action plan were updated to reflect changes in duties. 3. Amended training offer: new product covers Domestic Abuse and Stalking. Very well received. Revised delivery of CMCA to increase attendance. New training opportunity is in commission following successful bid to TSAB. 4. Community J9 sessions promoted and linking with Alpha Vesta to raise awareness with businesses. All training continues via online delivery. 5. Collective partnership Boards response to public interest in VAWG and individual agency response to SERICC male violence paper. 6. 16 days events /communications included offer of training to businesses and asking communities to complete questionnaire on police website. 7. Reaching out to Traveller sites resumed as restrictions 	<p>VAWG Strategy and Action plan reflecting Thurrock needs and trends. Achieved this through the DA safe accommodation needs assessment, the recommendations agreed with VAWG Board.</p> <p>New Substance misuse worker relationship established at Thurrock Women’s Refuge.</p> <p>Further funding to specialist providers in borough using New Burdens fund.</p> <p>Professionals and community have a greater understanding of the complexities of domestic abuse, stalking and sexual violence and abuse. They are better equipped to signpost and support as needed.</p> <p>Successful trial of Whole housing approach, flexible fund approach, offering quick access funds to support</p>

<p>Exploratory Study of Sexual Exploitation of Adults and Transition Age Children.</p> <ol style="list-style-type: none"> 9. Support partners in delivery of key strategic outcomes 10. Respond to findings from Domestic Homicide Reviews and to changes in legislation, policy, and statutory guidance. 11. Monitor with partners the countywide IDVA contract and the domestic abuse outreach support provisions. 12. Address perpetrator behaviour 13. Support Thurrock housing safeguarding team to obtain DAHA Accreditation 14. Submit funding applications, as identified, and required to support delivery of VAWG action plan 15. Engage with the community liaison officers within the housing safeguarding team to deliver practical support to identified individuals requiring assistance 	<p>were lifted.</p> <ol style="list-style-type: none"> 8. New subgroups under the Thurrock Sexual Violence & Abuse (SVA) Board established to help in delivery of the recommendations. The Essex SASP strategy was successful in gaining support from Thurrock HWB Board 9. Partners continue to commit to the subgroup delivering the recommendations within the Exploratory Study of Sexual Exploitation of Adults and Transition Age Children. 10. Thurrock commenced the first joint DHR/SAR. 11. Thurrock delivered against the legislative changes under the DA Act. 12. Funding contribution towards perpetrator intervention work saw the Change Project return to Thurrock in October 2021. For young people, Goodman/sisters in strength is available and robust monitoring now sits with commissioning. 13. DAHA progress was delayed due to Covid but is expected to progress quickly in 2022. 14. Funding bid submitted to SWaN but sadly unsuccessful. 15. Community liaison officers within the Housing Safeguarding Team were involved in increased outreach work in partnership with many services. This included joint presentations with VAWG coordinator to partners and communities. 	<p>victims and survivors of domestic abuse and sexual violence.</p> <p>Secured funding for interventions for perpetrators of domestic abuse, helping to stop the cycle of abuse. This resulted in a response to all levels, standard, medium and highs</p> <p>DAHA accreditation will reassure residents that Thurrock housing department are operating within standards expected, in relation to domestic abuse/housing</p> <p>Continue to explore as many funding opportunities as possible to support the VAWG agenda.</p> <p>Domestic abuse Outreach work by community liaison officers within housing safeguarding raises the profile of the support available to residents and survivors of domestic abuse of Thurrock</p>
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7.2 Priority 2: Tackling Violence and Vulnerability

7.2.1 Tackling Violence and Gang Related Activity:

Objective: to deliver on our Strategic Objectives which are aligned to the Essex Violence and Vulnerability framework:

- Appropriate structure and approach
- Data sharing and partnership working
- Training: Awareness raising with professionals
- Early Intervention & Prevention through community engagement and awareness; and education
- Enforcement

