Thurrock Community Safety Partnership Annual Delivery Plan 2023/24



TCSP Strategic Board signed 18/05/23



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1.0 Introduction

1.1 Background

The responsible authorities¹ who form the Community Safety Partnership (CSP) in a local government area are required to work together in formulating and implementing strategies to tackle local crime and disorder in the area and to have in place a partnership plan for that area, setting out the CSP's priorities.

This plan has regard for the police and crime objectives set out in the Police, Fire and Crime Commissioners (PFCC) Police and Crime Plan and will be shared with the PFCC.

This delivery plan focuses on the priorities as identified in the strategic assessment for 2022.

The Partnership Plan helps develop and plan our activities and projects to address the priorities as outlined in the assessment whilst providing value for money, and an `intelligence led' approach to community safety.

¹ Essex Police, Thurrock Council, The Probation Service, Integrated Care Board, and Essex Fire and Rescue

1.2 Legislative Changes

- Review of Community Safety Partnerships by the Home Office which aims to identify how (if at all) they can increase their overall effectiveness in protecting local communities from crime and ASB.
- Refresh and update of the UK's counterterrorism strategy, CONTEST, which covers all four elements of the UK's counterterrorism approach: Prevent, Pursue, Protect and Prepare. The updated strategy is expected to be published in 2023 and will consider findings from the Independent Review of Prevent 2
- The Serious Violence Duty requires local authorities, the police, fire and rescue authorities, specified criminal justice agencies and health authorities to work together to formulate an evidence based analysis of the problems associated with serious violence in a local area, and publish a local strategy by January 30th, 2024
- The new guidance from the Government's Joint Combatting Drugs Unit requires the creation of a Combatting Drugs Partnership in each area to ensure local delivery of the National Drug Strategy "From Harm to Hope." These partnerships will be responsible for delivering a joint local needs assessment and agreeing a local drugs strategy delivery plan.
- Online Safety Bill

2.0 Community Safety Partnership Vision and Priorities

2.1 Vision and aims

The focus for Thurrock's Health and Wellbeing Strategy 2022/26 is: Levelling the playing field

The Community Safety Partnership has responsibility to deliver on Domain 6 of the strategy: 'Community Safety'.

The aims and ambitions of Domain 6 are:

- Thurrock is a place where people feel and are safe to live, socialise, work and visit.
- We will also ensure that victims/survivors of crime are able to access support to cope and recover from their experiences, should they need it.

We want Thurrock to be a place where people feel and are safe, whether this is in the community, schools, workplaces or within homes. We want to prevent and safeguard the most vulnerable in our society from being victims of crime, abuse, and exploitation. In the tragic instances where this does occur, we want to ensure that victims/survivors are able to access appropriate support to cope and recover from their experiences.

Levelling the playing field for community safety will be achieved through:

- Preventing crimes, particularly abuse and exploitation, occurring in the first instance
- Consulting with the community to understand resident's concerns with regards to community safety and for residents to know what we are doing to address their concerns

² Independent Review of Prevent's report and government response - GOV.UK (www.gov.uk)

- Strengthening approaches to safeguarding those who are vulnerable and face additional risk of experiencing abuse or exploitation
- Ensuring victims/survivors of abuse or exploitation are able to access appropriate services and support to cope and recover
- Ensuring the support and services available to victims/survivors of abuse or exploitation are holistic and trauma informed where appropriate.

This will Level the Playing Field by:

- Reducing the number of victims locally, and therefore preventing the physical and mental impacts they might experience
- Preventing those who already experience vulnerabilities from facing further inequalities
- Ensuring victims/survivors are supported to cope and recover from their experience and are able to live safe, happy, healthy, and fulfilling lives.

Whilst hidden harms and exploitation are a key focus of our priorities and delivery plan we have recognised and included our communities' priorities in relation to tackling Anti-social Behaviour and increased opportunity for public engagement.

2.2 Role of the Community Safety Partnership

The Thurrock Community Safety Partnership (TCSP) has a statutory duty to reduce crime, disorder, antisocial behaviour, and other behaviour affecting the local environment, including the misuse of drugs and alcohol.

Partners of the TCSP will drive the strategy locally to the Serious Violence Duty for Thurrock in response to the Strategic Needs Assessment being led by the Essex Violence and Vulnerability Unit

The TCSP has an integral role in delivering Thurrock's community strategy in relation to the priority "Build pride, responsibility and respect".

