

JOB PROFILE

DIRECTORATE	Community Well-being
JOB TITLE:	Senior Occupational Therapist Practitioner
POST NUMBER:	Various
GRADE:	Band 7
RESPONSIBLE TO: (Job Title)	Occupational Therapy Team Manager
KEY LIAISON:	Colleagues within Social services and other Departments within Thurrock Council; a range of health professionals and voluntary organisations involved with disabled people and their carers.
JOB PURPOSE:	To provide high quality research based professional practice and to hold a caseload consisting mainly of the most sensitive and complex cases. To provide a focus of specialist advice and professional consultation for occupational therapists in the team and to take a lead role in the development of rehabilitation initiatives.
JOB PROFILE LAST REVIEWED:	(July 2006)

Key Corporate Accountabilities

1. To work with colleagues to ensure achievement of service and team plan objectives/targets.
2. To participate in Employee Development Scheme/Appraisals and contribute to the identification of your own and team development needs
3. To actively promote the Council's Equal Opportunity Policy and Diversity Strategy and observe the standard of conduct which prevents discrimination taking place.
4. To maintain awareness of and commitment to the Council's Equal Opportunity Policies in relation to both employment and service delivery.

5. To ensure full compliance with the Health and Safety at Work etc Act 1974, the Council's Health and Safety Policy and all locally agreed safe methods of work.
6. At the discretion of the Head of Service, such other activities as may from time to time may be agreed consistent with the nature of the job described above.

Key Service Related Accountabilities

To undertake a caseload of the most sensitive and complex cases involving work with the most vulnerable client groups.

2. To work with colleagues and other professional in a range of organisations to develop a rehabilitation initiatives and integrated care packages.
3. To act as a source of consultation for staff within the Occupational Therapy Team on professional practice, with particular focus on the development of research based practice and the development of professional standards through performance measurement and audit.
4. To represent the Social Services Department in discussions with other agencies at the discretion with senior management.
5. To maintain up-to-date knowledge of Departmental policies and procedures and to have an in-depth knowledge of legislation relevant to providing services for disabled people and their carers.
6. To participate in decisions about management and systems relating to the development of the Occupational Therapy service.
7. To undertake professional supervision of Occupational Therapists, OT Assistants, OT Technicians, and OT students.
8. To participate in the OT duty process and take responsibility for professional decisions made at the point of referral.
9. To be responsible for overseeing the allocation of work to Occupational Therapists and OT Assistants.
10. To be committed to and participate in electronic recording and processing of information.
11. To demonstrate the highest standards of practice ability and skills and to work independently within Department policy and procedures.
12. To actively promote the Occupational Therapy service with service users, colleagues and other staff within and outside the Department.

Any other duties reasonably expected to be undertaken by a postholder at this level.

Thurrock Council
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This job profile has been discussed and agreed between the employee and their manager. It reflects the key areas of accountability for the post holder.

Both parties recognise that a job profile does not encompass everything a postholder is required to do and that the needs of the Council will change over a period of time.

Confirmation of Discussion and agreement between manager and employee that this represents the role of the employee.

Employee	Manager
Name	Name
Signed	Signed
Date	Date

Head of Service Approval

I have read the information contained within this job profile and agree that it represents the role required within my service area.

Name
Job Title
Signed
Date