What we said we would do	What we did:	Outcomes for residents
<ol style="list-style-type: none"> 1. Review governance of violence and vulnerability to drive implementation of the APHR recommendations 2. Review & refresh of Strategy 3. Delivery of actions in relation to Tertiary prevention work stream of APHR 4. Response to coming out of lockdown and associated risks through to 4P plan to violence and vulnerability 5. Continue response to reachable/teachable moments through localities work 6. Engage with schools and support with prevention programmes 7. Mapping of emerging gangs 8. Develop approach to contextual safeguarding including vulnerable premises, 9. Vulnerable families project – supporting families moving into the Borough 10. Training and raising awareness in relation to exploitation through 	<ol style="list-style-type: none"> 1. The Violence and Vulnerability Strategic Board was established and chaired by Director of Public Health 2. This is within domain 6 of the Health and Wellbeing Strategy <ul style="list-style-type: none"> • We want all children to live safely in their communities • Work in partnership to reduce local levels of crime and opportunities for crime to take place • Improve the local response to supporting victims/survivors of abuse and exploitation to improve their health and wellbeing • Protect residents from being the victims of crime, with a focus on those with increased risk of experiencing exploitation and abuse 3. 29 individuals across Thurrock have been trained to deliver individual, or group work to parents/carers to reduce violence within the home and multi-agency operational gang related violence group continues to meet with to identify, monitor and share information regarding identified gang nominals residing in Thurrock 4. Operational plan implemented by Essex Police – alongside Op Grip targeting 11 micro areas of concern in relation to violence across borough 	<ul style="list-style-type: none"> • Whilst an increase in violence against the person has been seen this is against a backdrop of a reduction due to lockdown restrictions and is lower than that seen across Essex • 18.6% reduction in possession of weapons • Increase in visible policing in 11 hot spot micro areas • Young people supported when at their most vulnerable in custody, A & E and at risk of exclusion from school • Young People identified at risk through school meetings referred to the CREW mentoring programme, specialist exploitation youth worker and/or Affinity project. • Funding secured to expand the SOS project from St Giles Academy to into 2 schools • Youth at Risk programme delivered to 12 young people in

cuckooing	<ol style="list-style-type: none"> 5. Supported young people who found themselves in custody, attending A & E or at risk of exclusion 6. Meetings held with 4 schools, actions in place to support those at risk, including CREW & youth at risk 7. Nominals identified, all under 18 open to social care, actions to put in place to target 8. 1 area identified in relation to contextualised safeguarding and CCTV monitoring 9. 18 families engaged with and 1 supported 10. Programme of training offered across the year for all professionals through LSCP 	<p>Ockendon</p> <ul style="list-style-type: none"> • Professionals better equipped to identify young people within gangs and have supported mapping of concerns
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7.2.2 Reduce Harm to and Safeguard Victims from Hate Crime

Statement of commitment: We recognise that humanity is still scarred by the belief that race, religion, disability or sexuality make some peoples live worth less than others. Genocide, antisemitism, racism, xenophobia, and discrimination continue. We have a shared responsibility to fight these evils.

What we said we would do	What we did:	Outcomes for residents
<ol style="list-style-type: none"> 1. ✓ Deliver awareness training to professionals with a focus on care homes and alongside Prevent training 2. Look at opportunities to utilise health settings as Hate Incident Referral Centres 3. ✓ Offer more opportunities for residents to become ambassadors – including our youth cabinet 4. ✓ Transgender training rolling out through adult safeguarding board 5. Stay safe training for learning disabled community to be delivered virtually and look at how we support those with a learning disability 	<ul style="list-style-type: none"> • 256 trained ambassadors have made 1,168 contacts from January to September to raise awareness Hate Incident Reporting Centres have taken 7 reports • National Hate Crime awareness week was celebrated with events, training and sharing of case studies • Thurrock’s Safeguarding Adults Board hosted a pop-up event on hate crime in Grays in November as part of Safeguarding Adults Awareness Week • Disability hate and mate crime training has been well received across 4 sessions; 	<p>We continue to see an increase in reporting of hate crime In Thurrock with 634 Hate Crime incidents in the year ending December 2021 compared to 478 in the previous 12 months. As this is a hidden and often unreported crime encouraging more residents to come forward and report is a positive. Constant monitoring of this type of crime has identified no repeat victims or hot spot locations. Pop ups to increase awareness targeted to areas led by data with focused engagement in Tilbury and</p>

<p>to live in the community and have an understanding of hate crime</p> <p>6. ✓ Support the delivery of the Essex Hate Crime Strategy's Delivery Plan for 20/21, with a focus locally on:</p> <ul style="list-style-type: none"> • Prevention activity: promoting restorative justice • Targeting awareness to specific groups • Working with ECFRS to look at how we can provide an educational offer to schools • Online hate crime 	<p>This is now being offered out to Thurrock colleges and special needs schools</p> <ul style="list-style-type: none"> • An overview of Hate Crime is included within our Prevent training offer 	<p>Grays.</p>
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7.2.3: Raise awareness of Human Trafficking, Modern Day Slavery and Organised Immigration Crime