2.3 Cross Cutting Plans and Priorities

Our priorities for 23/24 consider the Police Fire and Crime Commissioner (PFCC) priorities which are laid out in the 2021/24 plan³:

- 1. Further investment in crime prevention
- 2. Reducing drug driven violence
- 3. Protecting vulnerable people and breaking the cycle of domestic abuse
- 4. Reducing violence against women and girls
- 5. Improving support for victims of crime
- 6. Protecting rural and isolated areas
- 7. Preventing dog theft
- 8. Preventing business crime, fraud, and cyber crime
- 9. Improving safety on our roads
- 10. Encouraging volunteers and community support
- 11. Supporting our officers and staff
- 12. Increasing collaboration

Within the Crime Prevention Strategy for Essex 2021/25 <u>Crime Prevention Strategy 2021-</u> 2025

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³ https://www.essex.pfcc.police.uk/

Essex Police have identified 14 thematic strands which not only pose the greatest potential threat, harm and risk to our people and communities, but also present the greatest opportunity for prevention. These are:

- 1. Knife Crime
- 2. Rape
- 3. Night-Time Economy
- 4. Child Abuse / Child Sexual Exploitation
- 5. Domestic Abuse
- 6. Drugs & Alcohol
- 7. Mental Health
- 8. County Lines / Exploitation
- 9. Serious Organised Crime
- 10. Cybercrime & Fraud
- 11. Places targeting persistent problem places and people within a geographical area
- 12. Burglary / Robbery
- 13. Prevent (radicalisation)
- 14. Hate Crime

2.4 Strategic Assessment 2022

A Strategic Assessment is a statutory requirement for Community Safety Partnerships (CSPs) to complete on an annual basis, as per the Crime and Disorder Act 1998. The aim and purpose of a strategic assessment is to assist the Community Safety Partnership (CSP) to determine the strategic priorities for the following year.

To ensure that all partnership data is managed in a consistent way, and that the right priorities are identified, a Risk Matrix was completed prior to the Strategic Assessment being written.

By collating data, information and intelligence, areas of risk and vulnerability are highlighted, priority issues are identified, and recommendations are made. These priorities [help to] identify what the CSP should collectively work towards over the following year.

The key findings of the strategic assessment 2022 are:

| 1. Public Perception | Residents who think local police are doing a good or excellent job increased to 78% from 74% All partners, Community Safety and Engagement Officers as well as involvement from the Community Policing Team & Town Centre Team to maximise opportunities to be visible in community at engagement events |
|----------------------|---|
| 2. Crime | There has been an increase in all crime in Thurrock of 7.2% however this compares favourably with force increase of 9.1% 16.3% of all crime in Thurrock is domestic related Hate crime is the only key comparator crime which has seen an increase in Thurrock of 7.9% Beat areas with the highest recorded crime were Tilbury, Belhus and Chadwell St Mary Vehicle and racial offences remain higher per 1,000 population in Thurrock than average of our most similar comparator CSPs |
| 3. ASB | There has been a decrease in ASB in Thurrock of 52.7% which compares favourably with force decrease of 51.8% |

