

Question 1

| Gender | Count | Percentage |
|--------|-------|------------|
| Male | 13 | 14.77% |
| Female | 75 | 85.23% |

| Age | Count | Percentage |
|-------|-------|------------|
| 16-24 | 2 | 2.27% |
| 25-34 | 11 | 12.50% |
| 35-49 | 32 | 36.36% |
| 50-64 | 38 | 43.18% |
| 65+ | 5 | 5.68% |

| Length of Service | Count | Percentage |
|-------------------|-------|------------|
| < 1 Year | 4 | 4.55% |
| >1 - < 5 Years | 32 | 36.36% |
| > 5 - < 10 Years | 17 | 19.32% |
| > 10 - < 20 Years | 22 | 25% |
| > 20 Years | 13 | 14.77% |

Question 2

Manager Retention Rate for 5 Years and over is 70.83%
 Of the remaining position none of them were recruited to more than once in the past 5 years

Question 3

| Leaving Reason | Count |
|-----------------------|-------|
| Betterment | 4 |
| CAREER_ADVANCEMENT | 3 |
| Change in Career | 8 |
| NO_REASON_GIVEN | 1 |
| Retirement - Early | 3 |
| THC_REDUND_COMPULSARY | 1 |

Thurrock Council
 Released under FOI