

2024 to 2025 Market Sustainability and Improvement Fund (MSIF): information to be reported by each local authority

2024 to 2025 workforce reporting

Instructions/guidance

As mentioned in the 2024 to 2025 Guidance tab, to assess improvements in workforce capacity, DHSC will estimate a metric of workforce growth based on Capacity Tracker data as follows:

- CQC-registered providers report their directly employed headcount in Capacity Tracker every month
 - DHSC calculate a workforce growth measure at local authority level, based on the proportional increase in headcount in CQC-registered providers that are registered within the local authority. The raw data is cleaned to remove outliers
 - the workforce growth measure is calculated separately for the domiciliary and residential sectors, for each local authority.
- We will estimate workforce growth between April 2024 and April 2025

This workforce metric replaces the previous workforce information collected as part of the 2023 to 2024 MSIF returns. As it is produced by DHSC based on data that providers are already reporting, there is no need for local authorities to collect their own workforce data from providers as part of the 2024 to 2025 fund.

This reporting template does however give local authorities the opportunity to provide additional context on their workforce reporting, such as activities undertaken to boost workforce capacity and retention.

(1) (Optional) Please use the text box below to provide additional context on your workforce return (Maximum 1,000 characters).