| 4. A & E data | • | Thurrock District is the highest ranked in Essex in relation to environmental ASB, and is ranked 11 th into ASB categorised as nuisance and personal Beat areas with the highest recorded ASB were WThurrock/Purfleet/Lakeside, Tilbury, and Grays South The top five wards for reported to Thurrock Council housing were Chadwell St Mary, Belhus, Ockenden, Grays Thurrock, and Tilbury St Chads. There is a need to work with the Essex Violence and Vulnerability Unit to improve the consistency of data provided by A & E departments in line with the Serious |
|--|---|--|
| F Faces County Fine | | Violence Duty |
| 5. Essex County Fire and Rescue Service Prevention opportunities | • | Schools in Thurrock, in particular secondary schools are not maximising the opportunity for free education sessions in relation to supporting young people to keep themselves safe across a variety of topics offered and take up needs to be encouraged |
| 6. Violence Against | • | Sexual offences 3.6% (19) decrease. 28% were domestic |
| Women and Girls | | abuse related |
| | • | All domestic abuse offences decreased by 3% (86) however high and medium risk increased |
| 7. Hate Crime | • | Hate crime motivated by race remains the highest |
| | • | reported strand accounting for 79% of all hate crime |
| | • | Hate crime reports were highest in West Thurrock & South Stifford ward and Grays Riverside wards |
| | • | Continue to encourage reporting, in particular of disability, homophobic, religious and transgender and promote and monitor the reporting of gender based hate crime, where the primary motivation is directed toward the sex/gender of the victim. |
| 8. Violence and | • | There was a 7% (281) decrease in the number of |
| Vulnerability | • | violence against the person offences recorded in Thurrock district compared to the previous year. West Thurrock & South Stifford ward and Grays Riverside cumulatively accounted for over a quarter of non-domestic abuse Violence against the person offences in 2022 |
| 9. Prevent | • | Ongoing monitoring of risk posed in relation to |
| | | radicalisation, quarterly review of action plan in line with risk, and implementation of action plan for 23/24 whilst reviewing strategy for future |
| 10 Modern Clavery | • | Focus on increasing referrals to our Channel Panel |
| 10. Modern Slavery and Human | • | Thurrock recorded 66 cases of MSHT, which accounted for 14% of Essex and was 3 rd highest of all Districts |
| Trafficking (MSHT) | • | 16 referrals were made to the National Referral Mechanism, all were for children (under 17) |
| 11.0 Offending | • | The re-offending data for those within youth justice remains positive compared to our comparator areas |
| | • | We would welcome an increase in new referrals to |
| | | treatment for opiate users as there is a large unmet need |
| | | in the borough |
| | • | Localised probation data remains an issue in being made available to support strategic decision making |
| 12. Horizon scanning | • | The unprecedented situation with Thurrock finances will no doubt have an adverse impact on community safety |

The strategic assessment on which this delivery plan is based is published at: <a href="https://www.thurrock.gov.uk/community-safety-partnership/thurrock-community-safety-partnership/t

2.5 Community Safety Priorities 2023/24

Based on the strategic assessment the CSP partners have agreed the following priorities for 23/24:

- 1. Tackling disproportionality in relation to Violence Against Women and Girls including sexual offences, stalking and rape, whilst recognising that men and boys can also be victims
- 2. Breaking the cycle of Domestic Abuse: in line with Local Authority duties under the Domestic Abuse Act 2021
- **3. Violence and Vulnerability:** Tackling gang related activity and offensive weapons to reduce drug driven violence
- 4. Reduce harm to and safeguard victims from Hate Crime
- 5. Tackling Community based Anti-social Behaviour and Safeguarding victims including response to car cruising
- 6. Counter Extremism and Terrorism: Preventing Violent Extremism locally
- 7. Human Trafficking and Modern Day Slavery and Organised Immigration Crime
- 8. Safer Streets through Increased Visibility and Community Engagement
- **9. Tackling offending** –reducing offences in relation to theft (predominantly burglary and vehicle crime)

2.6 Community Equality Impact Assessment

The Community Safety Partnership Delivery Plan aims to increase community safety for all individuals who live, work in or visit Thurrock. A Community Equality Impact Assessment (CEIA) of the plan has been produced to ensure that due consideration has been given to the Councils statutory Equality Duty to eliminate unlawful discrimination and ensure no negative impacts on communities, workforce and/or the health and wellbeing of local residents whilst identifying any opportunity to level the playing field.

The CEIA will be published separately

3. 0 Delivery Plan by Priority⁴

3.1 Priority 1. Tackling disproportionality in relation to Violence Against Women and Girls (VAWG) – including sexual offences, stalking and rape, whilst recognising that men and boys can also be victims

Why is this a priority?

- Thurrock recognises that women are disproportionately affected by sexual violence and abuse. We also recognise and acknowledge that many of these types of crime remain unreported. Rooted in gender inequality VAWG is a systemic and pervasive human rights abuse stifling the lives and well-being of women and girls and preventing them from accessing opportunities.
- In our risk matrix sexual offences ranked third highest
- National data indicates that 1 in 5 working-age women have experienced sexual violence

What do we aim to achieve?

- This is a crime that we continue to encourage reporting in and the more we raise awareness we expect to see an increase in reporting
- We will achieve this through our commitment to deliver on the 6 priority themes of Prevention, Partnership, Provision, Protection, Participation and Positive communities

How will we achieve this?

- Sign off and implement the action plan to deliver on the refreshed multi-agency VAWG strategy to drive effective partnership working
- Deliver Bystander Training and awareness
- Respond to the findings within Op Minerva
- Work with the Local Safeguarding Children's Partnership to safeguard young people from CSE through Op Makesafe (ensuring hotel staff are able to recognise risks and respond)
- Consider the "walk and talk" initiative to understand what women need to make them feel safe
- Promote the reporting of hate crime due to sex/gender
- Promote the training opportunity that covers Honour Based Abuse, FGM and forced marriage, available on the LSCP e learning programme.