What we said we would do	What we did:	Outcomes for residents
<ol style="list-style-type: none"> 1. Deliver awareness training to management and staff 2. Develop a statement in relation to Modern Day Slavery 3. Continue to promote awareness within communities and how to report 4. Seek to have a peer review of Organised Immigration Crime and embed learnings 5. Support the development of a SET wide Modern Day Slavery Policy and one minute guide 	<ol style="list-style-type: none"> 1. 3 training sessions delivered in March 22 2. This has been drafted and shared at committee but yet to launch 3. Training session delivered for communities and Purfleet on Thames community forum had a presentation 4. We have been unable to pursue this with Home Office as yet 5. This is in place, and we are now aligning our own local plans to this 	<p>Through the Hidden and Extreme Harms committee we now have a multi-agency strategy 22/25 drafted with the aims of:</p> <ol style="list-style-type: none"> 1. Empower communities to participate and engage in tackling modern slavery and trafficking. 2. Increase training, awareness and understanding 3. Strengthen partnerships and outreach to Thurrock businesses 4. Increase support and protection for people who are/risk of exploitation 5. Improve success in detection, disruption, and prosecution.

7.3 Priority 3: Local Community and Visibility

7.3.1: Anti-social behaviour: Identify and tackle patterns, trends, and hot spots for anti-social behaviour

What we said we would do	What we did:	Outcomes for residents
<ol style="list-style-type: none"> 1. Continue with Target Hardening programme 2. Await High Court ruling on Traveller's injunction and take necessary action 3. Working across agencies to take robust action to tackle anti-social behaviour in priority areas: Garrison, Purfleet and South Ockendon 4. Continue to take enforcement action against the perpetrators of anti-social behaviour 5. Review the Public Space Protection Order targeting street racing in West Thurrock 6. Install signage in Borough hotspots informing residents that nuisance motorbikes can be seized by Police 7. Improve response to complaints of noise through housing ASB team 8. To continue to promote Restorative Justice and utilise Community Justice Panels 9. Review and refresh of strategic approach to CCTV in Borough 10. Opportunity for professionals to increase knowledge in relation to HMO's 11. Once restrictions are eased meetings with landlords, police, agents, and residents will go ahead to raise management standards and ensure proper tenancy arrangements are in place within licensed HMOs to tackle ASB. 	<ol style="list-style-type: none"> 1. There is an action plan in place to target harden the top 5 areas for off road motorbike nuisance 2. An interim injunction has been obtained to prevent unauthorised encampments 3& 4 Young people of concern causing ASB have been identified in Purfleet and Ockendon and local school engaged with, and housing have taken appropriate actions with tenants 5 The PSPO in West Thurrock was renewed 6 S59 signs continue to be replaced across the district 7 Housing ASB team have trialled a noise app 8 We have applied for a community justice panel and have promoted the use to address behaviour in our shopping centres. 9 The review of CCTV is ongoing with refreshed strategy which the CSP has contributed to in draft 10 Training sessions were delivered to all partners on HMO's 11 179 HMO licenses granted under Mandatory and Additional HMO Licensing, encouraging residents to report complaints about poor housing conditions, noise, rubbish, overgrown gardens, rodents, and pests. 	<ul style="list-style-type: none"> • We have seen an increase in reported ASB across the District of 290 reports (5.7%). However, part of this reporting is driven by inclusion of COVID restriction breaches • Despite ongoing operations and target hardening activity Off road motorbike nuisance remains a concern for residents • There have been 5 illegal encampments • We have seen a reduction in reports of ASB on the Garrison. Ockendon remains a priority • 230 HMOs improved under Mandatory and Additional Licensing • ASB remains a priority across the borough.

7.3.2: Community Engagement and Increased Visibility:

- We are aware of residents' concerns with regards to community safety
- Residents know what we are doing to address their concerns

What we said we would do	What we did: including impact of COVID	Outcomes for residents
<ol style="list-style-type: none"> 1. ✓ Host focused street meets at identified locations. 2. ✓ Re start of Coffee with Cops and attending community forum meetings. 3. ✓ Develop Youth engagement. 4. Develop engagement with residents of LA sheltered accommodation. 5. ✓ Develop other engagement activities such as "weekend walkabouts". 	<ol style="list-style-type: none"> 1. Street meets held in OP Caesar hot spots, Tilbury, Ockendon and 12 events held in Grays High Street 2. Coffee with cops held in all areas across borough 3. Engaged through youth council and hosting coffee with cops at both colleges 4. Weekend walkabouts held to address concerns over ASB in relation t motorbikes and cruisers 	<ul style="list-style-type: none"> • Residents who think local police are doing a good or excellent job increased from 66% to 78% • 73% agree they have confidence in the police in this area, up from 62% in the previous year • 289,054 people reached through social media • 50,463 engagements with posts • 78 likes