3.2 Priority 2. Breaking the cycle of Domestic Abuse: in line with the Domestic Abuse Duty and needs assessment

Why is this a priority?

- In our risk matrix Domestic Abuse overall ranked at number 2 against all other crimes
- Our strategy identified that over 50% of females accessing mental health services have experienced domestic violence / abuse and over 35% of abused women have experienced depression and anxiety orders.
- 16.3% of All Crime in Thurrock had a domestic abuse marker
- All domestic abuse offences decreased by 3% (86) however high and medium risk increased

⁴ All data cited in this section is taken from our strategic assessment 2022

What we aim to achieve?

- Implementation of the recommendations within the Domestic Abuse needs assessment
- Improved response to Domestic Abuse through the 6 P approach (Positive Communities, Prevention, Participation, Provision, Protection and Participation) within the refreshed DA and VAWG strategy
- Baselining and improved response by services validated through voice of survivors

How will we achieve this?

- Sign off and implement the action plan to deliver on the refreshed multi-agency VAWG strategy to drive effective partnership working
- Continue to deliver a range of support, through New Burdens funding, within Safe
 accommodation as identified in the needs assessment as priority areas for victims
 including financial inclusion, specialist drug and alcohol support, trauma informed
 psychological support for resident adults and children, support to move on, working
 with young people who are victims including tutoring.
- Review needs assessment to ensure it is meeting the intended needs, once services are commissioned
- Continue to explore and respond locally to the TONIC recommendations with SETDAB, including the mechanism for survivor engagement
- Progress the DAHA accreditation
- Ensure method of hearing DA survivor voices is implemented as part of DA Act.
- Respond to recommendations from any Domestic Homicide or Safeguarding Adult Reviews as appropriate.

3.3 Priority 3. Violence and Vulnerability: Tackling gang related activity and offensive weapons to reduce drug driven violence

Why is this a priority?

- As part of the youth focused listening project Thurrock young people told us their no.
 1 concern was knife crime
- Violence against the person ranked top on our risk matrix and although our crimes /1,000 residents remain lower than the average of our most similar family group. Whilst we have seen a decrease there are key localities highlighted which are at greater risk
- Possession of weapons ranked as our 4th highest risk and we have seen an 8.7% increase in this type of crime
- Of the localities identified across Essex for action by the Violence and Vulnerability Unit 3 of them are in Thurrock
- We currently have 16 gang injunctions in place restricting activity in Grays

What we aim to achieve?

We will Align to the Violence and Vulnerability Framework for Essex to:

- Reduce hospital admissions for assaults with a knife or sharp object and especially among those victims aged under 25
- Reduce knife-enabled serious violence and especially among those victims aged under 25
- Reduce all non-domestic homicides and especially among those victims aged under 25 involving knives

How will we achieve this?

- Ensure that Thurrock meets its Duty in respect of Serious Violence by 31st January 2024 through having a needs assessment and strategy in place with a local plan to respond.
- Preventative work focused in the localities of Grays, Tilbury and West Thurrock through outreach youth work and specialist focused intervention within schools – both secondary and primary
- Support secondary preventative work to address risk in Ockendon
- Intensive work with those most at risk through the CE and gangs lead and exploitation worker
- Ongoing support to schools' in relation to offensive weapons to provide support to mitigate risk and reduce exclusions
- Respond to the Youth Listening Project and concerns raised
- Respond to the deep dive of all non-domestic violent crime
- Support implementation of the Youth Justice Plan 21/24 to deliver an effective youth justice service in Thurrock
- Continue to support Op Henderson, an operation focusing on addressing CSE and CCE in relation to transport hubs
- Through the IAG establish a stop and search panel

3.4 Priority 4. Counter Extremism and Terrorism: Preventing Violent Extremism locally

Why is this a priority?

The threat level to England remains Substantial, meaning an attack is likely. No matter what the ideology that inspires the threat is, the aim is to inflict fear, harm, and damage on our communities.

By this remaining as a priority for the CSP it provides the framework for outlining how partners will continue to work with our communities to safeguard and support those vulnerable to radicalisation and to stop people becoming terrorists or supporting terrorism.

What do we aim to achieve?

In line with current National strategy, we will:

- 1. Identify: We will promote, challenge, and develop communities' capacity to challenge extremism through increased multi-agency working
- 2. Safeguard: We will ensure that we safeguard our children and vulnerable adults from exposure to extremism
- 3. Manage Risk: Through our Channel Panel we will take a multi-agency approach to identify and provide support to individuals who are at risk of being drawn into terrorism

How will we achieve this?

- Review and refresh Thurrock's Prevent strategy for 2023/26 in line with the National review of CONTEST
- Utilise the Prevent Communications Toolkit to improve dialogue and awareness with our communities
- Continue to offer programme of training across partners
- Respond to current risks in relation to vulnerabilities due to mental health and those aged under 18 hosting an event for practitioners

3.5 Priority 5. Priority 5. Reduce harm to and safeguard victims from Hate Crime – including Sex/Gender based hate crime

Why is this a priority?

- Thurrock saw a 9% increase in reported racial hate crime,
- Racial offences remain higher per 1,000 population in Thurrock than average of our most similar comparator CSPs
- This is a crime which often goes unreported, so we are unlikely to be looking at the full scale of the problem particularly as we have seen a decrease in reports in relation to disability, homophobic, religious and transgender
- In response to the national interest and activity that is taking place around violence, abuse and intimidation against women and girls Essex Police have made a change in the recording of Hate Crime in Essex where the primary motivation of the perpetrator is directed toward the sex/gender of the victim and that gender-based hate crime will now be recorded by Essex Police and an investigation commenced. By prioritising this we will be better placed to understand the issues faced by women and girls in Thurrock

What we aim to achieve?

- Improve our understanding of hate crime in Thurrock and improve confidence across communities to report
- Increase the number of people trained to recognise and respond to hate crime

How will we achieve this?

- Commitment to engagement with the learning disabled community through professional's carers awareness raising and community visits.
- Refresh of an easy read hate crime reporting leaflet
- Refresher training 23-24. Training is now updated to reflect and include gender/sex based.
- To attend the multi-agency event in May around mental health.
- To host a pop up event at Sikh Temple.
- Utilise calendar of events to target all strands across the year
- Offer a drop in coffee with cops and create safety packs for our care homes and sheltered housing schemes

3.6 Priority 6. Tackling Community based Anti-social Behaviour and Safeguarding victims - including car cruisers

Why is this a priority?

- Whilst Thurrock has seen a reduction in reported ASB it remains a high priority for residents
- The proportion of Thurrock residents surveyed who think crime and ASB has become more of a problem increased significantly from 22% to 33% - second highest District
- West Thurrock is one of the highest wards in Essex for reporting of ASB due to the impact of car cruisers in the area

What we aim to achieve?

- Continued reduction in reported ASB to Essex Police
- Improvement in confidence through public perception survey
- Reduction in complaints in relation to car cruisers

How will we achieve this?

- To continue through multi-agency work and funding to target enforcement of the West Thurrock PSPO in relation to cruisers through Op Irish lions and looking at innovative responses through the strategic and tactical groups
- Ongoing localised targeting of hot spots through multi-agency action plans
- That Police, Fire and housing data is overlaid to identify areas to focus on
- To continue to use our Locality Action Groups to work in partnership to safeguard victims
- To promote ASB case reviews and respond accordingly to findings
- To implement the Action plan for Ockendon

3.7 Priority 7. Human Trafficking and Modern-Day Slavery and Organised Immigration Crime

Why is this a priority?

The full scale of modern-day slavery and human trafficking is unknown. Human trafficking is a crime against humanity, it is global, affects men and women, children and adults, UK nationals and migrants and as we know from Op Melrose in 2019 where 39 Vietnamese lost their lives this is happening in Thurrock

What we aim to achieve?

- Empowered communities
- Increased awareness of Modern Slavery, Human Trafficking and Exploitation
- Strengthened partnerships including with businesses
- Increase support and protection for people at risk or being exploited
- Improved detection, disruption, and prosecution

How will we achieve this?

- Complete the LGA MSHT self-assessment and develop action plan in response
- Continue to offer training on MSHT
- Data collection from all Thurrock systems and police systems including qualitative data
- Briefing to community forums to raise awareness by Community Safety and Engagement Officers
- Posters and awareness to businesses and offer to attend training
- Develop and implement innovative and shared disruption approaches
- Use intelligence to ensure that multi-agency operations are effectively targeted

3.8 Priority 8. Safer streets through increased visibility and community engagement

Why is this a priority?