7.4 Tackling Offending

Objectives:

- Prevent youth offending
- Target repeat and prolific offenders
- Reduce victims of burglary

What we said we would do	What we did:	Outcomes for residents
<ul style="list-style-type: none"> • Refresh our re-offending strategy to reflect changes to operating practice • Support probation with bids for accommodation to regional outcomes innovation fund • Work with partners to embed the Target Operating Model • Support changes to deliver unified probation 	<ul style="list-style-type: none"> • Thurrock has adopted the Southend, Essex, & Thurrock Reducing Re-offending Strategy 2022/24 and drafted our action plan to respond locally • The transition to unified probation service has been seamless in Thurrock • The Integrated Offender Management cohort has been refreshed to include local free and flex and requests to score made form the 	<p>High Volume theft offences have decreased:</p> <ul style="list-style-type: none"> • Burglary 64 less offences / victims • Vehicle Crime 27 less offences / victims <p>For victims accessing restorative justice process there was a 92% victim</p>

<ul style="list-style-type: none"> Review cohort of prolific offenders to include serious violence Support implementation of the Youth Justice Plan 21/24 to deliver an effective youth justice service in Thurrock Work with private housing to develop provision for offenders in relation to accommodation and employment Continue to raise awareness of and utilise restorative justice & community justice panels Explore extending CCTV coverage in Grays Centre so residents feel safer so 	<p>Op GRV meeting</p> <ul style="list-style-type: none"> Working with YOS to deliver on violence and vulnerability work with exploitation youth worker recruited 5 ex-offenders have been housed through the Well Homes project providing temporary housing accommodation to prolific ex-offenders 29 referrals to restorative justice in the year ending Sept 21 Through the safer streets fund 14 new cameras in Grays High Street 	<p>satisfaction survey rate</p> <p>Thurrock's YOS reports that re-offending data for 2018/19 cohort yearly aggregated data continues to indicate that performance is good and better than our identified comparators</p>
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7.5 Priority 5: Counter Extremism and Terrorism

What we said we would do	What we did: <i>Including impact of COVID</i>	Outcomes for residents
<ol style="list-style-type: none"> Continue to encourage residents to report hate crime Review our risk quarterly in line with the Regional Counter Terrorism Local profile Promote monthly training opportunities to all staff and update in line with Home Office updates Communication plan implemented to raise awareness with communities Event/Speaker policy to be adapted for community venues and shared Channel guidance and self-assessment to be implemented Identify and Challenge any COVID conspiracy theories Offer training to members as per action from overview and scrutiny 	<ol style="list-style-type: none"> Professionals attending Prevent training receive an overview of hate crime Situational risk assessment shared quarterly as appropriate, including education settings, action plans updated Home Office have yet to update their training, 8 sessions offered, and 50 professionals accessed Communication plan drafted and shared for implementation 22/23 Event Policy/speaker policy drafted and shared with some premises for testing Channel self-assessment actions green 3 community tension returns completed in respect of COVID Members briefed through Overview and Scrutiny and Hidden, and Extreme Harms Committee and handbook shared 	<ul style="list-style-type: none"> More people trained to recognise the signs and to make appropriate referrals Education settings better sighted on current threats Going forward residents will be better informed about Act Now training, how to access and recognise and report concerns Communities are better safeguarded as Statutory Authorities are compliant with the Prevent Duty 2015 Community tensions monitored where anti-vaccination messages have been identified

8.0 Appendix 1: Glossary of terms

Acronym	Description
ASB	Anti-social behaviour
APHR	Annual Public Health Report
CCTV	Closed Circuit Television
CSP	Community Safety Partnership
DA	Domestic Abuse
DAHA	Domestic Abuse Housing Accreditation
HMO	House of Multiple Occupancy
HT	Human Trafficking
IDVA	Independent Domestic Violence Advocacy
IOM	Integrated Offender Management
MDS	Modern Day Slavery
PFCC	Police, Fire and Crime Commissioner
PSPO	Public Spaces Protection Order
SET	Southend, Essex, and Thurrock
SVA	Sexual violence and abuse
TCSP	Thurrock Community Safety Partnership
VAWG	Violence Against Women and Girls