The Government is clear that everyone in this country should have the security and confidence that comes from having a safe street and a safe home, and this is central to the mission of levelling up. The Government's strategic approach to cutting crime and antisocial behaviour (ASB), reducing the number of victims of crime, and making the country safer is set out in the Beating Crime Plan. This priority sets out how Thurrock will focus our efforts on 'hotspot' areas where crimes are disproportionately concentrated.

Around half (55%) agree EP understand issues affecting their community – down significantly from 71% in 2020/21

What we aim to achieve?

- Target areas where people tell us they do not feel safe and improve the environment
- Young people overwhelmingly tell the violence and vulnerability unit that to feel safe
 they need to see more visible police or trusted adult presence and improved street
 lighting. We need to focus on making these improvements.
- Improve our public perception survey response to people feeling well informed

How will we achieve this?

- Enable people to report confidently where they do not feel safe through Promotion of safer streets www.essex.police.uk/notices/street-safe/street-safe
- To implement measures to improve people's safety in areas recognised within the street safe project (Op Minerva)
- Apply for funding for round 4 of safer streets to tackle ASB and VAWG
- Host regularly Coffee with cops across the borough
- · Host monthly partnership street pop ups in areas of concern
- Sustain the surgeries being held monthly in Grays as part of safer streets legacy
- Deliver a safe well and secure event with ECFRS
- Provide and maintain a resource pack for all Council community venues.
- In response to increase in vehicle crime continued running of Op Sculpture and Op Alien locally and working cross border to identify and target known offenders

3.9 Priority 9. Tackling offending

Why is this a priority?

Community Safety Partnerships (CSPs) have a statutory duty to assist with reducing reoffending.

Partners must therefore work together to prevent offenders from re-entering the criminal justice system and creating potentially more victims, as well as ensure that offenders are given the opportunity to engage within the Restorative Justice process where appropriate.⁵ Vehicle offences remain higher per 1,000 population in Thurrock than average of our most similar comparator CSPs

What we aim to achieve?

- Reduction in Vehicle Crime Offences
- Maintain our re-offending rates within YOS at 33.3%⁶ and lower than our comparators

How will we achieve this?

13

⁵ SET Reducing reoffending strategy 2021

- Through the newly formed Combatting Drugs Partnership respond to the Public Health are commissioning a detailed needs assessment in relation to drugs and alcohol. Once completed the re-offending plan for Thurrock should be reviewed to address any identified gaps.
- Partners continue to support the IOM scheme through monthly meetings. The
 focus of IOM moving into next year continues to remain with Serious Acquisitive
 Crime including vehicle crime offenders and our Free cohorts with Gangs, Knives
 and OCG's.
- IOM partners will work to prevent acquisitive offending through interventions and support for prolific offenders in the community. Thurrock CSP remains a key partner within the IOM and further initiatives for support are welcome.
- Offenders failing to engage or returning to criminality will be returned to the justice system.
- Continued piloting of the Acquisitive crime electronic monitoring pilot this will
 include offenders with vehicle crime convictions and vehicle offences remain part
 of the daily scans sent to the MOJ. The Priority offender teams within the IOM
 receive all of the alerts from the ministry of justice if a tag is identified near an
 offence from the daily scan. The teams will investigate these initially and support
 local officers with enquiries if the offenders look as though they may be involved.
- Probation Data required against each of the 9 pathways to shape services locally and to know what success looks like
- That concerns around disproportionality in relation to BAME cohort are shared and actions identified within re-offending plan
- Continue to promote the use of Essex Restorative Justice Mediation Services in particular in relation to ASB, neighbour disputes and hate crime.

4.0 Performance Management and Governance

4.1 Performance Management

An annual report is provided on each priority to the CSP Board through themed quarterly meetings

The Cleaner Greener Safer Overview and Scrutiny Committee receives a report annually from the CSP and on other priorities as requested

The performance reporting, emerging risks and monitoring of funding is reviewed bimonthly by the CSP executive

4.2 Governance to deliver

The Statutory partners meet quarterly through the CSP Strategic Board which is chaired by the Director of Public Realm, Thurrock Council and the Vice Chair is the Chief Superintendent Essex Police

Reporting directly to the CSP Board are:

- CSP Executive chaired by District Commander
- Prevent Strategic board chaired by Asst Director for Education
- Violence Against Women and Girls Strategic Partnerships chaired by the Asst Director for Housing

Reporting into the CSP Executive are the:

- Multi-agency locality action groups dealing with cases in relation to ASB and hate crime
- Integrated Offender Management
- Operational Gang Related Violence Group

There are now a Strategic and a Tactical group established to focus on and car cruisers

5.0 Related Strategies

Our plan will support delivery of the **Vision and Priorities for Thurrock** agreed in January 2018.

Vision: "An ambitious and collaborative community which is proud of its heritage and excited by its diverse opportunities and future."

Through the priorities of:

People – a borough where people of all ages are proud to work and play, live, and stay. This means:

- high quality, consistent and accessible public services which are right first time
- build on our partnerships with statutory, community, voluntary and faith groups to work together to improve health and wellbeing
- · communities are empowered to make choices and be safer and stronger together

Place – a heritage-rich borough which is ambitious for its future.

This means:

- roads, houses, and public spaces that connect people and places
- clean environments that everyone has reason to take pride in
- fewer public buildings with better services

Prosperity – a borough which enables everyone to achieve their aspirations.

This means:

- attractive opportunities for businesses and investors to enhance the local economy
- vocational and academic education, skills, and job opportunities for all
- commercial, entrepreneurial, and connected public services

Thurrock CSP strategic assessment 2022 was developed with input from partners and informs the CSP about the scale and scope of crime and community safety issues in Thurrock and has determined our priorities for the forthcoming year

The CSP must pay due regard to the The Police Fire and Crime Commissioner (PFCC) priorities. Our priorities for 23/24 consider the new priorities as laid out in The **Police and Crime Plan** 2021/24 plan⁷ which are:

- 1. Further investment in crime prevention
- 2. Reducing drug driven violence
- 3. Protecting vulnerable people and breaking the cycle of domestic abuse
- 4. Reducing violence against women and girls
- 5. Improving support for victims of crime
- 6. Protecting rural and isolated areas
- 7. Preventing dog theft
- 8. Preventing business crime, fraud, and cyber crime
- 9. Improving safety on our roads
- 10. Encouraging volunteers and community support
- 11. Supporting our officers and staff
- 12. Increasing collaboration

Within the **Crime Prevention Strategy for Essex 2021/25** Crime Prevention Strategy 2021-2025

Essex Police have identified 14 thematic strands which not only pose the greatest potential threat, harm and risk to our people and communities, but also present the greatest opportunity for prevention. These are:

- 1. Knife Crime
- 2. Rape
- 3. Night-Time Economy
- 4. Child Abuse / Child Sexual Exploitation
- 5. Domestic Abuse
- 6. Drugs & Alcohol
- 7. Mental Health
- 8. County Lines / Exploitation
- 9. Serious Organised Crime
- 10. Cybercrime & Fraud
- 11. Places
- 12. Burglary / Robbery
- 13. Prevent (radicalisation)
- 14. Hate Crime

The **PREVENT Strategy and action plan** for Thurrock takes a partnership approach to prevent extremism in all its forms

Youth Justice Plan 21/24

⁷ https://www.essex.pfcc.police.uk/

<u>Safer Essex Violence and Vulnerability Framework - Essex Police, Fire & Crime Commissioner (pfcc.police.uk)</u>

The focus of the Partnership is to tackle serious violence and drug driven harm linked to gangs and County Lines, particularly for those under 25 years of age (based on the evidence of those most likely to be involved).

Violence Against Women and Girls Strategy 2023/26 outlines Thurrock's commitment to this agenda

Thurrock's Health and Well-Being Strategy 2021/26 will reflect a number of related and interlinked priorities

Thurrock's Housing Strategy 22-27 including providing safe accommodation for those fleeing domestic and sexual abuse

The Sexual Abuse Joint Strategic Needs Assessment 2019

Thurrock Council - Collaborative Communities Framework

Following new Duties been placed on Authorities the following strategies will be developed in 2023 and will support CSP Priorities:

- Combating Drugs and Alcohol Strategy
- Serious Youth Violence Strategy

6.0 Appendix 1: Glossary of terms

| Acronym | Description |
|---------|--|
| ASB | Anti-social behaviour |
| CSE | Child Sexual Exploitation |
| CSP | Community Safety Partnership |
| DA | Domestic Abuse |
| DAHA | Domestic Abuse Housing Accreditation |
| FGM | Female Genital Mutilation |
| HBA | Honour Based Abuse |
| IAG | Independent Advisory Group |
| IOM | Integrated Offender Management |
| LGA | Local Government Association |
| LSCP | Local safeguarding Childrens Partnership |
| MSHT | Modern Slavery and Human Trafficking |
| PFCC | Police, Fire and Crime Commissioner |
| PSPO | Public Spaces Protection Order |
| SET | Southend, Essex, and Thurrock |
| SETDAB | Southend, Essex, and Thurrock Domestic Abuse Board |
| TCSP | Thurrock Community Safety Partnership |
| VAWG | Violence Against Women and Girls |

Appendix 2:

| Community Safety Partnership Plan on a Page 2023/24 | | | | | | | | |
|---|---|--|--|--|---|-------------------------------|--|--|
| PRIORITY | OUTCOME | HIGH LEVEL ACTIONS | STRATEGY LINK | RESOURCES | LEAD | LEGAL DUTY | | |
| Tackling disproportionality in relation to Violence Against Women and Girls | Safeguarding women against gender based violence | Refresh of strategy by June 23 and development of action plan to deliver | H & WB Strategy 22/26 / DA & VAWG strategy 23/26 | Safer Communities Grant / Safeguarding Adults Board | A/D Housing | | | |
| 2. Breaking the cycle of Domestic Abuse: | Deliver Local Authority duties under the Domestic Abuse Act 2021 | Refresh of strategy by June 23 and development of action plan to deliver | H & WB Strategy 22/26 / DA & VAWG strategy 23/26 | DA New Burdens / Housing / CSC / General and Safer Communities Grant | A/D Housing | Domestic abuse Act 2021 | | |
| 3. Violence and Vulnerability: | 1. Reduce hospital admissions for assaults knife or sharp object 2. Reduce knife-enabled serious violence 3. Reduce all nondomestic homicides, especially those victims aged under 25 | Implementation of Serious Violence Duty including Strategy development | Strategy to write in line new Duty. Links to Domain 6 H & WB strategy | Essex Violence and Vulnerability Unit Grant and Safer Communities Grant | Director Public Health and A/D Counter Fraud, Community Safety & Resilience | Serious Violence Duty 2022 | | |
| 4. Reduce harm to and safeguard victims from Hate Crime | Improved understanding of hate crime and improve confidence across communities to report | Increase the number of people trained to recognise and respond to hate crime | Essex Police Crime Prevention Strategy | Safer Communities Grant | Community Safety Inspector | | | |

| Community Safety Partnership Plan on a Page 2023/24 | | | | | | | | |
|---|---|---|--|--|--|---|--|--|
| PRIORITY | OUTCOME | HIGH LEVEL ACTIONS | STRATEGY LINK | RESOURCES | LEAD | LEGAL DUTY | | |
| 5. Tackling Community based Anti-social Behaviour and Safeguarding victims - including response to car cruising | Reduction in reported ASB | Multi-agency response to vulnerable victims. Op Irish Lions to address car cruisers | Domain 5 H & WB strategy | General Fund and Safer Communities Grant | Community Safety Inspector and Strategic Lead Housing Operations | The Anti-Social Behaviour, Crime and Policing Act 2014 | | |
| 6. Counter Extremism and Terrorism: | Deliver the Prevent Duty on Local Authorities 2015 | Revise Thurrock Prevent Strategy and action plan in line with Home Office review of CONTEST and PREVENT | Thurrock Prevent Strategy 2020/23 | Safer Communities Grant | A/D Education & Learning | Prevent Duty 2015 | | |
| 7. Human Trafficking and Modern Day Slavery and Organised Immigration Crime | Strengthen partnerships, & empower communities to tackle modern slavery and Human Trafficking | Greater success in detection, disruption and prosecution. | Modern Day Slavery Strategy 2022/25 | Adult Safeguarding Board and Safer Communities Fund | Strategic Lead Social Work Support | Modern Slavery Act 2015 | | |
| 8. Safer Streets through Increased Visibility and Community Engagement | Improved perceptions of residents in regard to crime and ASB | Multi-agency partnership events alongside Police Community Safety and Engagement Officers | Essex Police Crime Prevention Strategy | Essex Police / Safer Communities Grant | District Commander, Essex Police | | | |
| 9. Tackling offending | Reduction in vehicle crime and burglaries | Addressing criminogenic need of offenders | SET reducing reoffending strategy 2020 | Public Health (DAAT) Housing, Probation, Essex Police | Head of South Essex Probation Unit | Duty to Tackle Offending | | |